

LIVELIHOODS & ENTREPRENEURSHIP COORDINATOR-USAID YOUTH EMPOWERMENT -ACTIVITY

Position Location: Juba -South Sudan

Project Name: The USAID Youth Empowerment Activity

Anticipated Start Date: June



EDUCATION DEVELOPMENT CENTER (EDC)

Education Development Center (EDC) is a global nonprofit organization that advances lasting solutions to improve education, promote health, and expand economic opportunity, with a focus on vulnerable and under-served populations. Since 1958, we have been a leader in designing, implementing, and evaluating powerful and innovative programs in more than 80 countries around the world.

EDC promotes equity and access to high quality education and health services and products that contribute to thriving communities where people from diverse backgrounds learn, live, and work together. We support an inclusive workplace culture that embraces many perspectives and broadens our understanding of the communities we serve, enhancing and enriching our work.

EDC is committed to equity, diversity, and inclusion in the workplace.

We are looking for candidates who share EDC's commitment and understand the importance of cultural responsiveness in today's context.

Project Description

The USAID South Sudan Youth Empowerment Activity supports South Sudanese youth and communities to develop, promote and strengthen the skills and assets of youth, and to create an enabling environment for the youth to be productive and positively contribute to their communities. The purpose of this activity is to support and empower at-risk out-of-school youth ages 15-29 gain the necessary skills they need to lead productive lives, gain employment, and positively contribute to their communities with following intended results:

- Improved youth access to functional literacy, numeracy, soft and life skills
- Increase youth entrepreneurial, employment, and vocational opportunities.
- Increase behavior changes among youth to make positive adolescent reproductive health choices.
- Improve social cohesion among youth and their communities.



USAID/South Sudan also envisions that Youth Empowerment Activity will adapt and/or pilot a Youth Corps Service model as a modality to creatively achieve the activity's stated goal and integrated objectives.

Unemployed South Sudanese youth who are graduates from high school and universities, and non-graduates of exceptional demonstrated ability, will be mobilized, trained, coached, and mentored to become Youth Corps Service members. They will deliver specific YOUTH EMPOWERMENT ACTIVITY -prescribed activities to disadvantaged targeted youth beneficiaries and their communities.

The activity will help leverage youth for the youth's benefit, build a sense of belonging and solidarity, and help to promote peace. The Activity is implemented through a consortium led by EDC and comprised of at least 7 national and international NGOs. It supports service delivery via over 100 community-based organizations and entities.

Position Description

Livelihoods & Entrepreneurship Coordinator is a senior technical staff within the EDC – The USAID Youth Empowerment Activity. The position holder will support the Training, Basic Education, Public Health as well as the Private Sector Wage Engagement Specialist in ensuring Youth Empowerment Activity trainings and accompaniment aligns to market needs. Specifically, the **Livelihoods & Entrepreneurship Coordinator** will contribute to developing Youth Empowerment Activity entrepreneurship and employment preparations within Agriculture value chains and other livelihoods. The candidate will support in identifying gaps in agricultural livelihood & entrepreneurship value chains as potential niches for youth to establish income-generating activities providing specialized services.

The position requires experience and knowledge of youth livelihoods, youth entrepreneurship training, post-training support, mentorship, and coaching. It will support linking youth entrepreneurs with labor market systems, value chains, small and medium businesses, rural and urban supply chains, employment and business start-up regulations, access to finance, and instructions in their application to specific situations.

This position reports to the Chief of Party (CoP) based in Juba South Sudan with frequent visits to our operational zones.

The Livelihoods and Entrepreneurship Coordinator will work closely with the Danish Refugee Council (DRC) to implement the activities under Objective 2, namely:

1. Support the improvement of or starting of new youth livelihoods, youth entrepreneurship small business.
2. Skills training programs for Objective 1 youth participants, including:
 - Agro pastoral Farmer field schools (Crop and animal husbandry)
 - Resilience design for small holder farming systems (TOPs) USAID program.
 - Youth employability through Vocational skills enhancement and support to VST- graduates



3. Improve youth income generation opportunities through the provision of Start Up Grants, Start-up Kits, Agro-Pastoral resources, other resources to start a business. This could be to groups or individuals.
4. Implement labor market assessments both at a regional and local level.

Be responsible for building strong links between youth, YLSOs, the Youth Corps and livelihoods support a, including strengthening relationships and work-based learning opportunities between youth participating in learning and skills training.

