



Vacancy Announcement

Job Title: Senior Health Manager – REACH Project
Band / Level / Grade: 7A-Professional.
Department: HEHS
Location: Maban with frequent field movement
Overtime Eligible: (per local law) Exempt



BACKGROUND: The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. IRC with funding from GAVI is leading a consortium of international and local partners to identify missed communities and Zero Dose Children (ZDC), negotiate access to these locations and vaccinate the ZDC in Somalia, Ethiopia, Sudan and South Sudan. This project is called REACH (Reaching Every Child in Humanitarian Setting) and is currently being implemented across 15 counties in South Sudan.

Purpose for the job: The Senior Health Manager provides professional technical, operational, and administrative assistance to ensure the success of zero- dose immunization (ZIP) or Reaching Every Child in Humanitarian Setting (REACH Project) intervention in the targeted locations, including operational areas under the other consortium partners. The Senior Health Manager will support the strategic development, planning, implementation, monitoring and evaluation and administration of the immunization programme towards the achievement of project's goals, aligned to the country's strategic action plan. The position will be based in Maban with frequent movement to project locations outside Maban. The Senior Health Manager will be reporting to the REACH Project Coordinator for close guidance and supervision as well as to the Field Coordinator in Maban, administratively.

Key function, accountability, and related duties/tasks

Summary of key functions/accountabilities:

- Support in programing and planning ZIP/REACH interventions in the targeted locations.
- High level program management, monitoring and delivery of results.
- Technical and operational support to program implementation.
- Networking and partnership building with the local authorities, other stakeholders and implementing partners.
- Innovation, knowledge management and capacity building of the key project staff.

Support to program development and planning

- Support the local health authorities on effective vaccine delivery and management, including establishment or replacement of cold chain equipment and logistical support for last mile delivery to points of service delivery.
- Prepare technical reports and provide inputs to programmatic documents, ensuring accuracy, timeliness, and relevancy of information with support from the health manager and M&E colleagues.
- Provide technical and administrative support at all stages of programming processes by executing and administering a variety of technical program transactions, preparing materials and documentations, and complying with IRC organizational processes and management systems, support program planning, result-based planning (RBM), monitoring and evaluation of results.
- Prepare required documentation and materials to facilitate the program review and approval process.

Program management, monitoring, and delivery of results

- Ensure that the stated goals and objectives of the ZIP/REACH project are implemented and supervised through robust field monitoring and evaluation schedule and all reports are written and submitted to the Project Coordinator and other stakeholders in a timely manner.
- Conduct regular project review meetings at the county level with the local health authorities and field-based staff, incorporating both qualitative and quantitative data to assess the level of performance and recommend concrete improvement plans on the same.
- Periodically document progress, achievements and adapt program implementation strategies accordingly with support from the Project Coordinator.



- Ensure effective and high-quality reporting, monitoring and evaluation systems for internal and external use, capturing best practices to support program decision-making.
- Ensure that budgets are spent according to plan through conducting regular BvA review meetings to make appropriate actions with support of finance and supply chain staff.

Technical and operational support to program implementation

- Ensure Project efficiency, effectiveness and vaccination coverage are enhanced through effective implementation and monitoring.
- Ensure Progress reports and project work plans are timely prepared, and practical technical assistance is provided for newly introduced vaccines, changes in the routine immunization schedule or matters related to the cold chain system.
- Support in conducting quarterly program performance reviews for the project collaboratively with the health program and M&E teams, stakeholders, and partners to ensure adaptive programing.
- Provide technical and operational support to the CHD and other office partners/donors on the application and understanding of IRC's policies, strategies, processes, and best practices on health-related issues to support program implementation, operations, and delivery of results.
- Support the development of facility based micro-plans targeting zero-dose children and missed communities by working closely with the local health authorities and other stakeholders.

Networking and partnership building

- Build and sustain effective close working relationships with the local authorities (health department inclusive) through active sharing of information and knowledge to enhance program implementation and build capacity of stakeholders to deliver concrete and sustainable results.
- Participate in appropriate inter-agency or inter-sectoral coordination meetings and provide relevant updates.

Impact of Results

The efficiency and efficacy of support provided by the Senior Health Manager to program preparation, planning and implementation facilitates the delivery of concrete and sustainable results that directly impact the improvement of the health of the most marginalized and vulnerable children in the county.

Desirable Core Competencies

- Nurtures, Leads, Motivates and Manages People
- Demonstrates Self Awareness and Ethical Awareness
- Works Collaboratively with others/Team player able to work in a multi-cultural context.
- Builds and Maintains Partnerships
- Innovates and Embraces Change
- Thinks and Acts Strategically
- Drives to achieve impactful results.



Working Relationships

- **Position Reports to:** REACH Project Coordinator (Technically), Field Coordinator (Administratively)
- **Position directly Supervises:** Health Manager(s)
- **Key Internal Stakeholders:** Field Coordinator (Maban), REACH Project Coordinator, MCH Coordinator, Health Coordinator, Nutrition Coordinator, Senior M&E Manager-Health and Nutrition, DDP, Grants and Partnerships Coordinator, DDF, Supply Chain Coordinator
- **Key External Stakeholders:** County Health Departments, EPI Units (State and County levels), Immunization working groups, UNHCR, World Food Program, Samaritans' Purse, UNICEF, WHO.

Recruitment Qualifications

Education: A master's degree or university degree with 5 years' experience in one of the following fields is required: public health, health systems, pediatric health, family health, global/international health, health policy and/or management, environmental health sciences, biostatistics, socio-medical, health education, epidemiology, or another relevant technical field.

Experience:



At least 5 years of professional experience in one or more of the following areas is required: public health planning and management or health emergency/humanitarian preparedness, knowledge of basic Primary Health Care, strong communication skills (proposal and report writing).

Language Requirements:

Proficiency in English is required; intermediate Arabic is desirable.

The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding and PSEA policy: The IRC has a zero-tolerance policy for safeguarding/PSEA violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding/PSEA at the IRC is an integral to organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Promote and actively participate in initiatives and efforts to build team engagement, inclusion and cohesion in IRC. Foster ongoing learning, honest dialogue and reflection to strengthen safeguarding and to promote IRC values and adherence to IRC policies. IRC strives to build a diverse and inclusive team at all levels who as individuals, and as a group, embody our culture statement creating a working environment characterized by critical reflection, power sharing, debate, and objectivity for us to achieve our aspirations as a team and deliver the best possible services to our clients

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a CV with 3 references and a copy of their national ID to Human Resources Juba IRC Country Head Office-Located in APTECH Africa Office Building 3rd Floor, Plot 63 Block AXIII Hai Malakal, Juba, South Sudan or you can e-mail applications to SS-HR@Rescue.org not later than 24th February 2026 @ 4:30pm.

NOTE: Only shortlisted candidates will be contacted and attached photocopies only while originals will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, Senior Health Manager – REACH Project

- JUBA, SOUTH SUDAN

“WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.



A handwritten signature in blue ink, appearing to read "A. D. Juba".