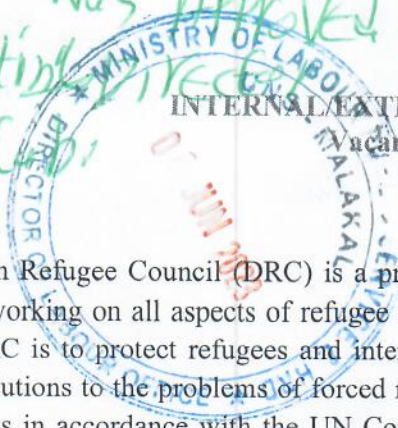


*It was Approved by
Acting Director
of Camps*



INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT

Vacancy No. MAK 2023/06/06/001

Who we are:

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 and currently working on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

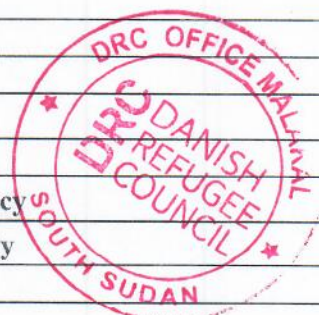
The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees to access their rights in a safe and secure environment. Currently DRC is operational in greater Equatoria, Unity and Upper Nile, Jonglei and Western Bahr El Ghazal States, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, Food Security and Livelihoods, Demining and peacebuilding.

DRC Seeks to Recruit:

Position Title	Camp Coordination and camp Management Officer (2 positions)
Reports to	CCCM Manager
Duty Station	Malakal & Kodok
Contract Type	Standard
Employment Start Date	As Soon as Possible
Salary	According to DRC Salary Policy
Eligibility	South Sudanese Nationals Only
Advertisement Date	6 th June 2023
Advertisement Closing Deadline	19 th June, 2023
Mandatory requirement for application	Labour card MUST be attached without which your application will not be considered.



Overall purpose of the role: (1-2 sentences)

The CCCM Officer reports to the Programme Manager / Team Leader and is responsible for supporting the efficient implementation of DRC's CCCM mobile activities in the surrounding areas of Aburoc. He/she works in close cooperation with other field staff for the planning of activities. He / she is expected to ensure that humanitarian assistance in the surrounding areas of Aburoc and displacement sites across the Upper Nile is effectively coordinated and delivered in a safe, participatory and accountable manner.

Geographic Scope: Area

This role has an area focus and ensures compliance to DRC procedures and guidelines within the area. The role contributes to the development of area strategies, which are translated into action plans and day-to-day tasks. The role provides support and/or technical guidance to base operations.

Responsibilities: (in bullet points)

Coordination

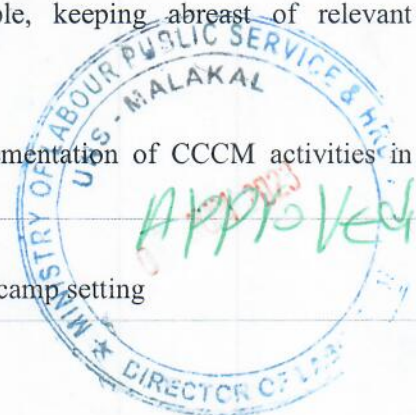
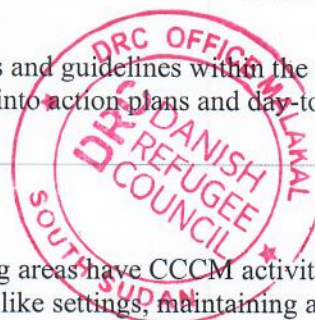
- Ensure Malakal PoC , Malakal and Kodok, and the surrounding areas have CCCM activities that are crucial in order to maintain appropriate service levels in camp-like settings, maintaining a contingency for any future context shifts, and support dignified, voluntary, and safe returns.
- Work to facilitate mobile humanitarian coordination services out of camp locations across Upper Nile to support populations living in spontaneous settlements, host communities and informal sites. This will include coordination of assessments and humanitarian service delivery, ongoing self-governance support, and two-way “communication and community engagement” through site visits and multi-sector information desks

