



Rural Women for Development South Sudan (RWDSS)

DESCRIPTION

Job Title: Project Manager - Food Security & Livelihood

Duty Station: Yei River County - Central Equatoria State

Reporting to: Programmes Manager

Dateline: 15th April 2023

Background

Rural Women for Development have secured funding for a project “Strengthening capacity of farmers and their organizations, improving household food production and productivity, and building the natural resource and adaptive capacity to disasters and shocks for improved food and nutrition security in Yei County, Central Equatoria State South Sudan, RWDSS therefore seeks to recruit a highly competent Project Manager-Food Security and Livelihood to oversee the implementation of the project. The initial contract will be a period of 6 months with possibility of extension upon performance

Key Jobs Responsibilities

The Project Manager h/s will perform the following functions-

Technical

- Provide leadership and coordinate implementation of the food security and livelihoods, and nutrition activities in all participating payams.
- Be in charge of planning and reporting; develop timely monthly, quarterly, and annual work plans and reports and ensure all project outcomes are achieved.
- Lead the field-level implementation of activities using appropriate RWDSS project management tools to plan, review and track progress and quality by the project team.
- Provide capacity building to project staff under his/her supervision and ensure staffs has adequate knowledge of implementation methodology, project deliverable and donor requirement.
- Ensure staff have adequate technical capacity and conduct regular review meetings to appraise as well as to encourage staff to improve performance.

- Organize capacity building activities to staff and volunteers in the project.
- Ensure effective liaison with local government officials, local communities, donor representatives and other stakeholders, making use of an appropriate accountability framework.
- Facilitate development of data collection tools, effective monitoring of project activities and ensure documentation of success stories, Post distribution monitoring, Post planting monitoring, post-harvest monitoring ,best practices, lessons learned and other relevant information to the project.
- Oversee identification and training of extension workers and farmers groups
- Promote community sensitization and involve residents in the planning, implementation, and monitoring of project activities in all target areas.
- Provide oversight and ensure establishment of farmer Groups and demonstration plots on improved agricultural practices
- Maintain quality in project delivery including monitoring system for tracking of project progress against indicators, activities and key project milestones, reporting, evaluation, and communication systems.
- Conduct regular visits to field sites for the purpose of monitoring the progress of implementation and offering field based support to project staff.
- Supervise the Training of farmers on improved agricultural practices
- Oversee the distribution of improved crop seeds, vegetable kits and gardening tools to farmers and mothers/caregivers
- Supervisor the establishment of seed multiplication groups and training of extension workers and farmers on seed multiplication
- Support mothers/care givers in the establishment of nutritional homestead gardens and conduct appropriate trainings
- Lead the development and distribution of project IEC materials
- Support in the monitoring of nutrition dynamics in the vulnerable target group (women of reproductive age and children)
- Ensure the different farmer groups formed and undergo intensive training along their selected enterprises.
- Organize exchange visit among the groups and cooperative formed and supported to allow learning of best practices within the target are.
- Ensure that farm households are provided with agricultural inputs (crop and

vegetable seed and tools). create sensitize and create awareness within the target community on production and nutrition issues, and in collaboration with CAD establish crop and vegetable home garden demonstration at Boma level.

- Identify groups of progressive farmers or seed groups to be trained and supported with seed production and post-harvest inputs, processing equipment and storage facilities where applicable.
- Support establishment of seed quality control board (SQCB) at county level, and be directly involved in inspection and certification process.
- Identify groups that are interested in tree planting and agroforestry to be supported. They will identify members interested in establishment of fruit trees/orchards, woodlots, and fodder and agroforestry, determine their size of land and number of seedlings needed for every members
- Identify groups for market-oriented crop production, and support the group through training, provision of inputs, machineries and equipment, establishment of demonstration on GAP, CSA, CA and appropriate production and post-harvest technologies, provide continuous extension services, participate in mass media campaign (radio talk shows), agricultural shows and exchange visits. For FOs with significant volume of production of specific crops, they will be **supported to add value (processing)**, or linked with other farmer groups, private sector and/or organizations such buying grain and/or processed products.
- Identify groups for market-oriented vegetable production, and support the group through trainings, provision of inputs, irrigation kits , machineries and equipment, establishment of demonstration on GAP, CSA, CA and appropriate production and post-harvest handlings of vegetable, provide continuous extension services, participate in mass media campaign (radio talk shows).
- Ensure the Ffarmers organization get access to appropriate technologies and machineries to support production, post-harvest handlings, processing and value additions.
- Participatee in consultative meeting for the identification of sites for multipurpose farmer centers.
- Facilitation of community engagement meeting during Environmental and Social Impact Assessment (ESIA) prior to any construction work within the

community.

- Conduct community meetings held every quarter on promoting women's participation in the project, prevention of SEA and GBV and awareness creation on relevant grievance redress mechanisms/referral pathways available.
- Conduct environmental and social monitoring report prepared and submitted every

Project Management

- Lead the RWDSS project team, and working with the Program Manager supervise food security, livelihoods and nutrition programme implementation
- Coordinate with the Monitoring and Evaluation Officer in compiling, monthly, quarterly, and annual project reports
- Collaborate closely with CAD in the implementation of project activities
- Communicate regularly with local actors and project stakeholders on project progress, and generally represent RWDSS in relevant coordination meetings.
- Assist in the coordination of visits of RWDSS, donor and partner staff as needed to program site
- In consultation with technical leads, contribute to development of food security and nutrition project proposals and project budgets

QUALIFICATION AND EXPERIENCE

- Bachelors' Degree in Agriculture with focus on extension services or any related field. Master' Degree is an added advantage
- Additional Training in Cooperatives, Forestry , livestock is desired
- Minimum of 5 years of experience as a Project Manager with significant experience in project management and administration, financial and budget management
- Technical expertise in food security and livelihoods and nutrition. Experience in managing BMZ, ECHO or DFID projects preferred
- Experience of working collaboration with partners and government counterparts and managing diverse project teams
- Good report writing and communication skills
- Good trainer, facilitator and supervisor
- Demonstrate experience in development of winning food security grant proposals and budget
- Ability to design and implement capacity building plans and initiatives for staff and partners
- Experience in field work and community mobilization and in training groups of beneficiaries
- Fluency in written and spoken English
- Knowledge and skills in the use of MS Office applicant package

- Flexibility and willingness to change work practices and hours and capability to work in remote and sometimes insecure environment with no electricity and poor road network

Reporting Lines

The position reports to the Program Manager RWDSS South Sudan copy to the RWDSS Executive Director

How to Apply:

All interested and qualified candidates should submit their applications letter and CVs plus 3 names of referees (one of them being their immediate supervisor) with their full contacts via email address ruralwomen2016@gmail.com ruralwomenfordevelopment@gmail.com hand delivered to RWDSS Office – Gudele 1 Block 9 near JEDCO from Monday to Friday 8:00am – 5:00pm closing date for receiving applications is **15th April 2023 17:00 HRS** East African Time and any application later than this time will not be accepted

This is a national position, qualified females are highly encouraged to apply

Note: Only shortlisted candidates will be contacted and there is no requirement of cash or any sort of present for shortlisting hence none should be paid to RWDSS staffs or associates of RWDSS