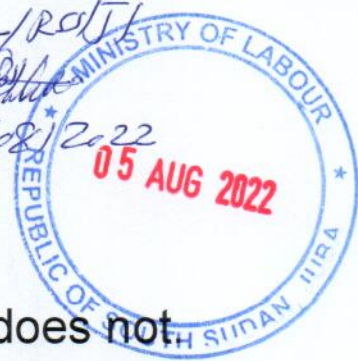




50-H-3
 Approved by Senior Impact
 M/L/R/J
 05/08/2022



Where childhood thrives, war does not

| | |
|-------------------------|---|
| Position Title | Education Specialist |
| Start Date | As soon as possible |
| Location | Juba, South Sudan |
| Supervises | None |
| Reports to | Head of Programs, Juba, South Sudan |
| Background | <p>War Child Canada is a registered Canadian charity based in Toronto that works with war-affected communities to help children reclaim their childhood through access to education, opportunity and justice. War Child Canada has over 15 years of experience working in communities in conflict and post-conflict zones. All work is implemented in direct partnership with local communities, local NGOs and other stakeholders using a child-centered approach. War Child Canada currently works in Afghanistan, Uganda, Sudan, South Sudan, the Democratic Republic of Congo, and Yemen.</p> <p>The project (Geared for Success, GfS), for which this position is being filled, is a 5-year, gender-responsive initiative in South Sudan and Uganda and is funded by Global Affairs Canada. Geared for Success' ultimate outcome is enhanced, equitable and inclusive learning outcomes for 'refugee, internally displaced and host community children and youth, particularly girls and adolescent girls' in Wau, Malakal and Aweriel Counties of South Sudan. In South Sudan, the project is implemented in collaboration with Oxfam Canada (OCA), and local partners including Community Empowerment for Creative Innovation (CECI), Upper Nile Youth Development Association (UNYDA), and Hope Agency for Relief and Development (HARD).. Geared for Success will achieve its ultimate outcome by increasing access to education for ultimate beneficiaries, driven by local refugee-led organizations (RLOs) and internally-displaced people (IDP)-led community-based organizations.</p> |
| Position summary | The Education Specialist will ensure the project is planned and implemented in accordance with education policy and strategy in South Sudan as aligned with internationally accepted standards. He or she will plan and coordinate public, professional, or community related educational program activities. He or She will review/develop curricula, prepare relevant presentations and materials, and organize and delivers and/or facilitates workshops, seminars, and other training services. He or She will provide advice to learners and implementers/facilitators as appropriate. He |



| | |
|-------------------------|--|
| | or She may be requested to research and prepare policy briefs, concept notes and/or promotional material. |
| Responsibilities | Subject to change based on Education Specialist's requirements |
| | <p>1. Technical Support Responsibilities:</p> <ul style="list-style-type: none"> • In collaboration with the program team, planning and designing curricula for educational programs; research and defining educational goals, objectives, and methodologies to meet program goals. • Determining formats and approaches to achieve program objectives; defining needs of target populations; researches trends at the national and state level, as appropriate to the roles of the position • Coordinating activities of consultants, project staffs, and/or volunteers engaged in implementation and administration of program objectives. • Facilitating program activities, to include classes, trainings, conferences, seminars, and/or other special activities related to the program goals. • Providing technical advice and support services, coordinating curriculum, and serving as a liaison and advocate with project and the government as well as with other stakeholders. • Using lessons learned and outcomes from the program implementation, developing or participating in the development of project proposals for War Child Canada education programming. • Reviewing and coordinating development of course catalogs, promotional materials, educational materials, training manuals, policy briefs, newsletters, and/or brochures, as appropriate to the program. • Maintaining records and databases on learners/program beneficiaries and program activities, materials, equipment, and supplies. • Providing technical support of program education staffs through regular contact, field visits, and meetings. • Work closely with the program staffs in implementing and developing all technical aspects of the program activities in the community & partners, while integrating peace building, gender and sustainability in program planning and implementation. • Leading the design of strategies to boost mobilization of the community members to participate in the program. |



| | |
|-----------------------|--|
| | <ul style="list-style-type: none"> • Helping in identifying the training needs of the facilitators and providing for them the relevant support they may need. • Ensuring that the policies and provisions laid down in the South Sudan Education Act 2008, as well as other policies and provisions are adhered to by the project stakeholders. • Assisting in the professional development of partner staff. • Performs miscellaneous job-related duties as assigned. <p>2. Monitoring & Data Analysis Responsibilities:</p> <ul style="list-style-type: none"> • Supporting the project staff in providing accurate quantitative numbers on project activities on a monthly basis • Conducting joint monitoring of project activities alongside project staff to ensure quality implementation • Evaluating and ensuring improved quality and standards of project delivery and learning in all projects sites/partners. • Making appropriate recommendations to program staff on areas of improvement in program design, planning and implementation • Participating actively in joint monitoring and supervision as well as technical support to external facilitators with support of or together with GAC and relevant departments in the ministry of education. |
| | <p>3. Report Writing Responsibilities:</p> <ul style="list-style-type: none"> • Assisting in report writing for the education program • Providing technical input on project reports and cross-checking facts and figures included • Work with partners and War Child Canada senior programme staff to ensure that lessons learned and best practices are timely incorporated into programme activities. • Submitting technical reports to the senior programs team on appropriate intervals as prescribed by the program monitoring and evaluation plan |
| Qualifications | <p>Knowledge and Skills</p> <ul style="list-style-type: none"> • Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community. • Strong knowledge of academic and/or vocational education curricula as well as experience developing curricula. • Records maintenance skills. • Ability to draw conclusions and make recommendations based on research data and findings. • Skill in the use of computers and related software applications. • Education program planning and implementation skills. • Ability to manage and facilitate integrated educational programs |



| | |
|----------------------------|---|
| | <ul style="list-style-type: none"> • Knowledge of principles and procedures related to advising learners and program stakeholders • Advanced writing and editorial skills. • A minimum of 5 years of senior level Education programming experience with reputable organizations in South Sudan • Understanding of specific education issues for refugees and IDPs in the South Sudan context • Institutions and/or University degree in Education, Social Sciences, or development studies • Understanding of and experience with gender equality/equity principles and gender transformative programming. • Knowledge of and commitment to child safeguarding and Prevention of Sexual Exploitation and Abuse principles • Understanding of and commitment to child safeguarding and prevention of sexual exploitation and abuse principles. |
| Travel Required | Frequent field travel is required |
| Application process | <p>Interested applicants are invited to send a curriculum vitae and an accompanying cover letter electronically to:</p> <p>Email: SouthSudan@warchild.ca</p> <p>Please ensure your application email has the subject heading of 'Education Specialist – [insert your name]'</p> <p>Only those applicants selected for an interview will be notified. No phone calls please. War Child Canada is an equal opportunity employer.</p> <p>War Child Canada is committed to providing a work environment in which all individuals are treated with respect and dignity. Final candidates will be vetted in accordance with War Child Canada's Child Safeguarding Policy, including appropriate reference and security checks.</p> <p>For more information about War Child Canada, please visit www.warchild.ca</p> |
| Deadline | Deadline for applications 30 th August 2022 |

