



**CARE SOUTH SUDAN**

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

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| <b>Position:</b>      | <b>Agronomist (Sorgum Production)</b>                                       |
| <b>Department:</b>    | <b>Program</b>  |
| <b>Location:</b>      | <b>Juba with frequent (travel to Terekeka, Bor, Mvolo and Mundari West)</b> |
| <b>Reports to:</b>    | <b>Project Manager</b>  |
| <b>Advert status:</b> | <b>External Advert</b>  |
| <b>Duration</b>       | <b>12 months</b>  |

**JOB SUMMARY**

The Sustainable Agriculture Development Project (SADEP) project overall goal is to contribute to enduring peace and reduced poverty' in South Sudan and its development objective is to 'enhance resilience, food, and nutrition security for rural communities in four counties (Terekeka county of central Equatoria; Mundri West and Mvolo Counties of Western Equatoria State and Bor County Jonglei State) over a period of 7 years. The Procurement Officer will be responsible for all procurement under the Project and for maintaining all procurement documentation in good order.



## Responsibilities and Tasks:

### Technical Implementation of Crop Interventions

- Lead implementation of CSA practices and improved agronomy.
- Promote drought-tolerance sorghum varieties and improved crop varieties.
- Support demonstration plots and farmer field schools.
- Supervise land preparation and planting activities.
- Ensure integration of nutrition-sensitive agriculture.
- Provide technical backstopping to extension teams.
- Integrate climate-smart agriculture (CSA) and ecosystem-based management principle into production systems.

### Capacity Building and Extension Support

- Train CBOs and POs on improved crop management.
- Develop and disseminate agronomic training materials on sorghum production and climate-resilient farming systems.
- Conduct seasonal farmer trainings and field days, extension campaigns, and technical workshops.
- Mentor and strengthen capacity of extension agents and community facilitators.
- Promote youth, women, and vulnerable groups engagement in training activities and seed enterprises.
- Strengthen farmer group governance and management.

### Seed Systems Development

- Support community-based seed multiplication schemes.
- Organize and coordinate annual seed fairs.
- Strengthen seed quality control and certification awareness.
- Promote local seed entrepreneurs and private sector linkages.
- Monitor seed production volumes and distribution.
- Ensure compliance with seed policies and regulations.
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### Monitoring and Technical Reporting

- Collect crop production and yield data and analyze trends and recommend improvements.
- Contribute to quarterly and annual reports.
- Document field innovations and success cases.
- Support baseline and impact surveys.
- Participate in supervision and review missions.
- Collaborate with research institutions and extension services to ensure technical rigor.

### Coordination and Stakeholder Engagement

- Collaborate with government agricultural departments, research institutions, NGOs, and community leaders.
- Participate in coordination meetings and provide technical inputs to project planning.
- Support linkages between producers and other value chain actors where relevant.
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## OTHER RESPONSIBILITIES AS ASSIGNED

### Qualifications

#### Required;

- A postgraduate degree (or equivalent) in either Agronomy, Plant breeding or a related field  
Extensive experience (minimum 5 years) working in Research, Extension or Training, preferably in [South Sudan/Eastern Africa].

### Experience/Technical skills

#### Required;

- Strong technical knowledge of drought tolerant crops production systems (cereals and legumes) and climate smart agriculture and ecosystem-based management principles.
- Excellent written and oral communication in English and facilitation skills, with the ability to engage effectively with diverse stakeholders.
- Statistical skills, knowledge of computer applications and software for data collection, management and analysis desirable Aptitude to work collegially and collaboratively in diverse, multicultural environments.
- Experience working with both international and local partners, government, and communities
- Demonstrated ability to set priorities and work with minimum supervision to meet changing deadlines.
- Experience working on donor-implemented projects is an advantage.
- Proven problem-solving skills and ability to offer practical solutions
- Excellent communication skills with the ability to express ideas clearly.
- Computer literacy, including proficiency in word processing and office technology.
- Strong teamwork skills and willingness to travel at short notice.



**NOTE; Please note that this advert is a pre -grant recruitment**



## HOW TO APPLY

The position will be based in Juba. This position is **ONLY open to South Sudanese Nationals**. Opening Date **3<sup>rd</sup>, March, 2026** and Closing date CARE South Sudan receiving application will be **24<sup>th</sup>, March, 2026**.

Applications and CVs should be delivered to the **Recruitment link or Hand delivery to: CARE Juba Head Office at NPA Building, 3<sup>rd</sup> Floor, Martyrs Street Juba, South Sudan**

### NB:

- **Applications once received are not returnable**
- **Due to the urgency of the position, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates, and the position may be filled before the deadline for applications.**
- **Female Candidates are Highly encouraged to Apply.**
- **Only short-listed candidates will be notified.**

### Attention!!!

*CARE South Sudan has a ZERO TOLERANCE approach to any abuse to, sexual harassment of or exploitation of a vulnerable adult or child by any of our staff, representatives, or partners. CARESS expects all staff to share this commitment through our Safeguarding Policy and our Code of Conduct. They are responsible for ensuring they understand and work within the remit of these policies throughout their time while at CARE.*

**CARE is an Equal Opportunity Employer, promoting Women and Girls, equity and diversity**

