

Job Description

Job title: Programme Specialist: GBV/IMS (International Post)

Location: Juba, South Sudan

Grade: P-3

Full/Part time: Full-time

Fixed term/Temporary: Fixed Term Appointment (FTA)

Rotational/Non Rotational: Non Rotational

Duration: One year

The Position:

The GBVDIMS Specialist is based in Juba. Under the overall direction of the UNFPA Representative for South Sudan and direct supervision of the Monitoring & Evaluation Specialist. The GBVDIMS Specialist works collaboratively with the GBV Sub cluster Coordinator and will be responsible for the correct and effective functioning of GBV DIMS (GBV Data & Information Management System) in addition to contributing to the overall population and data management portfolio of the country office. The GBVDIMS Specialist will also be responsible for leading, strengthening, maintaining, and managing GBV related information management for the GBV sub cluster. The GBV DIMS Specialist also works in close collaboration with Program Officers of the Population and Development unit and monitoring and evaluation specialist specifically as well as other programme and Operations staff and counterparts in the Regional Office and HQ. The GBV DIMS Specialist works closely and in an integrated manner with the GBV SC coordination team, GBVIMS Task Force, the Data Gathering Organizations (NGOs), the P&D unit, other UN Organizations, the Global Team and all relevant stakeholders and/or coordination bodies at national and field level to ensure successful implementation of the GBVIMS in South Sudan.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

With the support of the GBV SC and the GBVIMS Task Force Members, the GBVDIMS Specialist will facilitate the implementation of the GBVIMS in South Sudan, providing technical support to the organizations and agencies using the GBVIMS for data collection through their service provision to GBV survivors in order to improve and expand the use of the GBVIMS. The GBVDIMS Specialist will also support national efforts to roll-out the GBVIMS among potential additional GBVIMS users in coordination with the GBVIMS Task Force. The incumbent will be responsible for improved information management to feed into programming strategies, humanitarian funding processes, mainstreaming GBV into other sectors, and providing a stronger evidence base for advocacy. The incumbent prepares situation reports (“sitreps”) and bulletins. In collaboration with the Data Gathering Organizations (DGOs), he/she will also scale up the coverage of GBV IMS data collection, analysis, interpretation and use at state levels. Through the technical support of UNFPA HQ and ESARO, he/she will lead the rollout and maintenance of the integrated Primero / GBVIMS+ in South Sudan, which offers an online cloud-hosted case management, incident monitoring solution and service quality enhancement. The GBVDIMS Specialist will also contribute to the overall data management portfolio of the CO working in close collaboration with the CO P&D team. The GBVDIMS Specialist will be hosted in the UNFPA Country Office in Juba.

You would be responsible for:

Within the delegated authority and under the given organizational set-up, the incumbent will be assigned the primarily, shared, or contributory accountabilities for all or part of the following areas of major duties and key end-results:

A. Coordination:

- Lead the National GBVIMS Task Force, following an agreed-upon work plan and priorities.
- Support the organizations and participate in GBVIMS coordination meetings at the field and national levels.
- Provide all support needed to the field GBV IMS coordinators, including in the identification of new GBV IMS users.
- Maintain and update the work plan/strategy for the GBVIMS rollout ensuring a clear implementation process per region.
- Provide regular updates to the GBVIMS Task Force on the process of implementation.
- Assist with any other issues related to the coordination of the GBVIMS, as stated by the Information Sharing Protocol
- Address requests for access to GBVIMS data in coordination with the GBVIMS Task Force and guided by the Information Sharing Protocol

B. Capacity Building/Coaching:

- In coordination with the GBVIMS Task Force, and the Global Team, support organizations and agencies to use the GBVIMS through technical support, trouble shooting, training, and quality assurance;
- Identify capacity building training needs and liaise with the inter-agency GBV IMS Coordinator at HQ and Regional level for follow up and support in the adoption of new approaches
- Lead the capacity building training and mentoring of selected members of the current GBVIMS user organizations in South Sudan on Primero / GBVIMS+, with a view to later expand to more DGOs as Primero / GBV IMS + implementation is scaled up in South Sudan
- Document concerns, good practices and lessons learned from the rollout process of GBV IMS data collection and analysis in various states at the subnational level and from the phased based adoption of Primero / GBV IMS +

- Develop capacity building opportunities for new potential GBVIMS users

C. Information & Analysis:

- Participate in and facilitate the process of revising the Information Sharing Protocol (ISP) if needed;
- Support the regular consolidation and sharing of GBVIMS reports and other relevant information or assessments with GBV SC, ICWG and HCT;
- Support with addressing requests for accessing GBVIMS data in coordination with the GBVIMS Task Force
- In coordination with the GBV IMS Task Force members, utilize GBVIMS data to support reporting, produce information bulletins for programming and advocacy purposes and every other relevant use.
- Ensure gender and sex dis-aggregated data and inputs relevant to the GBV are provided, graphically displayed and shared with donors, media and all strategic partners
- In coordination with the GBV IMS Task Force members, utilize GBVIMS data to support reporting, production of information bulletins or issues briefs for GBV programming and advocacy on GBV issues and for any other relevant use.
- Regularly develop 5Ws analysis and populate the South Sudan Humanitarian Response Dashboard
- Provide support for planning, implementation and monitoring of GBV Sub-Cluster Work Plan in close coordination with the GBV Sub-Cluster Coordinator(s)
- Participate in and facilitate the process of revising the Information Sharing Protocol (ISP) whenever needed

