



## CONSULTANCY ADVERTISEMENT

### TERMS OF REFERENCE FOR CONSULTANT TO FACILITATE TRAINING OF TRAINERS' WORKSHOP IN PLANNING AND IMPLEMENTATION OF WOMEN'S RIGHTS TO FAMILY PLANNING

#### Introduction

Child Relief and Support Organization works for the future of children, their families, and communities to realize social equity and dignity; have access to their basic physical, emotional development. The organization is guided by the Seven Humanitarian Principles of humanity, impartiality, neutrality, independence, voluntary service, unity and universality which sum up the organization's ethics and are at the core of its approach to helping people in need.

CRSO reaffirms its commitment to improve health of the most vulnerable through community Based Health Services delivery and health system strengthening with a strong emphasis on voluntary services which will promote;

- Community Based Family Planning (CBFP), Improvement of Maternal, New-born and Child Health (MNCH), Nutritional and immunization support or any other health campaigns
- Prevention and control of communicable diseases.
- Prevention and care for people and families affected by HIV/AIDS.
- Provision of Public Health services in emergencies.

#### Project Background

Child Relief and Support Organization with funding from IMA World Health is implementing a social and behaviour change communication project that is focused on improving the uptake of family planning, sexual and reproductive health of adolescents, women and girls and prevention of GBV which is a key effort towards achieving Sustainable Development Goal 3, which seeks to ensure health and well-being for all, at every stage of life.

CRSO realizes that the local political and cultural leadership at Payam, County and State levels are essential stakeholders in enhancing the implementation of women's rights to access family planning because they preside over processes that impact on the rights of women and girls to family planning. For example, the chiefs who preside over customary courts are generally older men with deeply ingrained patriarchal views on family planning which are reflected in their decisions. Moreover, the local chiefs manage traditional courts in most rural areas of South Sudan and are often the first point of call in people's cases and this means they need to be trained as first step to achieve social behaviour change intervention.

#### Purpose.

The purpose of this assignment is to engage a consultant to facilitate CRSO staff training of trainers (TOT) workshop in planning and implementing lobbying and advocacy for women's rights to family planning. The workshop will empower the participants with the knowledge and strategies to successfully plan and implement lobbying and advocacy interventions to influence stakeholders at different levels to implement legislations that protect the rights of women and girls to family planning in the project area.

#### The overall objective of the assignment:

The overall objective of the consultancy is to provide practical knowledge and capacity for developing advocacy action plans focused on influencing the enforcement of already existing women rights legislations and gender equality

#### Specific objectives of the assignment:

1. Assess learning needs of participants and quickly prepare training materials for the TOT of CRSO staff in planning and implementation, lobbying and advocacy for women rights to family planning.

2. Facilitate training of CRSO staff on planning and implementing, lobbying and advocacy interventions of women rights to family planning
3. Orient participants to existing legislations that protect women's rights as a basis for planning and implementing advocacy for women's rights to family planning
4. Review emerging baseline survey advocacy issues with participants from the SBC project being implemented by CRSO
5. Facilitate development of context specific advocacy plan and strategies for implementation of identified advocacy priorities
6. Through the training, build the skills of CRSO team on coalitions building and networking for advocacy for women's rights to family planning.
7. Build skills of CRSO staff on research and documentation for advocacy and policy influencing
8. Prepare and submit a report on the progress of the training of trainers workshop with clear actionable advocacy plans aligned to survey advocacy priorities.

#### **Scopes of the work:**

The trainees will be equipped with knowledge on appropriate legislation and communication skills with the relevant stakeholders and the public in general, building partnerships, practical use of advocacy communication skills, with special focus on social media on matters of women's rights to family planning.

#### **Key Deliverables of the consultancy:**

The consultant(s) shall carry out the following:

1. Develop Instructional materials for use during the workshop
2. Develop Training program and share with CRSO
3. Train CRSO staff based on the agreed workshop module
4. Develop Comprehensive training manual for the training and share with CRSO prior to the workshop
5. Capture and document Photos of the training activities for future reporting
6. Develop Handouts and distribute to all the participants
7. Facilitate participants to develop advocacy plans for gender equality to family planning.
8. Compile and submit Training report for the training completed with participants' list attached
9. Technical recommendations on findings during interaction with participants shared together with training report

#### **Suggested timeline**

The assignment will be for a duration of 7 days from the start date of the consultancy.

#### **Expected outcome:**

Upon completion of the training workshop, participants should be able to plan and conduct positive women rights advocacy campaigns that should receive government support and public institutions responsible for implementation of women rights legislations at local level within the project area.

#### **Location of the assignment:**

The TOT training will be conducted in Yambio, Western Equatoria State, South Sudan. The consultant must bring his/her/their own laptop computer. The consultant will travel to the project site based on the schedule and guidance of CRSO management.

#### **Professional qualification and expected level of competency**

- Advanced university degree in human rights law or its equivalent
- Minimum of 5 years of professional working experience in rights-based programming
- Good understanding of transitional justice and plural legal systems
- Good interpersonal skills
- Excellent written and verbal communication.
- An analytical mind with creative problem solving abilities
- Good time management and organizational skills
- Fluency in written and spoken English is required. Basic knowledge of Arabic is an added advantage.

**How to apply:**

The interested firm/consultant should submit the following PDF version information:

1. Cover letter highlighting competencies required
2. Curriculum Vitae (4 pages maximum per CV submitted)
3. Technical Proposal including a detailed work plan
4. Detailed Financial (Business) Proposal showing daily rates for consultant/firm
5. Examples of a similar report and training materials developed from former assignment

Interested candidates should submit their application by email to [southsudanprocurement@lwrima.org](mailto:southsudanprocurement@lwrima.org) and copy with the subject line “Consultancy **Application for CRSO Staff Capacity Building Training on Women Rights**”

Or

**Hand delivery:**

To IMA WORLD HEALTH  
Haden Building, Opposite Juba Stadium  
Juba, South Sudan

**Application deadline: 14<sup>th</sup> September 2022**