



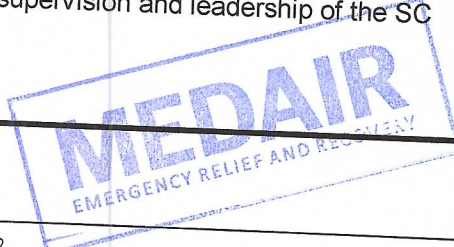
Clinical Officer- SC Pibor, South Sudan

MEDAIR is a Christian humanitarian international NGO founded in 1988, with its HQ in Switzerland. MEDAIR's mission is to respond to human suffering in emergency and disaster situations and to bring hope to the world's most vulnerable. MEDAIR strives to live and work by its values: integrity, hope, compassion, accountability, dignity, joy, and faith.

JOB TITLE	Clinical Officer – Stabilization Centre
LOCATION	Based in Pibor County, Jonglei State
REPORTING TO	Medical Manager
OVERALL PURPOSE	To contribute to the achievement of the project goal of reducing morbidity and mortality through supporting diagnosis and management of SAM patients with complications at the Stabilisation Centre (SC) in Pibor County.
PROJECT OVERVIEW	To provide essential lifesaving preventive and curative public health services (Health, Nutrition and WASH) to vulnerable populations in Pibor County.

FUNCTIONAL LINKS	
Internal:	<ul style="list-style-type: none"> Line managed by Medical Manager Nutrition Project Manager, Nutrition Manager, Nutrition Advisor Nutrition nurses and Nutrition Assistants
External:	<ul style="list-style-type: none"> Beneficiaries and community leaders Local authorities and the Ministry of Health Other NGOs

Delegated Responsibilities	
Uphold Medair values and contribute to the wellbeing of the team as an active member.	
<p>Technical</p> <ul style="list-style-type: none"> Provide quality inpatient care to children with Severe Acute Malnutrition (SAM) and complications in the SC with strict adherence to protocols established in the South Sudan Inpatient Management of Severe Acute Malnutrition and international guidelines (WHO) as well as implementation of correct feeding practices. Ensure appropriate triage is taking place at the clinic's screening point. Ensure appropriate Mother, Infant and Young Child Nutrition (MIYCN) messaging is taking place in the SC, along with BF assessments and support to early childhood development (ECD) with nursing staff. Ensure that referrals are made to the relevant OTP sites with regular follow ups of patient with the partners including home visits. Support the health team by consulting patients and/or supporting where needed if requested. 	60%
<p>Management</p> <ul style="list-style-type: none"> Line manages the SC staff; nurses, casuals, cooks, cleaners his includes: conducting regular appraisals, providing daily supervision, and capacity building of staff under the overall supervision and leadership of the SC supervisor/medical manager. In charge of managing all aspects of the SC under the overall supervision and leadership of the SC supervisor/medical manager. 	20%



Monitoring & Evaluation		
<ul style="list-style-type: none"> Responsible to collect and report accurate, relevant and timely SC data on monthly basis. Responsible to write/communicate to Medical Manager, monthly achievements/challenges of the SC Responsible to maintain drug supply in the SC, ensure weekly stock inventories and requests. Supervise nutrition nurses and ensure admission cards are completed correctly. Feedback/suggest to line manager ways to improve quality of care and monitoring. Conduct with medical manager and nurses a regular audit (at least monthly) of all deaths with documented minutes 		10%
Information/Communication		
<ul style="list-style-type: none"> Develop and maintain a transparent, honest and supportive communication structure with team members and other Medair staff to uphold a spirit of unity and mutual respect. Develop and maintain transparent and honest communication in all external interactions. 		5%
Logistics and finance		
<ul style="list-style-type: none"> Follow Medair procedures regarding purchases and expenses. In collaboration with MM, timely order drugs and other supplies as well as teaching/promotion material. 		5%
External Representation		
Within scope of responsibilities, represent Medair in external meetings as requested.		



PERSON SPECIFICATION:

QUALIFICATION / EXPERIENCE:	ESSENTIAL	DESIRABLE
Vocational qualification	Clinical Officer or Medical Assistant Diploma	Additional training in management of (mal)nutrition
Work experience	<ul style="list-style-type: none"> 2 years of professional experience after qualification Prior experience working in a stabilization centre or paediatric inpatient ward 	<ul style="list-style-type: none"> Previous experience in supervising a stabilization centre Previous management experience
Languages	<ul style="list-style-type: none"> Fluent oral and written English Fluent oral Arabic (Juban or classical) 	Fluent written classical Arabic

COMPETENCIES	ESSENTIAL	DESIRABLE
Motivation	<ul style="list-style-type: none"> Self-motivated Takes initiatives Interest in working nutrition 	<ul style="list-style-type: none"> Passionate about prevention and messaging Motivated by Christian faith
Team building	<ul style="list-style-type: none"> Team player Enjoys working collaboratively 	<ul style="list-style-type: none"> Encourages teammates Ease in establishing relationships Experience in working in multicultural team
Communication	<ul style="list-style-type: none"> Good interpersonal communication skills 	<ul style="list-style-type: none"> Good presentation skills Good report writing skills

Adaptability	<ul style="list-style-type: none"> • Flexible • Able to live in a team setting in modest living conditions • Willing to help colleagues when as needed 	<ul style="list-style-type: none"> • Keeps a positive attitude in difficult situations • Personal awareness of own stress indicators and knowledge of effective stress relievers • Willingness to learn new skills and sectors
Management & Leadership	<ul style="list-style-type: none"> • Able to manage a team • Good planning and organisational skills • Problem solver • Coaching/teaching skills 	<ul style="list-style-type: none"> • Willingness to lead a team and be responsible for making difficult decisions. • Ability to meet tight deadlines

Job Commitment	
Date Issued	23 May 2022
Advertisement Expiry Date	10 June 2022
Work Conditions	Accommodation will be in the Medair compound in Pibor; current facilities are basic but comfortable. The majority of the work will be carried out in the stabilisation centre in Pibor county.
Application Details:	<p>To apply, please go to this website address and fill in the form: https://forms.gle/tCP9QAnGLmAaX26z9</p> <p>Then, submit your application comprising (1) a comprehensive CV that includes contact details, education and training background, work experience and 3 referees, and (2) a Cover letter detailing how you qualify for this position to: recruitment-sds@medair.org, or bring to Recruitment Human Resources Department, Medair South Sudan - Theo Road, Hai Tong Ping or to Medair office in Pibor in Hai Jalaba West.</p> <p>The date and time for interviews will be communicated when the shortlist is published. Only short-listed applicants will be contacted. Thank you so much for your interest!</p>

Note: as the position is urgently needed, we may start the screening of applications on daily basis

According to South Sudan labour law, Medair does not discriminate, directly or indirectly, against any job applicant especially based on race, tribe or place of origin, national extraction, colour, sex, pregnancy or childbirth, marital status, family responsibilities, age, religion, political opinion, or disability.

