



**VACANCY ANNOUNCEMENT**  
**International Rescue Committee (IRC) in South Sudan**

The International Rescue Committee ([www.Rescue.org](http://www.Rescue.org)) is a non-profit, nongovernmental organization providing relief, rehabilitation, and post-conflict development for those uprooted or affected by conflict.

**Job Title: Agribusiness Officer-Nyal/Ganyliel (01) position**

**Duty Station: Nyal/Ganyliel**

**Duration: 1 year with possibility of extension**

**Department: ERD**

**Closing date: 30<sup>th</sup> Dec-2019 at 5:30pm**

Reports to: ERD Manager

Job Title:	Agribusiness Officer
Position	01
Duty Station	Nyal/Ganyliel- Panyijar County, Unity State
Department:	Section: ERD
Supervisor:	ERD Manager
Other Relationships:	ERD Coordinator, Field Manager
Staff Managed:	Zero

**ORGANIZATION DESCRIPTION**

The International Rescue Committee, one of the world's largest humanitarian agencies, provides relief, rehabilitation and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation and creative partnerships. South Sudan, an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr el Ghazal, Lakes, Unity, and Central Equatoria States implementing programs in the areas of Health and Nutrition, Protection and Rule of Law, Child Protection, Education and Economic Recovery and Development (Livelihoods).

**PROGRAM BACKGROUND:**

The IRC has been implementing Economic Recovery and Development (ERD) programs in South Sudan since November 2014. In 2019, while leading a resilience program consortium with two other partners (ZOA and Cordiad), IRC South Sudan anticipates funding (from European Union) to expand implementation of the Strengthening Smallholders Resilience Project in Greater Upper Nile region of South Sudan in a four years project (2019-2022). The South Sudan Rural Development (SORUDEV) Program through Strengthening Smallholders Resilience (SSR) project focuses on strengthening resilience of communities, improving governance and conflict prevention and reducing forced displacements due to loss of livelihoods

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for 10,000 households in Greater Upper Nile region. Main interventions will lead to improved food security of rural smallholders and empower them to cope with environmental volatility and insecurity. This will be achieved through increasing agricultural (including livestock) productivity, facilitating increased access to markets through community led collective marketing and infrastructural development, increasing access to rural financial services and local micro businesses via private sector led initiatives with specific focus on youth and women, and improving resilience capacities through building community led Disaster Risk Reduction and mitigation structures. The program will incorporate and mainstream gender sensitivity, community led environmental protection and conflict-sensitive designs into all aspects of design and implementation.

## **JOB PURPOSE:**

Reporting to the ERD Manager, the Agribusiness Officer is responsible for supporting the collective marketing committees (CMCs) in all target payams of Ganyiel and Nyal to sell effectively on behalf of constituent farmers. S/he will be additionally responsible for all market systems and infrastructural development, private sector engagement in value chain development and agro-processing initiatives. The designated officer will directly lead the business skills training and development process including identification, training and mentorship of youths and women engaged in non-agricultural trades.

## **SPECIFIC RESPONSIBILITIES**

### **1. Strengthening Collective Marketing Committees (CMCs),**

- 1.1. Sensitize participating farmers on collective marketing methodology,
- 1.2. Train the CMCs on collective marketing principles and methodology, and ensure that they establish and follow transparent internal regulations,
- 1.3. Ensure that CMCs maintain proper records including sales, commissions and expenses,
- 1.4. Train CMCs to compile and submit monthly reports to the IRC,
- 1.5. Compile and submit comprehensive CMC quarterly reports to the ERD Manager.
- 1.6. Organize fisher folk marketing committees and facilitate linkages with buyers
- 1.7. Identify marketing and value addition needs and organize tailored trainings for fisher folks

### **2. Gathering and Disseminating Market Information**

- 2.1. Train CMCs on how to gather and compile yield projections,
- 2.2. Ensure CMCs gather yield projections three times per season,
- 2.3. Support CMCs to use yield projections to engage potential buyers.
- 2.4. Ensure CMCs establish and maintain a database/contact list of buyers,
- 2.5. Gather commodity prices from major markets and disseminate to CMCs,

