



HEALTHCARE

FOUNDATION

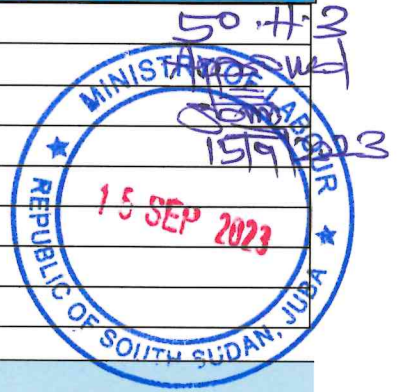
ORGANIZATION

To improve and advance the "Quality of Healthcare" in South Sudan and its Regions

JOB VACANCY ANNOUNCEMENT

VA/HFO/SSH/062/2023

Job title:	Lab Technician (one position)
Reporting to	Clinical Officer
Department:	Health
Hours:	40 hours per week
Duty station:	Manajang, Fangak county Jonglei state
Opening date	September 15 th , 2023
Closing date	October 4 th , 2023
Starting date	ASAP



BACKGROUND

About Healthcare Foundation Organization (HFO) was founded in 2015 in South Sudan over 7 years ago and has built a long-term local presence in Equatoria Region (Central Equatorial State (Juba), Upper Nile Region (Jonglei State, (Fangak, Ayod, Twich and Canal/Pigi Counties), Upper Nile state, Panyikang county and Unity State, Leer County) as well as Bahr El Ghazal Region, Warrap State, Gogrial East county). Regional Office in Sudan with head office in Khartoum, White Nile State, and the Blue Nile States. Our Country team of advisors uses their specialist expertise in Health, Nutrition, Protection, Food Security, Education and Water, Sanitation, and Hygiene. We work in the above States to support over 300,000 poverty-fighting developments and humanitarian aid projects.

HFO has been working in South Sudan since 2017 and currently is working in four States. Our services are in line with Humanitarian core policies and are tailored for specific South Sudan organizations, initiatives, and regions. HFO would like to implement an anticipated Program. For more information, please visit HFO's website at www.hfo-ss.org We wish to recruit interested and qualified applicants for the position of Lab technician.

OUR VISION STATEMENT

HFO envisions empowered, holistically transformed and peaceful communities growing in unity and diversity towards self-reliance.

OUR MISSION STATEMENT

Website: <http://hfo-ss.org/>

Email: info@hfo-ss.org / healthcarefoundation.org@gmail.com

Address: Kololo road behind Catholic University of South Sudan / Opp. UNIDOR Office / Plot No. 143 blocks (1) Juba Nabari (Tongpiny, Khartoum Regional Office at GAH Compound)





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HFO exists to inspire, empower and transform communities to move towards self-reliance through the provision of holistic social services and development assistance.

1.0 PURPOSE OF THE POSITION:

1.1 Specific Responsibilities:

Scope: A Lab Technician is professional personnel who is involved in every aspect of laboratory work, from recording data to maintaining equipment. Responsible for various tasks that follow strict guidelines and regulations, including protecting the accuracy and efficiency of experiments while keeping the lab organized within the facility, the Lab technician for this position shall be based in the field and will be the focal person to undertake a variety of laboratory procedures of technical nature. He/she will be handling sensitive equipment to analyze samples or substances and conduct tests reporting findings to a clinical officer. The ideal candidate will have experience in working under possibly hazardous conditions (e.g. pathogens or chemicals). He/she will be well-trained to maintain safety conditions and will be passionate about doing work that makes things move forward. The goal is to optimize lab procedures and succeed in producing reliable and important results that can be used to make a difference.

Competencies

2.0 Core Values:

- Inclusiveness (respect for diversity)
- Integrity.
- Professionalism.
- Effectiveness
- Innovation



3.0 Core Competencies:

- Awareness and Sensitivity Regarding Gender Issues.
- Accountability.
- Creative in Problem Solving.
- Effective Communication.



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- Inclusive Collaboration.
- Stakeholder Engagement.
- Leading by Example.

4.0 Functional Competencies (Responsibilities):

- Receive, label, and analyze samples (blood, urine, etc.)
- Design and execute laboratory testing according to standard procedures, make observations, and interpret findings
- Conduct experiments under defined conditions to verify/reject various types of hypotheses using refined scientific methods
- Organize and store all chemicals substances, fluids, and compressed gases according to safety instructions
- Record all data and results in specified forms (paper) with accuracy and responsibility
- Maintain equipment and assist in ordering laboratory supplies
- Ensure that all safety guidelines are followed strictly at all times and maintain a clean and orderly environment

Required Skills and Experience

5.0 Education:

- Degree in biology, chemistry and Lab technology or diploma in lab technician with three years working experiences as a lab technician

6.0 Experience:

- Proven experience as Lab Technician with at least two years of professional experience as a lab technician
- Recent laboratory experience (at least six months within the last 24 months)
- Experience in operating electrical and nonelectrical laboratory equipment and potentially dangerous substances (flammable liquids, infectious bacteria, biohazards etc.)



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- In-depth knowledge of Quality Health Safety and Environment (QHSE) Systems, preventative measures, and laboratory best practices
- Excellent physical condition and endurance
- Valid laboratory technician license
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7.0 Skills:

- Ability to work autonomously and under pressure
- Willingness to work in all kinds of contexts including unstable and remote areas
- Commitment to HFO's work and values
- Adaptable and able to work in a multicultural team
- Flexible and able to manage stress
- Available for a minimum of 6 months

7.0 Languages:

- Fluency in English and local language within the project site



8.0 HFO STATEMENT:

- HFO staff must adhere to the values and principles outlined in the HFO Code of Conduct and Ethics, HR Policy Manual, Prevention from Sexual Exploitation and Abuse policy, GBV, and Child Safeguarding Policies.
- In accordance with these values, HFO enforces policies on beneficiaries, partners, and service providers to protect Vulnerable groups from being exploited and to ensure a safe environment free from harassment.

13.0 HOW TO APPLY:

- ✓ Applications should be addressed to the Human Resource & Administration Manager by quoting the vacancy position not later than **October 2nd, 2023 @ 5.00 PM.**
- ✓ Applications received after this date will not be considered and submitted using the email address: recruitment@hfo-ss.org and copy recruitmentshfo.org@gmail.com

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- ✓ Due to limited internet space, **HAND DELIVERY** of Applications is allowed, and please find the address of the HFO Office below this advert.
- ✓ Hand delivers to HFO security Guard in Tongpiny, off the Catholic University of South Sudan or Near to UNIDOR Office
- ✓ Due to the urgency of these positions, applicants **WILL BE** selected on a rolling basis and before the dateline.
- ✓ Qualified female applicants are particularly and strongly encouraged to apply!

HFO Employment statement: Healthcare Foundation Organization (HFO) provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, or marital status



