



JOB ADVERTISEMENT

Job title:	Restoring Family Link (RFL) Coordinator
Department:	Protection
Duty Station:	SSRC Juba Headquarters with extensive travel to SSRC branches in South Sudan.
Reports to:	Protection Manager
Opening Date:	30 th June 2022
Closing Date:	15 th July 2022

Organizational Context

The South Sudan Red Cross (SSRC) is one of the 192 National Societies worldwide and was founded on the eve of South Sudan independence in 2011. The SSRC is a volunteer-based humanitarian society and works as auxiliary to the public authorities in the humanitarian field. Based on the Statutes of the International Red Cross and Red Crescent Movement, the SSRC was established through an Act of Parliament on 9th March 2012.

SSRC was formally recognized by the International Committee of the Red Cross (ICRC) on 18 June 2013 and in November 2013 the SSRC was admitted into the International Federation of Red Cross and Red Crescent Societies. SSRC's headquarters is based in Juba with a total of (21) branches and a growing network of units. There are currently over 230 SSRC staff, approximately 14,000 volunteers and Members across the Country.

The society's work is guided by seven fundamental principles (Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality) and by Strategy 2030 of the IFRC, which voices our collective vision and determination to move forward in tackling the major challenges that confront humanity in the present decade. All our staff **MUST** abide by and work in accordance with the Red Cross and Red Crescent principle.

Job Purpose

The Restoring Family Links Coordinator is responsible for managing all activities and projects related to Restoring Family Links/ Psychosocial Support at the national level and supervise, guide the branch officers and SSRC volunteers in implementation and assist the organization countrywide with coordination, training, and supervision of Restoring Family Links services in the branches. All RFL services are to be carried out through the established South Sudan Red Cross structures and must follow the South Sudan Red Cross strategy. The core emphasis of this position is on South Sudan Red Cross corporate responsibility to deliver services to the most vulnerable groups and people with special needs, e.g. IDPs, returnees, OVC, SGBV survivors, the elderly, children, PWDs etc.

Duties applicable to all staff

- Work towards the achievement of the South Sudan Red Cross goals in the South Sudan region of operation through effective managerial and lateral relations and teamwork.
- Ensure understanding of roles, responsibilities, lateral relationships and accountabilities.
- Perform any other work related duties and responsibilities that may be assigned by the supervisor/ line manager.
- Share and act in accordance with the Red Cross/Red Crescent fundamental principles and humanitarian values
- Ensure that communities are engaged throughout the project lifecycle right from the initial of the project by providing them with opportunities to participate, receive complaints and feedback and provide response
- Adapt innovative approaches to better understand and engage with communities on key health and behavior change issues
- Strengthen communities capacity to be able to voice issues affecting them and the needs in meetings, workshops with decision and policy-makers

Key responsibilities	Main tasks
Capacity development and technical support	<ul style="list-style-type: none"> • Facilitate mainstreaming RFL programming in all branches under the regional/branch structures. • Enhance the capacity of SSRC- RFL Officers and volunteers to deliver RFL through working closely on delivering trainings. • Supervise and mentor RFL field officers. • Provide trainings together with field officers for other sectors such as WASH, Health, shelter, tracing and DM.
Representation and liaison	<ul style="list-style-type: none"> • Attend Protection cluster meetings and participate in relevant forums to establish partnership and enhance visibility of the SSRC - Protection services. • Follow up and support on cluster meetings in the regions attended by RFL field officers. • Engage in advocacy activities promoting the SSRC RFL services available, e.g., attending radio shows, campaigns etc. • Facilitate awareness raising activities to enhance visibility of the SSRC -RFL services and mitigate vulnerability.
Programme implementation, monitoring, evaluation, and reporting	<ul style="list-style-type: none"> • Contribute to the development, implementation, monitoring, and evaluation of Restoring Family Links activities in the branches. • Develop plans and submit to the Protection Manager. • Receive and clear vouchers of RFL activities from SSRC Branches and close the advances with the Finance department. • Participate during the development of integrated projects proposal on SGBV with other sectors like WASH, Health, Disaster Management and Protection. • Hand in timely monthly, quarterly and annual reports to the Protection manager

	<ul style="list-style-type: none"> • Develop and maintain accurate records of all transactions and specific records for case studies, best practices, lesson learnt and testimonies.
Management and strategy development	<ul style="list-style-type: none"> • Make field-based recommendations to the Protection manager on the best course of action for the RFL services. • Contribute to LFA, PoA and material development for RFL • Prepare quarterly annual plans for activities and share with the Protection Manager.

Position Requirement	
Education	University degree in Social Sciences, BA in Law, BA in Counseling Psychology, Community Development or Social Work
Experience and Knowledge	<ul style="list-style-type: none"> • At least 3 years' Experience in a similar position in a humanitarian organization or NGO • Good leadership -, organizational - communication- and advocacy skills • Strong interpersonal and cross cultural skills for building synergies and collaboration with partners, beneficiaries and donor agencies • Ability to develop, monitor and evaluate RFL activities for vulnerable people, especially children, Internal Displace Persons, persons with disabilities and youths. • Strong facilitation skills and knowledge about RFL programming and intervention. • Experience for supervision and mentoring skills. • Language skills English and Arabic is required, French and Swahili is an added advantage

How to Apply;

Interested applicants should submit their cover letter, CV with 3 references, copy of National ID and Certificates including daytime telephone contact addressing to Human Resources Department. Or by email: vacancy@ssdredcross.org. Please clearly indicate the position you are applying for on the Subject Line of your email.

Alternatively, applications can be hand – delivered to South Sudan Red Cross Headquarters. Plot #4, Block Ministries, Munuki Area, Juba. Please indicate clearly the position you are applying for on the back of your envelop.

You should arrange your documents in the following direction.

1. Cover Letter
2. Curriculum Vitae {CV}
3. Copies of Certificates and National ID or passport

Note: Only shortlisted candidates will be contacted for an interview and all the photocopies are not returnable and will remain the property of SSRC.

Female Candidates Are Encouraged To Apply