

**CALL FOR EXPRESSION OF INTEREST TO PROVIDE SHORT TERM CONSULTANCY TO  
REFINE THE ZOA PEACE BUILDING MANUAL FOR LOCAL PEACE PROMOTERS AND  
COMMITTEES.**

No: ZOA-SSD-PHARUS-09/2020

**TERMS OF REFERENCE (TOR)**

**OVERVIEW**

ZOA South Sudan with funding from the Pharus foundation in the Netherlands is implementing a project aimed at enhancing the resilience of conflict affected communities by (a) supporting farmer households to produce sufficient staple food for their own consumption and surplus to market (b) enhancing the capacity of the youth to earn income through skills and assets development for improved livelihood and (c) mitigation of conflicts by facilitating processes which improve social cohesion as well as positive peace in and between communities.

Priority objective 3 of this project is to mitigate conflicts by facilitating processes which improve social cohesion as well as positive peace in and between communities. This we believe is to be achieved by strengthening the capacity of community based peace building groups (Local Peace committees), local peace promoters and the local leadership to engage in conflict mitigation, prevention and building of social cohesion amongst communities and with their neighbouring tribes.

ZOA is using part of the Pharus foundation grant to develop a peace building training manual for local peace committees, Peace Promoters and the local leadership involved in building social cohesion amongst communities.

**2.0. Objective of the Training Manual**

The objective is to develop a training guide for facilitators of peace building and social cohesion processes at county, Payam and Boma levels. The manual will be used as a guide in transferring knowledges, attitudes and skills of peace building and conflict resolution at the community level.

**Purpose of the Consultancy.**

Already a conflict sensitivity context analysis has been done in Bor, Pibor and Akobo. Drawing from the peace and conflict issues identified from these three field sites a draft training manual for Local Peace Committees, Peace promoters and local chiefs engaged in Peace building has been drafted.

The consultant's role shall be to transform the draft proposal into a professionally refined training manual that will be used by the different categories of peace promoters to facilitate peace building processes and build social cohesion in their respective communities.

### **2.1. Specific tasks of this Assignment**

1. Read and understand the conflict and social cohesion issues in the project area as highlighted in the ZOA conflict context analysis.
2. Review the draft training manual to ensure that it harmonizes with the conflict issues identified in the conflict context analysis and regional standards
3. Refine the draft training manual shared with you to ensure that training content addresses the conflict issues identified in the conflict analysis.
4. Professionally organise and present the manual following a coherent logical order for each training learning theme (topic) with, a) learning objective, b) training methods and tools, c) timelines of training sessions, d) content per learning theme and e) learning outcome / evaluation.
5. Recommend Participatory Tools / Pictorial Illustrations to be adapted for community trainings to be conducted by Peace Promoters/ Peace Committees
6. Develop and adapt a participatory tool for evaluating the acquisition of the required knowledge, attitudes and practices for each learning theme before and after each session.
7. Organise a completed training manual for peace promoters in your professionally recommended logical flow of learning themes (topics) with a cover page and table of content ready for printing.

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### **2.2. Expected Deliverables:**

- Draft and design the peace building training manual in the required professional order and share it with the ZOA focal point person for comments.
- Revise and refine the content of the training manuals after receiving feedback from ZOA
- Submit to ZOA a complete training manual – made up of a number of modules – for local peace committees, Peace promoters and chiefs that covers topics highlighted in the draft shared ready for printing.

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### **3.0. Duration:**

This consultancy is expected to be completed within 6 days. The consultant will be expected to start work immediately, upon signing the contract.

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### **4.0 Documentation and information required**

The consultant should present a CV with relevant experience and background for the assignment and the following information:

- Workplan
- Description of the approach and methodology to be applied
- Detailed budget indicating consultant fee per working day, all costs including taxes
- Three references, of which one should be related to the work

For any queries concerning this assignment please contact Michael Kanya [m.kanya@zoa.ngo](mailto:m.kanya@zoa.ngo) before 30<sup>th</sup> September, 2020.

NB. ZOA is not obliged to take the lowest cost quotation.

**6.2 Final date of Submission of interest**

The application, including all required information, is to be submitted by email to;

**[recruitment.southsudan@zoa.ngo](mailto:recruitment.southsudan@zoa.ngo) by 30<sup>th</sup> Sept, 2020.**

