



JOB ADVERTISEMENT

Job Title:	Health & Nutrition Officer (1 Position)
Location:	Ulang
Recruitment Status	Local Recruitment
Reports to:	Nutrition Manager
Posting Date	03/03/2026
Closing Date	24/03/2026



General Description of the Programme & GOAL

GOAL, an International Humanitarian Non-Governmental Organization (INGO) with a presence in South Sudan since 1985 and has been responding to the ongoing crisis since 2013; with a focus on responding to needs in health, nutrition, WASH and Food security and livelihood. GOAL in South Sudan implement's emergency, early recovery and development focused programs through a multi-sectoral programs approach in all the sites including Central Equatoria Upper Nile, Warrap and Abyei Administrative Area—while our resilience-building programmes in Upper Nile State focuses on Health and Nutrition, food security and livelihoods. GOAL plans to expand its work to support MoH in delivery of quality primary health care & nutrition services in Ulang County.

Job Purpose

The Health and Nutrition officer will be involved in the direct support and management of the curative and preventative health activities, assist the Nutrition/Health Manager to oversee the health and nutrition program through the Health Systems strengthening strategy in Ulang County.

The Health and Nutrition officer will directly manage and supervise a team of staff including the health facility staff.

Key Duties

- Ensure incorporation of health promotion and preventive messaging by the existing staff at the health facility and community levels like handwashing, latrines use, safe food and water handling, consumption of balanced diet. In collaboration with the CHD support the day-to-day administrative management of all the technical and support staff working in the facility
- Plan, implement, monitor and evaluate the Primary Health Care, outbreak response, community health, emergency and nutrition Staff and Budget Management project development.
- Impart knowledge and share experiences with the health & nutrition department staffing to strengthen health & nutrition system in the area- including establishment of HMIS department, Human resource management, coordination and capacity building. Build the capacity of health and nutrition workers at the facility on all components of CMAM including MIYCN messaging, SAM, MAM and community-based nutrition intervention; reporting and use NIS data.
- In collaboration with the CHD establish HR filing system; working with the County leadership to ensure all health facility/ MOH staff are deployed and incorporated in the MOH payroll.
- In collaboration with the Health/CHD department conduct training for facility staff on CMAM, MIYCN & IMAM, PHCU/PHCC referral system, IMNCI, BEMONC, CMR, MhGAP-HIG etc.
- Support in budgeting and forecasting for the county-based nutrition & health activities in collaboration with the Nutrition/Health Manager.
- Ensure IMAM/CMAM protocols, IMCI case management, and maternal health services.



- Conduct clinical audits, case reviews, and IPC compliance checks
- Forecast and request essential supplies, ensure stock management and vaccine temperature monitoring.
- Ensure high-quality service delivery across PHC, EPI, RMNCAH, and nutrition services, & Strengthen community engagement, CHW networks, and RCCE.
- Prepare narrative and distribution reports on a weekly, monthly, quarterly, and annual basis for health and Nutrition projects, update NIS, 5W's & IPTTs monthly.
- Support the stabilization centre.
- Service Planning and Operations, develop facility and outreach workplans, lead integrated outreach services and support campaign micro-planning, support rapid health responses during outbreaks.

Monitoring & Reporting

- In collaboration with the CHD staff jointly conducts routine monthly supportive supervision to supported health facilities.
- In collaboration with CHD and other IPs conduct monthly Health coordination and quarterly review meetings.
- In collaboration with the CHD, jointly conduct Quantified supervision checklist (QSC) & DQAs once every quarter in all the static supported health facilities.
- In collaboration with the CHD, jointly conduct quarterly programme review meetings once every quarter involving all the stakeholders
- Whenever need arises, conduct context analysis to diagnose the actual needs in the areas of operation within Ulang County and provide update to Juba programs team.
- Work with the CHD to ensure the HMIS reports are submitted in a timely manner to the CHD and other relevant stakeholders within the counties of operation and outside on agreed timeline.
- Ensure relevant national Health Management and information System (HMIS/NIS) tools are available and correctly utilised by health facility and CHD staff.

Requirements (Person Specification)

Essential

- Health and Nutrition background with qualification of Diploma or bachelor's in human nutrition, Public Health, Clinical officer, & Comprehensive Nursing with experience in health and Nutrition.
- Previous experience in similar job of not less than three years is required.
- Other relevant trainings in health-related & nutrition fields is an added advantage
- Strong skills in Health system strengthening and nutrition programming in emergency/development settings such as Clinical management of Acute Malnutrition (CMAM), Infant and Young Child feeding (IYCF), management of Stabilisation centre (SC)
- Strong IT skills with proficiency in MS word, spreadsheets, power point, E-mail, and familiarity with using national data bases (DHIS2 and NIS)
- Experience in working with CHDs and coordination with stakeholders at Community, County and national levels.




Desirable

- Diploma or bachelor's degree in public health or human nutrition, Clinical Officer and Comprehensive Nursing.
- Strong Communication, interpersonal, motivational, staff management and leadership skills.
- Problem solving skills and approach.
- Experience working in insecure environments/settings.
- At least three years previous experience with an International or national NGO in humanitarian/development programmes in a health and nutrition related position.

Equal Opportunities

GOAL supports diversity and strives to create a discrimination free work environment where staff are supported to reach their full potential regardless of identity factors such as ethnic background, gender, colour, age, disability, marital status, religion, etc. GOAL continually seeks to strengthen leadership and capacity for, gender equality work supporting staff to understand how gender affects their own lives as well as the lives of people in the communities where we work. GOAL is committed to equal opportunities in employment and staff training and shall not discriminate in its recruitment processes. **However, Qualified female candidates who meet the above requirements are strongly encouraged to apply.**

Safeguarding

Children and vulnerable adults who come into contact with GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

Application Procedures

Application procedures

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Interested Persons who meet the qualifications, experience and skills are required to submit their applications through the details provided below:

1. For online applications, candidates are advised to submit your cover letter, updated CV plus copies of academic certificates & Nationality ID to goaljobs@ss.goal.ie Your attachment must not be more than 5MBs.
2. For offline applications you can submit to our GOAL office in Ulang and Juba

NB: This position is opened for both Internal and External Applicants.



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