Job Advertisement

3rd Nov 2026

POSITION	WASH Project Manager (Focal Point)
JOB LOCATION	70% Field-Based (Unity State: Rubkona, Leer, Koch, and Mayendit) / 30% Juba-Based (UNIDOR HQ)
REPORT TO	Head of Programs
DURATION	1 Year with possibility of extension
TARGETED AUDIENCE	External (National and International)

Organizational Background

Universal Intervention and Development Organization (UNIDOR) is a South Sudanese national and Faith based Organization founded in 2004 and is legally registered by the Relief and Rehabilitation commission (RRC) with registration number 181. UNIDOR is a member of South Sudan NGOs forum, active member of different working clusters across the Country. UNIDOR operates in Unity state in South Sudan with program portfolio covering health, nutrition, FSL, WASH, Education, General protection including GBV and Child Protection, Peace-Building and Conflict Resolution. UNIDOR continues to provide lifesaving humanitarian assistance to the vulnerable people of South Sudan with the aim of rebuilding lives and restore peace.

Purpose for the job:

UNIDOR is implementing an integrated resilience project aimed at improving access to safe water and sanitation, strengthening climate-resilient livelihoods, enhancing disaster risk reduction capacities, and promoting community protection mechanisms across targeted counties in Unity State.

To ensure effective implementation, coordination, quality assurance, and stakeholder engagement, UNIDOR seeks to recruit a Project Manager who will serve as the overall focal point for project implementation. The position requires strong field presence and technical understanding of WASH, Food Security and Livelihoods (FSL), Disaster Risk Reduction (DRR), and integrated programming. The Project Manager will work closely with the Protection Manager to ensure protection mainstreaming and implementation of all protection-related activities.

Roles and Responsibilities

Approved.

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A. Technical Project Management (WASH, FSL & DRR)

Provide overall technical leadership and oversight for the implementation of the project's WASH, Food Security and Livelihoods (FSL), and Disaster Risk Reduction (DRR) components.

Coordinate the planning, implementation, and quality assurance of WASH infrastructure, hygiene promotion, climate-smart agriculture, livelihood recovery, and community resilience activities in accordance with approved technical standards and donor requirements.

Ensure all project interventions are implemented in line with Sphere Standards, national technical guidelines, environmental safeguards, and climate-resilient programming principles.

Supervise technical teams and provide guidance to ensure timely, high-quality, and integrated delivery of project outputs.

Promote sustainable community management systems for water infrastructure, livelihoods, and disaster preparedness through capacity strengthening of community structures and local authorities.

Monitor implementation progress, identify technical challenges, and develop practical solutions to improve programme quality and effectiveness.

B. Strategic Coordination to ensure protection mainstreaming

Work closely with the Protection Manager to ensure protection mainstreaming is integrated across all project interventions.

Coordinate joint planning and implementation of protection-sensitive infrastructure, community engagement, and resilience activities.

Ensure safety, accessibility, gender equality, disability inclusion, safeguarding, and GBV risk mitigation measures are incorporated into project design and implementation.

Strengthen referral pathways and collaboration between WASH, FSL, DRR, and Protection teams to ensure integrated service delivery.

Support the integration of Accountability to Affected Populations (AAP), Prevention of Sexual Exploitation and Abuse (PSEA), and child protection principles into all project activities.

C. Financial and Grant Compliance

Oversee effective utilization of project resources and ensure implementation remains within approved budgets and work plans.

Ensure compliance with donor regulations, UNIDOR financial policies, procurement procedures, and grant management requirements.

Work closely with the Finance and Grants teams to monitor expenditure, forecasts, supporting documentation, and financial reporting.

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Support donor reporting, external audits, monitoring missions, and compliance reviews by ensuring accurate and timely project documentation.
Identify financial and operational risks and recommend appropriate mitigation measures.

D. Operational Leadership and Coordination
Provide day-to-day leadership and coordination of project implementation across all target locations, maintaining a strong field presence to support technical teams and monitor programme quality.
Coordinate multidisciplinary project staff to ensure effective planning, implementation, monitoring, and reporting across all project components.
Represent UNIDOR in coordination meetings with government authorities, humanitarian clusters, donors, consortium partners, and other relevant stakeholders.
Strengthen collaboration with local authorities, community leadership structures, and implementing partners to promote local ownership and sustainability.
Facilitate regular project review meetings, adaptive planning, and problem-solving to address implementation challenges and ensure timely achievement of project objectives.

Qualifications/Experience
Bachelor's degree in Civil Engineering, Water Engineering, Environmental Engineering, Agriculture, Natural Resource Management, Development Studies, Disaster Risk Management, or a related field.
A Master's degree is an added advantage.
Minimum 7 years of progressively responsible experience managing humanitarian or development programmes.
At least 5 years managing integrated WASH and Food Security/Livelihood projects.
Demonstrated experience in Disaster Risk Reduction (DRR), resilience programming, and community-based development.
Previous experience managing donor-funded projects (BMZ, ECHO, GFFO, UNICEF, USAID, EU, Dutch MFA, etc.).
Experience working in South Sudan or other fragile and conflict-affected settings is highly desirable.
Experience supervising multidisciplinary teams.

Working Conditions:
May require flexible working hours to meet client needs.
Ability to manage emotional and stressful situations effectively.

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Conflict of interest

Any candidate affiliated to, or openly supporting any political party opposed to the UNIDOR's core values, or whose previous position could engender safety issues for co-workers at UNIDOR, will be excluded from this selection process. The employee will be accountable for the responsibilities and the competencies, in accordance with the UNIDOR Human Resource guidelines.

Qualified candidates should submit their cover letters and updated CV with copies of academic documents to UNIDOR South Sudan base Office in Mayendit County or through email E-mail to recruitment@unidorss.org with victoriamartinbullen@gmail.com in copy not later than *Friday 20 Nov 2026.*

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