

TERMS OF REFERENCE FOR HIRING A CONSULTANTS TO DEVELOP 2023 ANNUAL OPEARTION PLAN AND BUDGET FOR TORIT STATE HOPSITAL AND TORIT HEALTH SCIENCE INSTITUTE

1. Background:

In January 2023 Cordaid secured some fundings from UNFPA to implement enhanced human resource for sexual reproductive health and gender based violence (ENHSRH/GBV) in Torit state hospital and Torit health science institute. This project is to run from January-December 2023. This project aims to increase the realization of the health and rights of women and girls in South Sudan by increasing the availability of skilled health care providers, positively changing attitudes toward SRHR and combating GBV, community engagement for positive gender norms and supporting the government to develop and implement related policies and legislative frameworks. It will build on the successes of, and lessons learned, from Canada's previous support to UNFPA through the six-year Strengthening Midwifery Services in South Sudan Phase 2 project and two previous projects targeting midwifery education and deploying midwives across the country. One of the key activities for implementation during this project period is the development of the 2023 annual operation plan and the budget for Torit state hospital and Torit health science institute. The purpose of developing these operation plans and budgets, is to provide both institutions a clear road maps in guiding them in achieving their strategic goals, objectives, overall mission and visions.

2. Duties and Responsibilities

- To provide technical assistance in developing 2023 annual operation plans and budget for Torit state hospital and Torit health science institute
- To Review the previous operation plans, budget, and the work plans
- To identity prioritized activities for Torit state hospital and Torit health science institute
- To develop 2023 annual work plan for Torit state hospital and Torit health science institute
- To cost the developed work plan for both the institutions

3. Expected outcomes.

- Well-developed and compiled 2023 annual operation plan and budget for both Torit state hospital and Torit health science institute.
- Developed costed work plan for both institutions.
- Identified prioritized activities for both Torit state hospital and Torit health science institute.
- To build the capacity of senior Staffs from both institutions on operational planning and budgeting.

4. Qualifications and skills

- Qualified health professional with Degree in medicine, public health, Midwifery, Nursing, preferably with a master's in public health or Reproductive Health from a recognized institution with experienced in development of operation plans and budget.
- Previous Experience in working with Medical Education Institution and hospitals.
- Demonstrated ability and affinity to work with SMoH, local Authority /health sector in improving SRH/RMNCAH indicators in the Country.
- Strong communication skills with excellent written and spoken English and Arabic
- Excellent organizational skills

- Advanced computer skills including Word, Excel, Power point, Access, Outlook as well the use of the internet.
- Ability to work under remote field conditions with minimum supervision.

5. Competencies

- Integrity
- Organizational development skills
- Results Orientated
- Ability to pay attention to details.
- Excellent organizational skills with attention to detail.
- Ability to meet deadlines.
- Excellent communication skills both verbal and written, in English.
- Must be a formidable team player, highly motivated and able to work flexitimes under pressure during peak periods.

Interested and qualifying applicants can submit their application letter including CV in English, copies of ID and qualification documents, both phone and email contact details of at least 3 professional references, including most recent/current Institutions to the following email: hr.southsudan@cordaid.org

Submission of application to be received latest 22nd March, 2023