



ACROSS AFRICA DEVELOPMENT ORGANIZATION (AADO)

JOB VACANCY

Job Title:	Project Officer-GBV
Project code:	-
Country Program:	South Sudan
Place of work:	Upper Nile; Nasir County
No. of Positions:	01
Program/Unit:	Gender and Protection
Monthly Salary:	As per the scale of the organization
Reports to:	Gender and Protection Coordinator
Length of Contract:	8 Months subject to possible renewal according to availability of funding
Position Opened for:	South Sudanese only
Desired Start Date:	ASAP
Closing Date for Applications:	18 th March , 2021

Organizational Background

AADO is an indigenous non-governmental organization legally registered in South Sudan with registration #2604. Our current operations are focused in Eastern, Central, Western Equatorial, Jonglei and Upper Nile State. AADO is responsive, accountable, and committed to sanctity of life and dignified wellbeing for all. We are dedicated to saving lives and relieving suffering through capacity building, emergency response mechanisms, and development programming. With support from DanChurchAid-DCA South Sudan, AADO has secured funds to implement a one-year project on titled "**community empowerment and resilience building for conflict-affected population**". The project will be implemented in Nasir, Upper Nile State; the project aims at empowering communities in Nasir of Upper Nile and building resilience through promoting social and behavioural change to address the root causes of GBV and improve safe access to quality GBV services for survivors of GBV. From the above background, AADO is looking for suitably qualified persons to fill the following positions.



Job Purpose

Project Officer under the supervision of Project Coordinator-Gender and Protection will be responsible for managing the day-to-day field operations in Nasir, Upper Nile State. S/he will be expected to ensure consistency with set targets strategies to ensure achievement of set targets, and promoting cooperation with other partners in the area. She/he will provide technical support to the community mobilizers, EMAP facilitators and Case workers.

Responsibilities

- Provide technical support to the community mobilizers, EMAP facilitators and Economic and Empowerment Assistants in Ulang and Longechuk counties and apply specific capacity building tools and interventions which are in line with the project and ensures that the components are consistent with the intended project results and GBV prevention, protection and response.
- Work closely with the Project Coordinator-Gender and Protection to initiate planning for long- term GBV prevention and response activities, including referral path way and standard operating procedures.
- Work with Project Coordinator-Gender and protection to support the identification of target groups and Communities in the project locations and support their empowerment through training, coaching, linkages and back-stopping support.
- Maintain, monitor and measure GBV project implementation and contribute to effective information, management of GBV survivors, adhering to the national guidance on case management of survivors and the SOPs.
- Support Fund Raising process of the organization by providing field data and information relevant for development of concept notes and Project Proposals for funding.
- Closely work with other case workers, outreach workers etc. to ensure that the best practices are respected and international standards are met in responding and preventing GBV.
- Oversees case management including follow up on referrals and action plans, and support services provided to GBV survivors, ensuring that the survivors receive the minimum package.
- Participate in capacity building initiatives for staff, partners and other stakeholders to ensure quality and comprehensive delivery of project activities.
- Participate and represent AADO at coordination meetings and share information of AADO and lessons learnt.
- Follow up project activities and monitor project impact and provide additional training where necessary.
- Develop work plan and activities in line with the project.
- Organize, maintain and keeps all records in the separate files for easy access and referrals.
- Organize and participates in field monitoring by AADO team in head office in Juba, project partners, government authority and donors.
- Analyses trends and recommend appropriate actions for improved effectiveness of the project.
- Carryout any other duties as may be assigned to you from time to time.



Qualification

- Bachelor's degree in development studies, gender and development, social work, or other related field
- At least five years' experience working on gender and community development issues such as livelihoods.
- A sound understanding of gender and gender-based violence in the Upper Nile State context, as well as a good understanding of the stakeholder landscape at central and local levels is preferred
- Experience in managing community level projects, implementing activities in partnership with local authorities such as local government administrative leaders, cultural leaders, women's leaders, opinion leaders is preferred
- Fluent in English both spoken and written and should be a national.
- Knowledge of local language is a **MUST**.
- Computer literate especially micro soft work, excel and power point
- Have good interpersonal skills
- Able to communicate effectively at all levels within and outside the organization.
- Able to commit to the welfare and protection from sexual exploitation and all forms of abuse of children including beneficiaries.
- Ability to work under pressure and meet deadlines.
- Strong and proven integrity, time management and work prioritization skills;
- Commitment to upholding the organizational values and principles of AADO South Sudan.

How to Apply

Interested applicants who meet the minimum requirements should address their applications and CVs to Senior Human Resources Office or send via e-mail address at aadossd.hr.recruitment@gmail.com and our head office in Juba is located at Juba Nabari near Nazareta Church (St Francis) primary school in the former office of IGAD along bilpam-Munuki highway

Please DO NOT SUBMIT copies of transcripts or recommendation letters with the application. You should provide them upon request otherwise your application will be rejected. Only shortlisted applicants will be contacted

PLEASE MAKE SURE YOU STATE THE POSITION YOU ARE APPLYING FOR AS SUBJECT OF YOUR EMAIL ensuring that the job title is clearly stated in the cover letter. All applications deadline is COB 18th March, 2021

In the selection of its staff, AADO is committed to gender balance and diversity without distinction as to race, sex or religion, and without discrimination of persons with disabilities.

Note: All travel costs should be covered by the applicants, if invited for the interviews.

