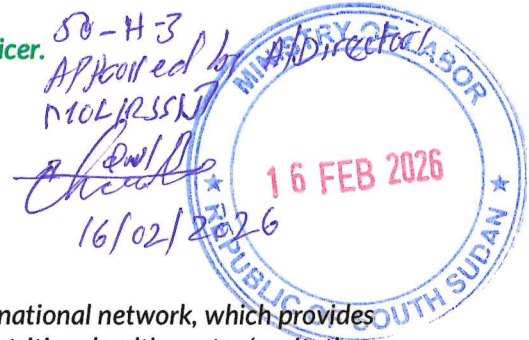




VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy. Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of *Maternal Infant and Young Child Nutrition Officer*. be based in **Duk**

Position: Maternal Infant and Young Child Nutrition Officer.
Reports to: Health and Nutrition Program Manager.
Start Date: April 2026
Location: Duk
Opening: 16 February 2026
closing 5 March 2026



Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in 8 countries: Kenya, South Sudan, Ethiopia, Kenya, Tanzania, Uganda, Somalia and Haiti. Action Against Hunger-USA has over \$110 million in programs, and approximately 1,700 staff based in the various country offices and New York City, Washington D.C and Horn and East Africa Regional Office in Nairobi. Additional growth is anticipated.

i. Summary of position

Under the supervision of the Health and Nutrition Program Manager, the Maternal Infant and Young Child Nutrition Officer will directly work with nutrition team and project beneficiaries of ACF-USA South Sudan Mission through supporting the implementation and management of the nutrition related projects through ensuring quality implementation of key deliverables, ensuring monitoring and follow up of activities implementation, project staffs management and in close coordination with the field staff of other ongoing ACF and consortium or other partners programs in the location. He/She will be flexible based on the assign food security and livelihood projects to manage.

Purpose:

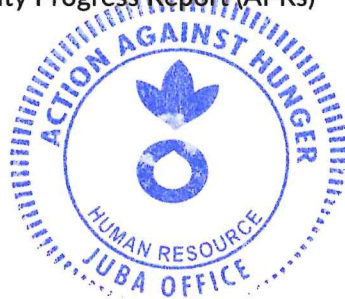
The post holder is responsible for the planning and implementation of the IYCF and MIYCN programs in the assigned county in collaboration with the Nutrition Officer and Health and Nutrition Program Manager. This involves working closely with the FSL and WASH team in the area of operations to ensure that planned activities are carried out in a timely manner.

Engagement:

The MIYCN Officer will coordinate directly with the other departments FSL, WASH and Nutrition Officers, counsellors involved in nutrition and health activities within the county to ensure effective implementation of the program.

Delivery:

Support field level assessments, technical leadership and staff management.
Support field level project implementation and provide regular update to management
Reporting (monthly, quarterly and end of project reports).
Nutrition Project Activity Progress Report (APRs)



II. KEY AREAS OF ACCOUNTABILITY: *Planning and Implementation of IYCF*

Overall Program Management

- Develop and implement work plans for IYCF and MIYCN activities.
- Ensure effective follow-up on activities, data collection, analysis, and feedback at community and facility levels.
- Collaborate with nutrition, health, reproductive health, food security, and other relevant departments to ensure integrated and coordinated programming.
- Liaise with partners, including Food Security partners for activities such as Kitchen Gardening.

Technical Guidance and Capacity Building

- Provide technical guidance to staff, volunteers, and community health workers on IYCF and MIYCN protocols.
- Train, mentor, and evaluate MIYCN counselors, nutrition staff, and community volunteers.
- Conduct training for midwives, CMAM teams, community health promoters, and mother support groups.
- Support and supervise mother support groups (MSGs), ensuring effective sessions and active participation.
- Support health workers and nutrition staff to conduct individual and group counseling on MIYCN and IYCF practices.
- Support establishment of Baby-Friendly Spaces at nutrition sites and community levels, creating conducive environments for children to play safely and locally made toys.

Community Engagement and Sensitization

- Facilitate quarterly community sensitization on IYCF and MIYCN.
- Organize and support breastfeeding promotion activities, including celebrations such as World Breastfeeding Week and Women's Day.
- Support cooking demonstrations during nutrition treatment days and community support group sessions.
- Ensure the availability and proper distribution of IEC materials related to IYCF and MIYCN.

Promotion of Optimal Practices

- Ensure that all nutrition and health staff understand and implement MIYCN and IYCF guidelines.
- Promote consistent and appropriate messaging to mothers and caregivers on exclusive breastfeeding, complementary feeding, maternal nutrition, and hygiene practices.
- Link MIYCN and IYCF activities with reproductive health services, ensuring pregnant women and mothers receive relevant information and support.