D. Data collection and management

- In line with WHO's Ethical and Safety Recommendations for Researching, Documenting and Monitoring Sexual Violence in Emergencies
- Design or adapt population, SRHR and GBV data collection tools, ensuring that the purpose and use of all data collected is clear, the data is collectable and easily analyzed highlighting areas of potential problems
- Engage in robust analyses of secondary data to ensure readily available information on known trends and patterns on GBV for inclusion at relevant points along the Humanitarian Program Cycle, including Humanitarian Needs Overview, Humanitarian Response Plan, the Inter Agency Needs Assessment and engagement with HCT
- Consolidate existing assessments on GBV situation and support GBV SC partners in data collection, data storage and analysis
- In collaboration with GBV partners, map current institutional response capacities, including facilitating mapping of GBV specific 5Ws.
- Coordinate the in-depth GBV analysis of conflict affected locations, IDPs settlements, and PoC camps; which can be used in the Humanitarian Needs Overview as well as in the development of the Humanitarian Response Plan.
- Organize and manage the data input and initial analysis and presentation of data for the GBV SC, for ICWG and HCT as and when required
- Accurate, complete and up-to-date information made available for effective budget preparation, GBV project formulation, implementation, and evaluation funded through SSHF and CERF

E. Facilitation and Representation:

- Carry out any other duties as may be required by the Representative, Deputy Representative and GBV SC Coordinator
- Liaise with OCHA and IM Focal Points in other clusters, especially protection cluster, health cluster and its RH Working Group in sharing information as appropriate and identify and gather

information from other clusters which can inform GBV preparedness and response decisions and planning;

- Participate in the Information Management Working Group on behalf of the GBV Sub-Cluster
- Provide support to the UNFPA's SS CO by developing the needed info-graphic products and other communication material
- Assess support needs, help organizing support missions to South Sudan and facilitate the delivery of technical outputs;
- Represent the GBVIMS Steering Task Force as requested;

Work Relations:

Internal partners include primarily UNFPA CO Representative, Deputy Representative, International Operations Manager, Monitoring & Evaluation Specialist, GBV SC Coordinator, Project staff and other CO operations and program staff as necessary.

External partners include project partners, Government agencies particularly Ministry of Health, Donors, international and other NGOs particularly working in reproductive health, midwifery and SMS II project specific implementing partners.

Qualifications and Experience:

Education:

- Master's Degree/ Advanced degree in social work or other social sciences, public health, community health, international relations, international law, human rights or related field

Knowledge and Experience:

- A minimum of 5 years of experience in gender issues and their application in international humanitarian or development settings;
- Practical experience in GBV programme development and management and technical knowledge and experience in GBV prevention and response using a survivor-centered approach highly desirable
- Experience in humanitarian coordination particularly in area of GBV is required; Previous experience with the GBV IMS is highly desirable
- Knowledge of the humanitarian reform process and roles/responsibilities of humanitarian actors;
- Awareness and demonstrable knowledge of gender issues and their relevance in humanitarian emergency settings;
- Demonstrable knowledge of reproductive health issues and/or protection issues in humanitarian settings, and of humanitarian emergency operations and roles/responsibilities of humanitarian actors;
- Experience working directly with survivors of GBV is recommended Experience in program management

Languages:

- Fluency in English; knowledge of other official UN languages, and Working knowledge of Arabic is highly desirable

Required Competencies:

Values:

- Exemplifying integrity,
- Demonstrating commitment to UNFPA and the UN system,
- Embracing cultural diversity,
- Embracing change

Core Competencies:

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,

- Working in teams/managing ourselves and our relationships,
- Communicating for impact

Functional Competencies:

- Advocacy/ advancing a policy-oriented agenda;
- Developing and implementing conceptually innovative approaches to the provision of technical expertise - conceptual innovation;
- Leveraging the resources of national governments and partners, and building strategic alliances and partnerships;
- Providing a technical support system; Strengthening the capacity of country offices;
- Adaptation and application of knowledge / innovations in different contexts;
- Integration in a multidisciplinary environment;
- Internal and external communication and resource mobilization;
- Strong interest in development work, especially the mission of UNFPA; and dedication to the principles of the United Nations;

Compensation and Benefits:

This position offers an attractive remuneration package including a competitive net salary plus health insurance and other benefits as applicable.

Disclaimer:

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>

In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.

How to Apply

Follow the link: <https://estm.fa.em2.oraclecloud.com/hcmUI/CandidateExperience/en/job/4421>