### **3. Initiating Market Linkages and Brokering Deals**

- 3.1. Facilitate and ensure linkages between potential buyers and CMCs,
- 3.2. Broker the first meeting and transactions between buyers and CMCs,
- 3.3. Facilitate and ensure sustainable relationships between CMCs and buyers,
- 3.4. Facilitate CMCs participation at specific private sector led business meetings,
- 3.5. Support CMC participation in the annual world food day (WFD) and other agricultural shows/food security related events at county and state level.

### **4. Strengthening CMC relationship with Farmers, Fisher Folks and other stakeholders**

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- 4.1. Organize annual general CMC meetings with farmers, where the CMCs present annual performance reports to the constituent farmers,
- 4.2. Ensure adequate awareness of CMC existence and engagement with the county marketing/ senior agriculture inspector.
- 4.3. Organize Public-Private Roundtables (involving senior county agriculture inspector, RRC and development staff) to deliberate pertinent issues,
- 4.4. Provide technical support to CMCs in preparing strategic plans for their future activities.

## **5. Supporting Business Development and Peaceful Coexistence.**

- 5.1 Mobilize specific proactive private sector players engaged for Business Development Trainings (including youths and women)
- 5.2 Organize and link local market structures (CMCs) with outside sister associations for cross learning and deal brokering
- 5.3 Identify competent apprenticeship trainers and attach non-agricultural trade clients for specific business skills development trainings
- 5.4 Support seedbanks to adopt best practices on storage, record keeping and marketing skills
- 5.5 Take lead and work with the Agriculture officers and ERD officers to identify opportunities for peaceful dialogues among different livelihoods groups and including natural resources sharing round table meetings.

## **MINIMUM REQUIREMENTS**

### ***Education***

University degree in agricultural economics or related field of study; specialized trainings in sales, collective marketing and value chain development, conflict mitigation, negotiation and peacebuilding training is an added advantage.

### ***Experience***

S/he should have two years of marketing or sales work experience preferably with private sector; specialized skills and experience in marketing of agricultural commodities is beneficial.

### ***Skills and Abilities:***

- Good communication; writing and presentation skills; pay attention to details,
- Flexible, able to plan ahead and yet accommodate unexpected tasks,
- Excellent networking and liaison skills,
- Coaching skills including training, delegation and presentation;
- Strong computer skills especially in MS excel and word
- Security awareness; able to travel to potentially insecure areas within the constraints of IRC's security policies.
- Fluency in English, Ability to speak fluently in local (Nuer/Arabic) will be an added advantage.

### **Standards for Professional Conduct:**

All IRC staff must adhere to THE IRC Way Standards for Professional Conduct and the IRC country employment policies. These include Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

*IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability.*

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**Work Environment:**

Security level orange. The situation in Juba is calm at the moment. Hopes the signed peace agreement will improve the life of the people all over the country.

**Housing:**

In Ganyliel/Nyal, sleeping accommodations is in tent and or traditional grass thatched structures. Electricity and internet is limited to several hours per day. Individual contributes towards food which is prepared in a communal kitchen in the hub by a hired cook. **Candidate may be requested to operate from own dwelling.**

**How to Apply:**

Interested applicants should submit a updated **CV with 3 references** (please indicate referees telephone number and email address) and copies of academic and training certificates, a copy of official **ID** and **day time telephone contact** addressing it to the Human Resources Department , IRC South Sudan and email the above documents to **SS-HR@Rescue.org** .

Alternatively, applications can be hand-delivered to IRC field office in Ganyliel/Nyal Field Office and Head office in Juba.

**Deadline for submission: 30th /Dec//2019**

**NOTE: Only short listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC**

Name (Staff): \_\_\_\_\_ Name (Supervisor): \_\_\_\_\_

Signature: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Date: \_\_\_\_\_

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