Implementation

- Facilitate Information collection on locations, sizes and needs of the communities and returnees
- Improve mobile CCCM intervention in Aburoc surrounding areas, by conducting rapid needs assessments, self-governance trainings and communication campaigns, enabling CCCM partners to better respond to the needs of (re)displaced populations
- Identify camp-specific issues and facilitate the input of IDP groups to propose adequate rapid solutions ensuring the provision of CCCM services and the maintenance of camp management structures in such sites
- Work in close collaboration with IDP stakeholders (Community Leaders, Chiefs, Representative Committees...) to ensure a wide acceptance of DRC activities (CCCM (community services and site management), shelter/NFI and protection) and facilitate dispute resolutions regarding the provision of humanitarian services in general.
- Support the effective distribution and collection of information from IDPs to appropriately inform the programming of DRC and other service providers
- Work together with community mobilisers and assist in ensuring the dissemination of key site information, and collection of feedback on access to and gaps in services or site care and maintenance issues;
- Identify and respond to the most vulnerable community members of Upper Nile;
- Improve communication between communities and their leaders to result in community leaders and camp committees that are more capable of self-governance and who are partners in the humanitarian response;
- Increase the capacity of communities to hold humanitarian service providers accountable...
- Deliver both on-the-job and formal training to Assistants, ensuring understanding of Code of conduct, human rights, community-based approach and distribution methodology;
- Help design & implement assessments & surveys in the field
- Attend CCCM field coordination meetings
- As required, engage in community engagement and negotiation in field sites
- Contribute to Sphere standards implementation in all Camp management activities;
- Ensure compliance with safety SOPs, MOSS, etc., for example, keeping abreast of relevant documentation and procedures;
- Participate in site management meetings
- Ensure activities are reported on in timely manner
- Any other tasks required by the Camp manager relevant to implementation of CCCM activities in Fashoda County.

Experience and technical competencies: (include years of experience)

- two years' experience working with an INGO in a formal or informal camp setting



<ul style="list-style-type: none"> • Willingness to live and work in a challenging environment with limited resources • Understanding of or formal training in CCCM and/or protection principles and practice • Computer literacy Desirable: 	
<ul style="list-style-type: none"> • Education: University degree in political science, law, community development or other relevant fields. 	<p><i>Find the definition of DRC's Core competencies here</i></p> <p>All DRC staff should master the 5 core competencies:</p> <ul style="list-style-type: none"> • Striving for excellence: you focus on reaching results while ensuring an efficient process • Collaborating: you involve relevant parties and encourage feedback. • Taking the lead: you take ownership and initiative while aiming for innovation. • Communicating: You listen and speak effectively and honestly. • Demonstrating integrity: you act in line with our vision and values
<p>Languages: (indicate fluency level)</p> <ul style="list-style-type: none"> • English • Arabic • Other local Languages (desirable) 	
<p>Key stakeholders: (internal and external)</p> <ul style="list-style-type: none"> • DRC protection staff • Suppliers and Stakeholders • Other humanitarian agencies working in the Upper Nile 	<p><i>Find the definition of DRC's Core competencies here</i></p>
<p>Last updated:</p>	<p>Basic: I master the essentials, but may at times need help from others</p> <p>Advanced: I can work independently at full professional level.</p> <p>Expert: I am the go-to person when others need help.</p>



How to apply: Please ~~Submit~~ your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office in Malakal or to any DRC field offices.

Title of the position/vacancy number **MUST** be clearly mark in the application and on envelop.

Further information: Please note, as this position is urgent, applications will be reviewed on a rolling basis and interviews held prior to the advert closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

Equal Opportunities: DRC is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.

Safeguarding: DRC's Capacity to ensure the protection of and assistance to refugees, IDPs and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to DRC's values and Code of Conduct, Safeguarding and Anti –Corruption policies including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

