

**RE-ADVERTISEMENT
INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No 2021/12/15/01**

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956. DRC currently works on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, based on humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational Unity states and Upper Nile region. Presently the South Sudan Programme works in 6 field locations, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

DRC-DDG Seeks to Recruit: -

Position Title:	Roving CCCM Team Leader
Reports to:	Roving CCCM Manager
Duty Station:	Bentiu
Contract Type	Standard
Eligibility:	South Sudanese National Living in Unity State (Non-Relocatable)
Employment Start Date:	ASAP
Salary	According to DRC DDG Salary scale
Advertisement Closing Deadline	5 th January, 2022

Overall purpose of the role:

The Team Leader's main objective is to assist the Camp Manager for CCCM – non-camp activities in the Beyond Bentiu Response (BBR) locations. The team leader is responsible for Coordination of Assistance, Protection, and General services delivery at the communities identified in the "Beyond Bentiu Response" locations (Rubkona, Guit and Koch counties)

Approved by SMOLPS and HRPD
16/12/2021

Responsibilities and Tasks

The Roving CCCM Team Leader assists the Camp Manager to complete the following tasks:

- Lead the CCCM team in Bentiu to ensure effective and responsive CCCM daily activities in collaboration with the Camp Manager
- Team management, including coaching and support, creating work plans for the team and assisting with recruitment as needed
- Oversees coordination among all actors in BBR locations, including UN agencies, international, national NGOs, local authorities and other service providers and IDP community groups by leading and developing the existing coordination mechanisms.
- Monitor all activities implementation by DRC in all the BBR locations in close collaboration sector project managers. Thus, ensuring compliance with international standards for each sector.
- Assists with all procurements and logistical arrangements in collaboration with DRC procurement and logistics staff.
- Lead the teams to implement relevant community-led projects, especially in hard-to-reach areas across Unity state
- Establish and maintain the community centre in Koch, in close collaboration with the community leaders
- Lead population monitoring assessments, including headcounts, flow monitoring and intentions surveys.
- Lead field level engagement and coordination of humanitarian services at site level with various stakeholders.
- Develops and applies a strong communication strategy to ensure information is effectively disseminated to all BBR areas using various mediums.
- maintain and update existing Service Maps for humanitarian partners actors' activities in all BBR locations within the Unity State in collaboration with the Camp Manager
- Actively support information gathering and participatory assessments undertaken in different areas and produce a high-quality report.
- Maintain and strengthen relationships with Community structures leadership to ensure smooth communication, activity implementation, data collection, and community outreach.
- Provide feedback and reports to the Camp Manager regarding work plans, contingency plans, and general program implementation.
- Lead the camp management team and produce high-quality, weekly reports and daily updates of the CCCM project plans
- Assist the Camp Manager in generating new ideas for the development of concept notes for new grants.
- Lead the spontaneous refugee return monitoring project. ensuring accurate data entry into Kobo, and assists produce high-quality Bi-weekly reports to be shared with UNHCR
- Any other duty assigned by the camp manager


Experience and technical competencies:

- At least 3 to 4 years of professional experience in a **similar role** with INGOs in an emergency context
- Experience managing teams remotely
- Substantial experience operating in a camp environment, preferably undertaking camp management or related activities
- Experience working in hard-to-reach areas in Unity state
- Experience in implementing community-led initiatives, with basic construction working knowledge

- Experience in establishing community centers; preferably in hard-to-reach areas
- Familiar with the context in Benti and awareness of the BBR approach
- Experience engaging with external partners, including with national NGOs, local/government authorities, INGOs, and UN organisations
- Commitment to humanitarian principles and values
- **Note:** Only candidates who meet the required educational and work experience would be short listed

Essential:

Spoken and written English and Nuer are essential

<p>Education: (include certificates, licenses etc.)</p> <ul style="list-style-type: none"> • Minimum of an undergraduate degree in Information Management, International Relations, or other relevant areas from accredited University. • Advanced university degree would be an advantage. 	<p><i>Find the definition of DRC's Core competencies here</i></p> <p><u>All DRC staff should master the 5 core competencies:</u></p> <ul style="list-style-type: none"> • Striving for excellence: you focus on reaching results while ensuring an efficient process • Collaborating: you involve relevant parties and encourage feedback. • Taking the lead: you take ownership and initiative while aiming for innovation • Communicating: You listen and speak effectively and honestly. • Demonstrating integrity: you act in line with our vision and values
<p>Languages: (indicate fluency level)</p> <ul style="list-style-type: none"> • Spoken and written English and Nuer are essential 	
<ul style="list-style-type: none"> • Key stakeholders: • UN agencies • Community structures • INGOs • NNGOs 	

How to apply

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your up to-date CV, Copies (not original) of National ID card and academic certificates to Human Resources department through ssd-jobs@drc.ngo.

OR

Submit your hard copy application to the Human Resource department to the attention of HR DRC office in Juba OR any nearby DRC Office. Title of the position/vacancy number MUST be clearly mark in the application subject line and on envelop.

Gender Equality: DRC is committed to achieving gender parity in staffing at all levels. In light of this, women candidates are particularly encouraged to apply to bridge the gender gap.

Equal Opportunities: DRC is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics

Safeguarding: DRC's Capacity to ensure the protection of and assistance to refugees, IDPs and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to DRC's values and Code of Conduct, Safeguarding and Anti – Corruption policies including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process

NOTE:

Only short-listed candidates will be contacted. We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within one week of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically check on the South Sudan NGO Forum website <http://www.comms.southsudanngoforum.org> for other suitable opportunities with DRC.

DANISH
REFUGEE
COUNCIL
Danish Refugee Council
Juba, South Sudan
15 DEC 2021

AREA MANAGER
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