

Approved  
*[Signature]*



# World Vision

## SOUTH SUDAN

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*Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so*  
**Building Brighter Futures for Vulnerable Children**

### JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (**men or women**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Safety and Security Manager  
Reporting to: National Director  
Location: Juba  
Availability: As soon as possible

#### Purpose of the position:

World Vision delivers humanitarian and development programs to the most vulnerable children and communities in some of the country's most challenging and complex environments. Program and staff safety and security are, therefore, paramount for the successful operation of the program. The Safety and Security Manager will be expected to support and actively contribute to the efficient, effective, and safe operation of the program.

To support the National Director (ND) in ensuring that adequate safety and security measures for World Vision South Sudan are both appropriately planned for and addressed within the country context. Lead in



the optimization of organizational security and the mitigation of operational risks for ministry effectiveness by establishing security systems and mechanisms for institutionalizing an organizational culture and practice of risk management and safety. Build capacity of suitable national staff for senior security leadership roles.

## **ROLES AND RESPONSIBILITIES:**

### **Safety and Security**

- Develop and implement the National Office (NO) safety and security strategy in alignment with WVI Security, Safety, and Resilience (SSR) security policy to ensure the operational priorities of the National Office are appropriately supported.
- Lead the periodic strategic review of field contingency plans, business continuity plans, and measurement of minimum-security guidelines implementation in all WV national and field-based entities.
- Ensure that regular monthly checks are conducted to ensure emergency equipment such as rations, generators, diesel, bunkers, and fire extinguishers are in working order.
- Ensure that most World Vision staff receive Security Awareness in National Theatres (SAINT) training, and that international staff attend HEAT training.
- Ensure all drivers receive Drive Safe training, and all motorcycle riders receive Ride Safe training.
- Ensure that information from security network meetings is disseminated to relevant managers and staff.
- Maintain appropriate relations with the local and national government in coordination with the ND. Conduct Risk Assessment for new programs, as indicated in the Go-No Go policy.

### **Team Leadership and Management**

- Provide leadership and management to the safety and security team, ensuring safe and secure operations.
- Ensure that effective performance management processes according to WV policies are implemented.

### **Enterprise Risk Management**

- Identify significant organizational risks and update the ERM risk register. Develop a plan with risk mitigation interventions and implement them as appropriate.

### **Qualifications/Education/Knowledge/Technical Skills and Experience.**

- University Degree in Security Management, Business Administration, or an equivalent.
- Professional training in transport management is an added advantage.





- Strong experience in managing staff and partners and facilitating capacity building
- Strategic thinking skills, strong in managing people and problem-solving abilities, networking, and negotiating skills.
- Excellent English communication skills (oral and written)
- Knowledge of Arabic communication skills is an added advantage.
- Ability to travel in the country to all states and across the border for training, assessment, regular monitoring, and evaluation a must.
- A high level of diplomacy and networking skills is required.
- Strong capacity-building and facilitation skills
- Cross-cultural sensitivity, flexible worldview, emotional maturity, and physical stamina
- Ability to manage work-life without supervision.
- Ability to work in and contribute to the team-building environment
- Ability to maintain performance expectations in psychologically stressful environments and physical hardship conditions with limited resources.

#### HOW TO APPLY

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their application, cover letter, and updated CV with at least three referees with their telephone numbers as per the instructions below:

Interested applicants are encouraged to apply through the link at the NGO-Forum Platform:

Advert Duration	10 <sup>th</sup> July 2025 to 29 <sup>th</sup> July 2025
Click this link/copy this to the browser & apply	<a href="https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Juba-South-Sudan/Safety-and-Security-Manager_JR40150">https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Juba-South-Sudan/Safety-and-Security-Manager_JR40150</a>

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted, and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.



**Disclaimer:** World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

