



Are you aiming to work for an organization where it is worthwhile investing your personality, your skills and your time? Are you looking for a job that is exciting and has clear goals? Welcome to [Welthungerhilfe](#) - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "[Zero Hunger by 2030](#)" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

**Natural Resources Management (NRM) Coordinator
in Aweil, Northern Bahr El Ghazal**

Announcement date: 29/03/2023

Closing date: 17/4/2023

Contract duration: 12 months with prospects of extension. Three months of probation period

Welthungerhilfe in South Sudan has been implementing activities in eight locations in the states of Northern Bahr el Ghazal, Greater Equatorias and Unity since 2011, with its programs in humanitarian assistance, rural development, livelihoods, nutrition and food security, and WASH sectors. Currently WHH South Sudan implements 19 projects with approx. 250 staff members across the country.

Project background:

Welthungerhilfe (WHH) has secured funding from GIZ to implement the project "Driving change towards community-led management of water catchment areas" focusing on improved management of natural resources in selected payams of Aweil Centre and Aweil West in Northern Bahr el Ghazal. The project has two main outputs centred around promoting improved health diets and nutrition and improved management of natural resources. This intervention is part of the bigger GIZ project: "Food security and Management of natural resources" implemented in the same location by GIZ and WHH.

Job purpose:

The Natural Resources Management (NRM) Coordinator provides technical supervision and support to the Natural Resource Management Officers to implement activities under the Natural Resources Management component of the project. He/she will develop, lead, monitor, and evaluate activities for improved management of Catchment Management Plans (CMP) within the identified water catchment areas in the targeted project area. Further, he/she will coordinate and network with other stakeholders in the natural resources management sector in Northern Bahr el Ghazal, including representatives from line ministries, local administration, donors, civil society organisations and the UN and represent WHH in relevant coordination meetings at county and state level. The NRM Coordinator will support the development of quality standards to improve the overall NRM programming in Welthungerhilfe. He/she will contribute to the development of projects and reports under the technical supervision of

the Climate Resilience Expert, provide capacity building for national and international staff, as well as identify and promote best practices for NRM programming. The NRM Coordinator reports to the Head of Project (HoP).

Key responsibilities:

- In consultation with Head of Project, design project management tools related to natural resources and water catchment management and SOPs for WHHs NRM work in Northern Bahr el Ghazal.
- Together with the Field Officers develop workplans, prepare procurement documents and ensure timely implementation of the field activities.
- Assist the HoP to identify training materials, and in making training plans for various participants targeted in the project.
- Provide technical support to the NRM teams in all project sites, including the evaluation and impact analysis of current projects, and contributing to the proposals development and reports within the required timeframes.
- In consultation with the Head of Project contribute to the design of appropriate tools to select project participants
- Carry out regular monitoring visits in conjunction with relevant stakeholders ensuring that project objectives are met within the stated timeframes and in accordance with project design.
- Maintain good working relationships with Ministry of Cooperatives and Rural Development, UN, NGOs, donors, partners and other stakeholders, with the objective of raising awareness of WHH's work and ensuring good co-operation and partnerships.
- Represent the organization, as appropriate, at sector and bilateral meetings, working groups, with sub-national and/or local government departments and any other relevant meetings or events that relate to NRM component as agreed with the line manager and the Climate Resilience Expert.
- Ensure NRM staffs are well trained and, if necessary, create possibilities for capacity building, mentoring and coaching, within budget constraints.
- Ensure the NRM project expenditures are in line with approved budgets, advising on potential under/overspending and recommending appropriate corrective actions.

Your profile:

- At least a Bachelor's Degree in Natural Resource Management, Hydrology, Geology, Sociology, Community Development or related sectors.
- Minimum of 3 years' experience working as natural resources management Expert or Coordinator or 5 years in a closely related field.
- Good skills and experience in NRM-related social and behavior change at community/ group level.
- Good training and community-level facilitation skills and experience (development, participation, illiterate audience)
- Knowledge of and experience in climate sensitive programming in the local context of Northern Bahr el Ghazal or wider national context
- Proven ability to train, lead and supervise other staff members to deliver successful projects.
- Ability to understand, acknowledge and timely communicate own capacity and performance level and limits
- Experience in implementing activities generated through community action plans related to management of natural resource or water catchment or disaster risk reduction.

- Ability to use Microsoft Word, Excel, PowerPoint, MS Outlook applications and other relevant packages (familiarity with MS Teams is an advantage)
- Very good command of English language (written and spoken) and Arabic (spoken) is strongly required. Knowledge of local Dinka/Jur Jum languages is an added advantage.
- Commitment to strictly adhere to WHH principles and policies as laid down in its code of conduct and maintain a spirit of cooperation with WHH staff, other NGOs, project partners, local authorities, etc.
- Flexibility and willingness to learn and work in new environments. Experience of working in Northern Bahr el Ghazal (NBEG) is an added advantage.
- Ability to work both in a team and independently in remote set up.

Application procedure:

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees and a telephone contact.

Applications should be submitted by email to info@imatongemploy.com Subject line must be "APPLICATION NRM COORDINATOR NBEG".

Hard copies may be dropped to the Imatong Employment Solutions office in Hai Kuwait – please contact +211 921 277 383 for directions.

Please note that incomplete applications will be disregarded.

Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.

