

**ADVERTISEMENT**

**Job Title:** WGFS Coordinator

**Location:** Juba, South Sudan.

**Timeframe:** Job Duration is (3 months) with Possible Extension based on donor funding.

**Opening Date:** 16<sup>th</sup> July 2021.

**Closing Date:** 05<sup>th</sup> August 2021.

**About IsraAID**

IsraAID is a non-profit, non-governmental working in 15 countries worldwide to provide assistance to populations affected by the conflicts, natural disasters, massive displacements and acute poverty.

IsraAID started its activities in South Sudan after the country gained independence in July 2011. Since then, IsraAID has been accompanying its national partners in their efforts to build effective mechanisms to address some of the most urgent social and protection challenges facing the population of South Sudan, especially Gender-Based Violence, Child Protection, And post-trauma assistance.

IsraAID, in collaboration with its national partners, is conducting protection programs in Greater Mundri-East/West, Maridi, Juba, Kajo Keji, Morobo, Lainya, and Yei in South Sudan.

IsraAID's program objectives in South Sudan are:

1. Building the capacity of, and empowering, national partners and service providers working with communities affected by conflict and displacement;
2. Accompanying the national partners in their efforts to develop and implement sustainable programs and services that address the protection, education and health needs of the communities affected by conflict and displacement.

**SUMMARY**

This position is an exciting opportunity to join a growing organization in developing its global humanitarian practices. The **WGFS Coordinator** will be based in Juba.

**JOB PURPOSE**

The WGFS Coordinator acts as the coordinator of the space for women and girls. She facilitates access and ensures overall smooth functioning of the space; she conducts tailored psychosocial activities, identifies protection needs and works with other team members in providing support (including counselling and referrals); she encourages the participation of women and girls in group

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Approved by  
Labour Inspector  
16/7/2021





and individual activities (including awareness-raising on GBV issues, among other themes, and skills-building sessions), so as to facilitate their overall integration and wellbeing in South Sudan.

### **DUTIES AND RESPONSIBILITIES.**

- Maintains a comfortable and safe environment where women and girls can participate in psychosocial activities and receive appropriate support, while also including toddlers with their mothers in the services provided
- Prepares and implements structured activities for women, and girls including the design of weekly schedules and timetables, through a participatory approach, tailored to their needs, skills and cultural diversities
- Identifies protection and other support needs and refers them to respective colleagues or/and other service providers
- Carries out awareness raising sessions focusing on gender issues/GBV, SRH, Hygiene, Skills-building etc. Other group activities may include informal trainings, counselling, discussions, information-sharing, art therapy, playtime etc.
- Carries out community mobilization around the WGFS by disseminating clear messages on its role and objectives
- Liaises with other service providers onsite and follows referral pathways, upon consent of the beneficiaries
- Keeps accurate attendance records and reports in a timely manner, following respective deadlines and procedures
- Performs other position-related duties as assigned, pending on setting.

### **QUALIFICATIONS REQUIRED FOR EFFECTIVE PERFORMANCE**

- Certificate in Social Sciences or Humanities or Political Sciences
- Due to the requirements of the position, only female candidates are accepted
- Minimum one-year professional experience in implementing activities for women and girls





- Good understanding of human rights, gender equality, child-marriage, gender-based violence (GBV) in regular and emergency situations
- Experience in community mobilization
- Cross-cultural awareness and flexibility
- Excellent interpersonal, communication, listening and observation skills, including ability to create trust, support, respect and interact with women and girls of all ages, background and diversity.
- Strong team player and able to handle pressure well.
- Well organized and efficient
- Fluency in English required, Arabic an added advantage
- Adhere to and promote GBV guiding principle



### **SKILLS AND ABILITIES**

- Ability to live and productively work in insecure, unstable and/or harsh environments.
- Must be able to work independently while being a strong team player with proven supervisory skills.
- Additional qualities: ability to multitask, ability to handle pressure well, ability to improvise, flexibility, cultural and environmental sensitivity.
- Familiar with the issues and cultures in Southern Sudan; and ability to interact with people at all levels, individually and/or in groups.

### **LANGUAGE**

The candidate must be fluent in English as official Language as well as Arabic (preferably Juba local Arabic).

Please submit your application cover letter outlining your skills and experience (Copy of CV, National ID and Academic certificates) to [ssdhr@israaid.org](mailto:ssdhr@israaid.org) before the deadline Or submit your hardcopy application to IsraAID HR department to the attention of Operations Manager, IsraAID Office is located at Lukas Building Along Airport Road, Thong Piny Area, Off Road AU Residential Apartment, Juba South Sudan

***This post is opened to South Sudanese candidates only and women candidates are strongly encouraged to apply in this post***

