

Approved  
[Signature]  
Labour



**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so Building Brighter Futures for Vulnerable Children**

**JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

**'Female applicants are STRONGLY encouraged to apply'**

**Job title: WASH, SHELTER & NFI OFFICER**  
**Reporting to: Project Team Leader**  
**Location: Yambio/Makpandu**  
**Availability: As soon as possible**

**Note: This position is a Non-Relocatable.**

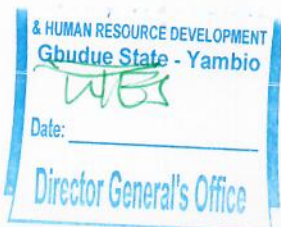
**Purpose of the position:**

The WASH, Shelter & NFI Officer is responsible for technical and managerial leadership of WASH, Shelter and NFI interventions in Makpandu Refugee settlement. The post holder also contributes to World Vision South Sudan Strategic Objective of improving health and wellbeing of beneficiary community through improving access to safe water and sanitation, and impacting good behavior change in hygiene practices in Greater Western Equatoria Zone. WASH, Shelter & NFI Officer supervise construction works and help facilitate in formation and training of water committees with a view of improving accessibility to safe and sustainable water, and enhancing hygiene and sanitation practices in the operation area. The position supervises WASH and shelter construction activities, conduct technical assessment to ensure compliance with relevant policies and standards, and the approval of work quality and ensure better management project tools.

**Major Roles and Responsibilities:**

**Programme Implementation:**

- Oversee and manage the WASH, Shelter and NFI interventions to meet SPHERE standards and contributes to the overall success of the Humanitarian assistance and protection in Makpandu Refugee Settlement. Ensure optimal use of financial and capital resources in the project through timely requisitioning of all necessary supplies/contracts for project implementation.





**Design, supervision and certification:**

- Develop design plans, working drawings, technical specifications, bills of quantities of Household and institutional WASH facilities as per approved standards by the State Ministry of Physical Infrastructure and Public Utilities. Closely track works progress against work plans, payment and controlling the quality of the final construction outputs and branding where necessary as per specifications and design. Liaise with relevant government ministry's technical department in the approval of technical design, supervision and certification of completed works.
- Under take water quality (microbial, physical and chemical) analysis for new and rehabilitated water sources using portable laboratory water analysis kit, using water quality technical guidelines approved by the government and in liaison with Directorate of Water Supply and Sanitation in the State Ministry of Physical Infrastructure and Public Utilities. Help identify needs for non-food items relevant to hygiene, guide in the choice of items, targeting strategy, promotion of effective use, and post-distribution monitoring

**Procurements of supplies and services:**

- Prepare tender documents for purposes of soliciting bids/tenders from contractors for approved projects; Support World Vision South Sudan supply chain department in technical appraisal and selection of contractors as required from time to time. Follow up, inspect and ensure project material are delivered as per specified measurements in timely way as per the requisition.

**Community mobilization and engagement:**

- Actively engage beneficiary community and local authorities to promote safe WASH practices, including appropriate use and maintenance of WASH facilities and services specifically sanitary facilities and ensure community groups participate in availing labor and locally available construction materials etc

**Data/information management and reporting:**

- Develop and maintain of WASH and shelter activities in the settlement; Compile and submit high quality and timely reports required by the project.

**Capacity building:**

- Undertake training, mentorship and coaching of community hygiene promoters and Water Management Committees on aspects of PHAST and CLTS; Conduct the CLTS campaigns targeting the beneficiary community

**Support to Zonal WASH Intervention:**

- From time to time, support WASH and shelter interventions in WEQ Zone as may be required

**Programme design, monitoring and evaluation:**

- Contribute to and participate in project startup/review workshops, baseline survey, monitoring and end of Project Evaluation and contribute to the design and development of evidence-based proposals and budgets based on best practices and incorporating lessons learnt from previous experience reflecting urgent and emerging needs.

**Peoples Management:**

- Supervise ALL WASH/Shelter & NFI staff and resource persons, and manage performance review of protection staff for the project to meet all targets as per design.
- Carry out any other duties as delegated by management





**Qualifications: Education/Knowledge/Technical Skills and Experience**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- At least a degree or its equivalent in Civil Engineering or Water Resources Engineering or Building Construction. Bachelors in Civil/Construction Engineering or Water Engineering is an added advantage
- Minimum 3 years' experience in infrastructure works or in Water and/or Sanitation Project implementation.
- Experience supervising construction teams/ contractors in water supply and sanitation construction works.
- Skills in project management, including managing resources, and financial and budget planning.
- Experience and skills in community mobilization.
- Skills in community total-led sanitation (CLTS) and Participatory Hygiene and Sanitation Tools Methodology (PHAST) desirable.
- Skills and experience in conducting water quality analysis using portable water testing kits.
- Excellent oral and written communication skills in English and local Arabic. Having demonstrated organizational, interpersonal and communication skills; organized, efficient, and able to work long hours to meet deadlines.
- Willingness to work under pressure in unstable security and remote location with basic necessities a big plus.

**World Vision South Sudan is willing to pay a competitive salary and benefits to the right candidate.**

**HOW TO APPLY**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

**Indicate the position you're applying for in the subject line.**

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or drop to any **World Vision Offices**

**Closing date for receiving applications is: 6<sup>th</sup> April 2020**

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

