



External Advert

Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy.

Oxfam currently operates via eleven area offices in ten states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

Position: Roving MEAL Team Leader
Location: Juba-(Roving) South Sudan
Grade & Level: C Zone 2 National
Contract Type: Fixed Term
Number of post: 01

Key Responsibilities:

- Translate lessons learned at programme level to inform senior management strategy
- Contribute to strategic technical planning and design of programmes
- Maintain, guide, and roll out the schedule of project and review work plans, evaluations
- In coordination with the program manager, encourage the documentation of success stories and case studies.
- Maintain oversight for the quality of the work and accountability mechanisms in the field and in Juba, working together with the technical team; support senior managers in delivering their responsibility for the quality of the work and strong accountability in the field and in Juba.
- Lead and coordinate on donor reports and ensure project quality and reporting deadline are met.
- Ensure that accountability and community feedback mechanisms are implemented and utilised according to agreed principles and following the minimum standards of accountability.
- Focal point for Oxfam's Peoplesoft programme accountability system; coordinate quality of system data and rollout of accountability mechanisms such as CAMSA.
- Strengthen the linkages between humanitarian and development programming; acknowledge the flexibility required between the two departments.
- Coordinate with other programmes and agencies on partnerships, WASH, EFSL, livelihoods, Resilience, Protection, and Gender issues
- Support the development of MEAL partner needs by carrying out necessary need assessment in regard to MEAL.
- Build the capacity of Oxfam and partner staff on MEAL and programme quality.
- Work with technical teams to facilitate programme implementation across the response areas.
- Provide support to the project teams in designing a monitoring and evaluation framework, accountability and learning tools, conducting field Programme Quality exercise and data management and analysis.
- Be responsible and lead on Programs reviews and PIP and Country learning reviews.

- Attend monthly monitoring meetings and produce quarterly Programme Quality report.
- Regular review and monitoring Opal projects and highlight issues to teams and managers.
- Lead and support in identification of agencies/ academia/consultants for program reviews, study, evaluations etc

SKILLS AND COMPETENCE:

Essential

- Minimum of bachelor's degree in social science, management studies, statistics or any other related field is required with at least five (3) years of progressive work experience in MEAL
- Prove and strategic implementation ability with strong connectional and analytical skills for planning, monitoring, and learning.
- Qualitative and quantitative analysis skills and experience of working on monitoring, evaluation and learning processes within an INGO context preferably in Development context
- Experience of development and humanitarian emergency work in Oxfam, and an understanding of Livelihoods, Resilience, WASH, EFSL, protection, and gender needs
- Strong interpersonal skills and ability to communicate in English clearly both verbally and in writing and with all levels of staff
- Experience of assessing the staff protection and gender capacity to plan and deliver training
- Systematic and organised in approach, with ability to work on own initiative
- Experience on program cycle management and research and evaluations.
- Capacity to adapt a Programme Quality strategy based on the response program and the needs of the field.
- Highly developed cultural awareness and ability to work well with people of diverse backgrounds and cultures
- Willingness to work and travel in country, often under difficult and insecure environments, for up to 80% of time

NB: Female candidates are strongly encouraged to apply and applications will be reviewed upon receipt.

Only shortlisted candidate will be contacted.

Deadline for submission of applications is 03 August 2022. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk or drop hard copies of their applications and CVS to the Juba Office Opposite Dr. John Garang International School.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us.

This post is subject to a range of vetting checks.