



Médicos del Mundo

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Approved by
MOJ 18/02/22
18 FEB 2022
MINISTRY OF HEALTH
REPUBLIC OF SOUTH SUDAN, JUBA

Position needed:

Obstetrician/Gynecologist
Location: South Sudan

MISSION

Primarily responsible for delivery and provision of high standard of clinical practice and expertise in the assessment, investigation, diagnosis and treatment of patients in obstetrics & gynecology for the implementation and technical supervision of Medicos del Mundo (MdM) Sexual Reproductive Health programs ensuring the quality of the services delivered by MdM health teams and implementing partners in the supported facilities adhere with Internationally accepted and MOH standards.

GEOGRAPHICAL SCOPE OF INTERVENTION

The successful candidate will be based in Bor – Jonglei State, South Sudan, and **may be** required to provide support visits to PHCCs offering CEMONC/BEMONC services in field locations within Jonglei.

ORGANIZATION CHART

The successful candidate will be part of the Bor State hospital team and will report to the Health Coordinator and functionally to the Hospital Supervisor, as well, he/she will have direct administrative link with the Hospital Director.

FUNCTIONS

- Manage the delivery of effective and efficient Obstetric and Gynecology Services in the hospital.
- Responsible to provide high standard of clinical practice and expertise in the assessment, investigation, diagnosis and treatment of patients in obstetrics & gynecology.
- Assess, screen, diagnose mothers and their new borne and design and implement high standards of care to them
- Conduct emergency and elective Gynecological and Obstetric operations
- Perform various diagnostic tests on patients, which include Pap smears, STD tests, ultrasounds, hormone profile blood tests, colposcopies, and endometrial biopsies and, explain findings and provide treatment options to patients
- Provide health education to patients on reproductive health issues and disease prevention.
- Provide technical guidance and support for rearrangement of the maternity ward to ensure smooth patient flow and staff movement and to promote infection prevention among patients
- Refer patients to other health care specialists as needed
- Train the Associate Clinical Officer(s), medical doctors and midwives on key lifesaving skills through on the job trainings to improve the care of mothers and their new borne
- Design, plan and deliver practical on-the-job skill enhancement trainings, mentorship/coaching on selected surgical-obstetric topics for the associate clinician(s) and medical officers in order to maximize the quality of CEMONC services for mothers and their babies
- Design a system and participate in clinical audit, risk management and governance in the maternity ward according to the MOH policies and protocols
- Oversee and ensure delivery of high quality PMTCT and other SRH services to patients in the maternity ward and OPD clinic
- Liaise with the Mental Health and Psychosocial support team to promote integration of MHPSS for care-givers and mothers attending maternity ward and Gyne/Obstetric clinic
- Participate in the care of clients of GBV and provide Clinical Management of Rape (CMR) to survivors
- Strengthen M&E, reporting and analysis of Obstetric/Gynecology activity data in Bor State hospital.

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- Represent Mdm in Bor State Hospital staff meetings and participate in other meetings as may be requested
- Undertake any other tasks in line with the job as may be requested by line manager

Team management:

- Technical supervision of national and international health staff of MDM.
- Provide technical advice on recruitment of any health staff deployed to the maternity department,
- Identify priorities for capacity building trainings and facilitate internal on-the-job trainings for the health teams at the hospital/supported clinics and support staff of MDM local implementing partners.
- Participate in technical meetings, briefings and debriefings with the Field Health teams at Bor level.

Program Quality and Technical Monitoring:

- Provide technical supervision of, and technical support to the maternal child health programming activities at Bor State Hospital
- Participate in the development/review of treatment protocols used in the maternity/labor ward to ensure Mdm supported activities align with Mdm standards and the standard guidelines, protocol/ of the South Sudan MOH and WHO.
- Ensure and oversee quality of the MCH/SRH activities in the hospitals/supported facilities.
- Analysis of data received weekly from the department and support sharing with the M&E officer.

Program Development

- Co-ordinate MDM's Health program activities such as; roll-out of PEHSP under UNICEF/World Bank project in Jonglei State, Sexual Reproductive health including SGBV, child health activities, WASH and IPC, Emergency Response in support of the MoH and in conjunction with local implementing partners
- Support linkages of public health to WASH programs throughout all stages of the programme cycle including in outbreak preparedness and response and emergency responses.
- Establish and build the capacity of the country technical unit.
- Work with Mission senior management team, field teams, HQ Technical Units for the mission in strategic planning for health programs.
- Work with the health coordinator and management team to contribute to concept notes and proposals with quick turnaround times and relevance to donor specification.

Representation

- Represent Medicos del Mundo for all health-related issues and meetings at the hospital level and report to Health Coordinator/Field Coordinator any matters that require attention of management
- Develop and maintain positive relationships with all relevant stakeholders/partners in the hospital
- Support and collaborate with other partners who implement similar or related health activities at the hospital or area of intervention

Management of medical stock and logistic chain for medical orders

- Participate in collaboration with the pharmacy officer, associate clinician and logistician to guide supply and reorder of essential medicine and medical supplies to the Operating theatre, maternity department and ANC unit.

REQUIRED QUALIFICATIONS

Academic background: Medical Doctor University Degree (MBBS/MBChB) with Master of Medicine (Obstetrics and Gynecology) from a recognised university/institution.

- Must be registered with the South Sudan General Medical Council (GMC).

Must have a valid Medical Practicing License for or verified by the South Sudan GMC.

Desirable: Master's Reproductive Health Medicine



HR [Signature]



REQUIREMENTS

Language requirements: High level of spoken and written English. Knowledge of Arabic/Dinka is added advantage

Computer requirements: Office pack user level.

EXPERIENCE

The successful candidate must have at least 2 years' experience post-graduation in positions with similar responsibilities and experience working in busy hospital preferably in remote areas.

Experience of teaching or mentoring other junior personnel is added advantage

Strong analytical and problem solving skills

Knowledge and experience with MHPSS (SRH/GBV) programs is considered a plus.

COMPETENCE PROFILE

- Experienced team manager capable of working harmoniously in a diverse and multicultural (medical) team.
- Great organizational capacity and ability to adapt to complex contexts and stress situations.
- Excellent organizational capacity
- Strong communication (written and spoken) and interpersonal skills
- High integrity and a community service ethic
- Stress management
- Identification with the lines of work, values and mission of Medicos del Mundo.

AVAILABILITY

Available immediately for a period of 6 months (possibility of extension)

SALARY

Medicos del Mundo's Salary charts

Applicants should send their CV and motivation letter to hr.ss@medicosdelmundo.org with reference 'Specialist Obstetrician and Gynecologist' before 14 March 2022.

Please note:

Médicos del Mundo promotes equal opportunities for all people. We establish positive action measures for those who, due to functional diversity or social and / or cultural exclusion, belong to under-represented groups in the positions offered.

As a result, no candidate with a valid profile will be rejected because of a functional diversity or for being culturally or socially excluded for reasons of birth, ethnicity, race, sex, gender or any other personal, social or cultural condition.

MdM would never charge any fees to its applicants in any stage of the recruitment processes.