Monitoring, Evaluation, and Reporting

- Collect, analyze, and report MIYCN and IYCF data weekly, monthly, and quarterly.
- Conduct community screenings to promote optimal breastfeeding and feeding practices.
- Support the evaluation of training outcomes and program impact.
- Compile reports and provide feedback to supervisors and stakeholders.

Logistical and Collaborative Support

- Work closely with logistics teams to ensure necessary supplies and IEC materials are available.
- Coordinate with food security partners for activities like Kitchen Gardening.
- Facilitate referrals and communication between MIYCN counselors and CMAM teams to ensure integrated service delivery.



1. Work closely with the team members and other stakeholders to maximize the Project impact and effectiveness

- Lead the field level program integration to enhance complementary
- Propose new directions for future activities and sustainability of the project activities.
- Coordinate and collaborate with other project components, local partners and with other ACF departments (WASH, FSL, Health, Admin & Finance and Logistics).
- Participate in and support programme evaluation and capitalization.

2. Represent ACF externally with local authorities, donors and partner agencies

- Represent ACF externally and coordinate with government authorities, NGOs and UN agencies at local level; give regular updates to the main stakeholders as necessary.
- Ensure that relevant stakeholders have a clear understanding of ACF charter, background, program objectives and activities in the field.
- Collaborate with potential partners (local committees, farmers groups, etc.) in the field to improve the coverage and the efficiency of ACF programs.
- Ensure active presence and participation in local Nutrition/MIYCN groups and cluster meetings.
- Host donor visits as needed to ensure correct application of visibility rules on behalf of donors.

3. Other responsibilities

- Support the organization and review of the job descriptions of the project team according to the project needs.
- Any other task required to achieve the results and objectives of ACF.

III. Supervisory Responsibilities

Will be required to MIYCN Counsellors, volunteers and Intern whenever the need arise.

IV. Physical Demands

- To travel to the field, the employee must attest to a level of physical fitness, capable of enduring physically difficult, highly stressful situations, which may include the necessity to walk long distances, to eat a limited diet and/or to reside in potentially uncomfortable/challenging housing or tents while offering emergency response. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

V. Working Conditions, Travel and Environment

- The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as necessary.
- Must be able and willing to work in highly remoted areas with difficult context.
- All Action Against Hunger-USA employees are required to engage with and follow the performance management program in place.

VI. Gender Equality Commitments:

- Fostering environment that supports values of women and men's equal access to information.
- Provides an environment where women and men must be promoted based on the performance objectives.
- Respect for beneficiaries, women, men, children (boys & girls) regardless of gender, sex, disability, religion, etc.
- Value and respect for all cultures.

VII. Commitment to Safeguarding

- Responsible to fully understand and adhere to Action Against Hunger's safeguarding policy, PSEA and child safeguarding policies as well as its Code of Conduct and Charter of Principles.
- Respect all policies during professional as well as private time and ask for clarification if needed.



- Accomplish tasks in a way not to harm children, vulnerable adults and other communities we serve, or expose them to risk of abuse and exploitation.
- Report all safeguarding concern according to the applicable reporting system.
- Create and maintain an environment free of abuse and exploitation.

VIII. Required Qualifications and Professional Experience

- BSc/Diploma in Health, Nutrition, Nursing or related field with a minimum of one-to-two-year relevant experiences.
- Understanding of community management of acute malnutrition

IX. Required Skills, Competencies & Attributes

- Excellent communication, reporting, writing and analytical, representation and negotiation skills
- Excellent analytical, organizational and coordination skills.
- Experience in team management including capacity building and supervision
- programming and other nutrition-based programming, required in complex emergencies and post conflict settings
- Experience of working with migratory and/or agro-pastoral and IDP populations
- Experience with major institutional and UN donors and donor procedures (ECHO/EC, UNICEF, OFDA/USAID, SIDA, SDC, WFP, FAO etc.)
- Familiarity with AAH and acceptance of AAH's principles
- High level of fluency in English with good verbal and written communication skills. Ability to communicate and negotiate effectively. Communication skills (written, oral and cross cultural, with communities)

IIX. Commitment Anti-Discrimination and PSEA

- We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.

Application Process.

To apply, please! Send your Cover letter and CV as one document, your ID card, and only one highest academic document as a second attachment, do not zip your application. and three professional references to recruitment@ssd-actionagainsthunger.org. Specifying the role you are applying for: as **MIYCN Officer** as the title of your email before 5:00 pm March 5, 2026, or Hand delivered to Action Hunger Office in Duk or any other ACF office in South Sudan, South Sudan (we strongly recommend online Application). We do appreciate your interest in working with us; however, only shortlisted Candidates will be invited for an interview.

We will only receive, accept and consider all applications submitted through referred channels above, any applications submitted other than channels stated here will not be accepted & considered.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female only Candidates are encouraged to apply"

