



**ICRC**

International Committee of the Red Cross  
ICRC Compound, Ministries Road, Amarat Juba, South Sudan

**Vacancy Advertisement**  
**ICRC – South Sudan**



**FUNCTION:** Protection Field Officer 1

**PLACE OF EMPLOYMENT:** EQUATORIA SUB DELEGATION

**PURPOSE**

The Protection Field Officer contributes to the implementation and monitoring of EQU Sub-Delegation's protection activities. S/he supports and complements the work of field teams regarding Family tracing and missing persons cases, detention and the documentation and analysis of Protection of the Civilian Population (PCP) events and trends (e.g. related to health care in danger, conflict-related sexual violence, child recruitment, etc.) as well as the development of appropriate response strategies.

**FUNCTION DESCRIPTION**

- Contributes to analysis of the security, socioeconomic, cultural and political environment relevant to the ICRC, shares relevant information, and reports changes in the situation.
- Gathers, compiles, and analyses protection-related information from direct and indirect sources.
- Supports documentation of the humanitarian consequences of conflict / other situations of violence on the civilian population and allegations of violations of international humanitarian / human rights law.
- Ensures adequate written reporting to ensure sustainability of his/her work and good institutional memory. Reports include field trip reports, minutes of meeting, and PCP events/fears, Allegations of Arrest, Debriefings, Tracing Cases (including entering data in Prot6) – with appropriate care for staff risk management and confidentiality.
- Contributes to other internal written reports, as requested.
- Participates in the periodical evaluation of the ICRC's protection action.
- Represents the ICRC vis-à-vis communities, individuals, authorities, and weapon bearers, explaining the ICRC's mandate and activities.
- Develops and maintains contact with the authorities, the South Sudan Red Cross, communities, etc., in line with the strategy and priorities of the PROT unit and under the supervision of the line manager.
- Helps to make meetings meaningful (through preparation, participation, reporting and follow-up).
- Represents the ICRC as an observer at national-level protection-related sub-cluster meetings.
- Prepares, participates in, and reports on all aspects of field assignments that s/he is involved in.
- Contributes to the design and implementation of projects to respond to protection problems.
- Supports the organisation and implementation of workshops / training / assessments, etc.
- Contributes to the management and follow up of any PROT stock and activity costs.
- Undertakes other tasks (which may be administrative / logistics / finance-related), as required.
- Acts as an interpreter for ICRC Delegates during interactions with individuals, communities, and authorities/weapon bearers when necessary, including during sensitive interviews with victims/witnesses of reported violations / other acts causing significant humanitarian consequences.
- Advises team members regarding cultural and socio-economic issues.
- Shows a good level of initiative and adaptability in a rapidly changing working environment.
- Fosters a conducive environment (multidisciplinary approach, good team dynamic).

**Education/Professional Experience Required:**

- University degree or relevant professional experience.
- Excellent command of English, And Arabic
- Computer literacy.
- 3-5 years' previous professional experiences, for instance in the field of social/political/economic science or similar.

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

**Only Short-listed Candidates Will Be Contacted. Applications Not Retained Will Not Be Returned**



## HOW TO APPLY

Interested candidates should submit their application in English, to ICRC offices in **Juba, Malakal, Bentiu, Yei, Bor, Rumbek and Wau** or by email to: [mal\\_equirecruitment\\_services@icrc.org](mailto:mal_equirecruitment_services@icrc.org) until **Monday, 29<sup>th</sup> March 2021** to the **HR Manager**.

1. Motivation letter setting out why you are the most suitable candidate for this role.
2. CV, copies of certificates and nationality ID. Please clearly mark the position title in the subject title of your email.

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**Equally qualified women are strongly encouraged to apply**

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