Will have an understanding of technical training that result in improved Agro pastoral practices, smart climate change,

Essential functions include:

- Coordinate with program staff, STTA, and other development actors (USAID implementing partners) to identify youth livelihood activities in target communities.
- Work closely with YLSO Trainers, Youth Corps leaders. This activity builds on the Be Your Own Boss training provided to youth. It takes the classroom and supports youth to implement the learnings in their communities.
- Work closely with other USAID Projects and Partners, as well as other development NGOs and agencies.
- Work closely with DRC in the respective activities of Objective 2.
- Provide guidance and direction on the post-training activities on all Youth Empowerment Activity sites by providing inputs and technical knowledge to AOs and YLSOs, as well as Youth Corps Leaders, especially in relation to the strengthening access and opportunities for youth to participate in the local markets and value chains and livelihood activities.
- Oversee implementation of specific youth related livelihood and business plans and activities at Youth Empowerment Activity community sites.
- Support the implementation of the Peer Leader Group Accompaniment model for youth who complete Work Ready Now and Be Your Own Boss training.
- Support the implementation of Group Savings activities by youth.
- Support activity to ensure youth improve existing or start new livelihoods, small businesses, cooperatives.
- Identify opportunities and technical training that result in improved Agro pastoral practices, smart climate change, and the potential for green jobs.
- Work closely with DRC to roll out and scale up improved Agro pastoral practices, Agro pastoral farmer field schools, Resilience design for small holder farming systems, Other technical skills training facilitated by Anchor Organizations.
- Work closely with DRC to implement labor market assessments both at a regional and local level.
- Work closely with DRC to develop and roll out a youth Business Development Support mechanism that includes the procurement and provision of Start Up Grants, Start-up Kits, Agro-Pastoral resources, other resources to start a business.



The development of a strong model that retains integrity and accountability for the project.

- Develop and deliver youth livelihoods training workshops for Youth Empowerment Activity staff, AOs, Youth Corps Leaders, and YLSOs.
- Prepare work plans and activity reports in collaboration with Youth Empowerment Activity colleagues and under the guidance of the COP and Technical Leads.
- Actively participate in fostering a collaborative work environment between Youth Empowerment Activity technical teams and partner technical teams and communities.
- Work closely with the Private Sector and Wage Employment Specialist
- Document success stories and best practices.

Other Responsibilities:

- Provide technical inputs to Youth Empowerment Activity project team meetings and written materials for quarterly reports.
- Comply with project and organizational policies on technical activities with regards to security, human resources, financial and grants management, and any other USAID or EDC requirements.
- Comply with EDC's administrative and HR regulations, including policies and procedures on performance management and annual performance review.

The candidate for the position of Livelihoods and Entrepreneurship Coordinator shall have at a minimum the following qualifications:

Education:

Bachelor's degree (or foreign equivalent or equivalent Youth Empowerment Activity rs of professional experience) in Agriculture, Entrepreneurship Development, international development, business, technical vocational education and training, social development, or related field from a reputable educational institution; Specialized training in or experience in private sector engagement activities, non-formal education or related or similar fields would be an advantage.

Master's degree or equivalent Youth Empowerment Activities of experience preferred.

Skills and Experience:

- At least 8 Youth Empowerment Activities relevant work experience in a project or projects similar with progressively increasing levels of responsibility.
- Expertise in private sector engagement is a must.
- At least 3 Youth Empowerment Activities in a similar multi-stakeholder coordination role.
- At least 3 Youth Empowerment Activities experience in livelihoods, and/or technical-vocational/workforce development programs.



- Ability to work independently and interface as a Youth Empowerment Activity representative with the private sector, local business communities, and micro-small-medium enterprise champions.
- Strong experience working in, youth livelihoods, youth entrepreneurship, youth support and business development.
- Experience in the provision of grants and start up kits to youth participants.
- Solid analytical and communication skills.
- Demonstrated facilitation and presentation skills.
- Able to work independently and in a team environment.
- Demonstrated capacity for coordination, networking, and task management.
- Excellent people skills at all levels, cultural sensitivity, and the ability to work in a multicultural work environment.
- Working knowledge of local dialect(s), and excellent English language written and oral communication skills.
- Working knowledge of MS Word, MS Excel and preparing effective power point presentations.
- Willingness to work and travel in all project areas.

Language:

Fluency in English is required.

Application Instructions:

Job closing date: June 5, 2023

To apply, Applicants are encouraged to visit the [Careers Page](#) at: <https://go.edc.org/SouthSudanJobs>

Only if technical difficulties occur, applicants may send their resumes to:

[YEA Recruitment@edc.org](mailto:YEARecruitment@edc.org) listing “Job Title- Livelihoods & Entrepreneurship Coordinator Youth Empowerment Activity -South Sudan” in the Subject Line.

Applications will be progressively reviewed as they are received.

Due to the volume of applications submitted, only finalists will be notified. No phone calls, please.

EDC is committed to enhancing the diversity of its workforce and ensuring an equitable and highly inclusive work environment. EDC is a smoke-free workplace, and offers a supportive work environment, competitive salary, and excellent benefits. Women, minorities, and individuals with disabilities are encouraged to apply.

