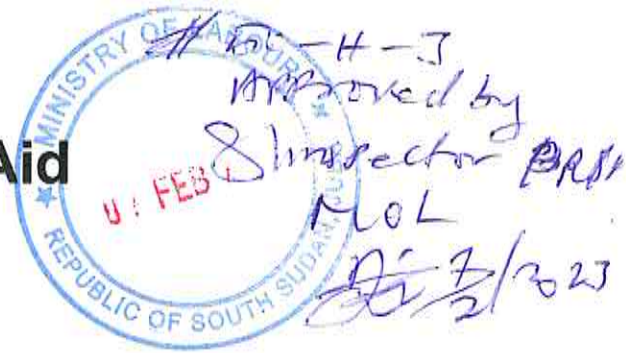




Norwegian People's Aid

South Sudan



Advertisement For Partnership Officer-Women's Rights Project-Juba

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization involved in humanitarian, relief and long-term development cooperation in South Sudan. NPA has worked in South Sudan since 1986 and currently runs three programmes: Civil Society Development, Rural Development, and Emergency Response.

NPA wishes to recruit a highly competent, proactive and self-driven individual (South Sudanese), for the position of **Partnership Officer– Women's Rights Project** to be based in **Juba, South Sudan**. The contract for this position is Definite Contract with possibility of extension based on funding and satisfactory performances.

Purpose of the Position:

The Partnership Officer will be responsible to provide coordination and supervision for effective implementation of the objectives of the Women's Rights Project in Juba and other locations across South Sudan.

S/he will also be responsible to directly provide technical and professional support to civil society partners under the Women's Rights Project.

S/he will work directly with partners by providing technical guidance on women's rights, advise to partners on relevant activities and strengthen the capacity of partners' staff.

S/he will support partners during proposals development, activity implementation – including writing and review of partners' reports.

Duties and Responsibilities:

- Build relationships with partners, government, other NGOs at field level to enable smooth implementation of activities and realisation of the objectives of the Women's Rights Project.
- Support the NPA's Civil Society Development Programme in coordination and advocacy efforts with other actors and sectors in order to better support national civil society partners.
- Support in implementation and ensure adherence to the NPA and the donor grant requirements including work plans, spending plans and monitoring and evaluation plans.
- Ensure high-quality NPA and donor reports on activities, indicators, achievements and meet deadline.
- Develop and maintain effective and efficient leadership, support, quality control and reporting systems and processes with all staff.
- Provide leadership in the project implementation and documentation, particularly monthly reports, and work plans.

- Provide technical and professional support to civil society partners under the Women's Rights Project, including provision of advice and guidance to partners on women's rights.
- Advise and guide partners on relevant activities and strengthen the capacity of partners' staff.
- Support partners during proposals development, activity implementation – including writing and review of partners' reports.
- Maintain open and professional relations with team members in Civil Society, Emergency Response and Rural Development in Rumbek by promoting a strong team spirit.
- Carryout day – to –day activities related to the Women's Rights Project and/or as maybe delegated
- Any other duties that may be requested and assigned by the supervisor

Required Education:

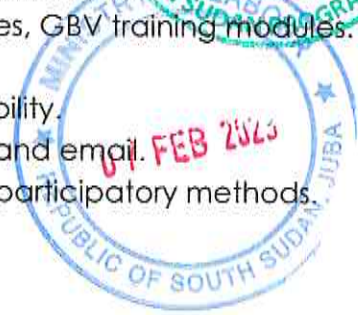
- Diploma in Human Rights, Gender Studies, Social Work and Social Administration, Social Sciences, Law, Development Studies and any relevant discipline.
- Bachelor's degree in related field is an added advantage.

Desired Experience:

- Three (3) years' experience in women and/or human rights programming in humanitarian settings and international organization.
- Previous experience in partnership management including in development and emergency response setting.
- At least have worked with an INGO in the similar position.
- Previous experience supervising and managing women and girls' related projects or activities.
- Demonstrated experience in capacity building and mentoring.
- Knowledge, skills and experience in sexual and gender-based violence interventions.
- Demonstrated leadership, communication, and facilitation experiences.
- Good coordination and networking experiences.
- Excellent interpersonal, problem-solving skills and flexibility.
- Excellent computer skills and experience especially in: MS Word, Excel, PowerPoint and email.
- Good understanding of community mobilization and participatory methods. Experienced in report writing

Desired Skills:

- Knowledge, skills and experience in SGBV interventions.
- Demonstrated leadership, communication, and facilitation skills.
- Proven experience in implementing GBV best practices, GBV training modules.
- Good coordination and networking skills.
- Excellent interpersonal, problem-solving skills and flexibility.
- Excellent computer skills: MS Word, Excel, PowerPoint and email.
- Good understanding of community mobilization and participatory methods.
- Proven training and facilitation skills



- Good communication (Written and Verbal) skills
- Strong interpersonal skills and excellent organizational skills
- Good report writing skills
- At least have worked with an INGO in the similar position.
- Ability to multitask.
- Strong interpersonal and excellent organizational skills.

Personal Competencies:

- High problem-solving skill and conflict resolution.
- Prioritize work under pressure and in difficult settings.
- Positive and professional attitude
- Maintain high communication among team and supervisor.
- Coordinate multiple tasks and maintain attention to details

Other responsibilities as needed

NPA South Sudan is an Equal Opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified female candidates are highly encouraged to apply.

Application and CV/resume with active contacts and three professional referees and copies of academic transcripts should be submitted to: recruitment-rss@npaid.org
 Hard copy application and CV/Resume can also be delivered to the NPA South Sudan Head Office, Martyrs Street (opposite UNICEF) Juba Office.

Applications submitted after 12:00 noon on 27th February 2023, will not be considered.

Submitted copies of academic transcripts will NOT be returned to the applicant.
 Only Shortlisted candidates will be contacted.

