



58-H-3
Approved by Senior Inspector,
MoL/RSS/JT
27/09/2022

VACANCY ANNOUNCEMENT

Title: GBV Officer-SSHF
Reporting to: Project Manager
Location: Pibor
Contract Duration and Type: Fixed Term contract
Advert running from: 27th September 2022
Closing Date: 14th October 2022

ASSIGNMENT

Under the supervision of the Senior Project Officer and GBV specialist, the GBV Response Officer will be responsible in GBV prevention and response activities implementation. S/HE will supervise the case management and psychosocial support provided to GBV survivors. GBV Response Officer will provide technical capacity building training and mentorship for GBV case workers, counsellors and community workers. As survivors of gender-based violence tend to have multiple needs, the GBV Response Officer will encourage smooth communication, collaboration and coordination among partners from health, Child protection and non GBV actors involved and committed to responding the GBV survivor's needs. GBV response officer will also be responsible implementing GBVIMS and collecting GBV data on the standardized GBVims forms, putting together the IR and sharing to GBV sub cluster afterview of the GBV focal point in HI. S/HE will ensure women and girls friendly spaces are operational and regular activities are ongoing. The officer will also organize GBV mobile team and will conduct GBV prevention and response-related trainings for service providers, community leaders, women groups to promote quality services. The GBV Response Officer will also establish and maintain networks with community leaders, women leaders, service providers to ensure that survivors receive compassionate support from the community.



CHAIN OF COMMAND

Under the authority of:

Project Manager

Responsible for:



WORKING RELATIONS

Internal:

- Projects Officers
- Cross-cutting departments staff

External:

- Donors
- National Authorities
- National and International Partners (including working groups and coordination bodies)

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	<ul style="list-style-type: none">- National and provincial Media- Partners etc
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Background

HI has been operating in South Sudan since 2006, implementing humanitarian and development actions aimed at promoting the rights, safety and quality of life of vulnerable populations, particularly persons with disabilities, mental health problems and functional limitations across the country. HI's current portfolio adopts an integrated and multi-sectoral approach which includes interventions centred on MHPSS, Protection, Functional Rehabilitation and livelihoods with disability inclusion a cross-cutting theme across all programmes. In 2021, HI will continue to implement interventions in these areas, whilst transitioning to post-emergency and recovery programming.

At present the total mission portfolio is approximately 5 million euros. The main donors of the mission are SSHF, FCDO, ECHO, DFID, UNHCR, Luxembourg Ministry of Foreign Affairs, and French Ministry of Foreign Affairs /CDC. The mission currently employs 09 international and 60 national staff, working from the coordination office in Juba, field offices in Yei, Pibor Panyijar and a mobile response team covering multiple locations across the country.

Responsibilities

Key Responsibilities

Project planning and implementation

- Monitor & supervise case management, including capacity building through training, mentorship and on-the-job training of social workers to provide case management. Training topics could be active listening and effective communication, action and safety planning, guiding principles, GBV basic concepts, and other related topics.
- Build a relationship with all relevant GBV program stakeholders (health, protection, psychosocial) in Pibor town and project locations and the local community to encourage greater communication, collaboration and coordination among partners from the protection, health sectors.
- Assess gaps in GBV prevention and response services in Pibor.
- Provide response related trainings for the frontline staff of the other implementing partners on GBV basic concept and referral pathway.
- Contribute in setting the strategy and agenda for the coordination meetings and ensure HI activities and updated are reflected in the minutes are shared with all members of the coordination meetings in a timely manner.
- Liaise with stakeholders including Ministry of Gender Child and Social welfare and HI senior officer and Area manager to ensure GBV prevention and response activities are on track.
- Prepare and submit weekly, monthly and 3 month work plans in a timely manner and incorporate GBV specialist, senior officer and Area Manager's feedback.
- Design, implement, and monitor group psychosocial activities to build informal support networks among women and girls in the women and girls friendly spaces.

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- Develop monthly outreach plan with community workers, based on case trends and ongoing needs of women and girls, include best ways to reach women and girls with disabilities who are more isolated/have special needs.
- Collaborate with GBV community workers to organize awareness raising events, including mass awareness events and ensure response related topics covered in events in participatory manner with community.
- Compile and submit monthly reports in collaboration with GBV senior Officer.
- Monitor supply and logistical needs of project and ensure adherence to all relevant HI logistic policies, including management of materials in the warehouse.
- Ensure that all relevant financial documentation is complete and submitted to finance in a timely manner as required by HI finance policy.
- Foster a team spirit among GBV staff and work in smooth partnership with GBV senior Officer.
- Any other task designated by the Senior Officer to ensure proper functioning of the GBV Program.

Documentation and reporting

- Ensure proper documentation of GBV project activities including GBVIMS, Case management documents, PSS activities and awareness raising activities have proper and accurate means of verification and data bases.
- Make sure the GBV information is safe and in lockable cabin or encrypted with password.
- Conduct regular GBV case audit and case conference to make sure all GBV cases filled are fully recorded and up to date.
- Regularly reporting on none GBV case management program information in compliance with M&E tools as per requested by the senior officer or area manager.

Coordination and Representation

- Collaborate with other humanitarian agencies and government stakeholders i.e. Government line ministries including RRC NGOs and UN agencies to promote and enhance the protective environment for IPDs and host communities.
- Maintain a positive image of Humanity & Inclusion at all times and in all circumstances
- Representation of HI in the GBV sub cluster, Protection cluster at field level

Logistics, Procurement, Safety and Security:

- Ensure safe custody of items and equipment on the ground including maintaining an up to date inventory of assistive devices during field missions if need be.

Others

- Ability to be deployed on short notice to remote areas around the county with limited access to services (E.g. network, accommodation with mobile team.
- Ability to adapt of the mission through the project period and based in the field.
- Any other duties and responsibilities assigned by the line manager that is within the post-holder's expertise and experience.



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Eligibility/Qualifications

1. BA/BSc degree in Social Work, Psychology, Public Health, Nursing, Women's Studies, or related field, prefer MSc.
2. 4 years of relevant work experience
3. Experience in counselling survivors of GBV or other trauma.
4. Clear understanding of gender, power abuse, and issues surrounding violence against women.
5. Able to maintain medical ethics, confidentiality and respect for client at all times.
6. Experience in participatory techniques and community mobilization
7. Ability to lead, train, supervise, facilitate and motivate other GBV field workers in their respective tasks in a professional, respectful and supportive manner.
8. Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work over-time when needed and able to coordinate multiple tasks and maintain attention to detail.
9. Ability to work as a member of a team essential.
10. Fluency in Murle, Arabic, and other local language is highly required.
11. Fluency to communicate in English as well as write clear and concise reports in English.
12. Must be computer literate, including Microsoft word, excel, and power-point.

You can submit your CV and Cover Letter to:

Human Resource and Administration Department, Humanity and Inclusion, HI Pibor Field Office, not later than 14th October, 2022 or my email to recruitment@southsudan.hi.org

This is a National recruitment
Humanity and Inclusion is an equal employer and encourages applications from qualified Female candidates and persons with disabilities.

