



## SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION

SO- H-3  
Approved by Senior Inspector  
MOH/RU/07  
28/11/2025  
20 NOV 2025  
MINISTRY OF LABOR  
REPUBLIC OF SOUTH SUDAN

### Organization Background

Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting Social Cohesion and empowering Communities to tackle the Causes of Poverty and injustice. We provide Humanitarian Assistance to family affected by disaster & Conflicts while partnering with Communities for Long-term Solutions to alleviate poverty and enhance social cohesion. Motivated by the potential in the youth, we Optimize their role to foster peaceful Co-existence and Economic empowerment in South Sudan. SAADO implements programs in Food Security & Livelihoods, Gender Based Violence Prevention & Response, Education and Youth Skilling.

SAADO IS looking for some Qualified Candidate to fill the position of;

**Job Title:** Gender-Based Violence (GBV) Program Manager

**Duty Station:** Juba, South Sudan

**Contract Type:** Fixed Term

**Reporting To:** Head of Program

**Starting Data:** 2-Feb- 2026

**Application Dateline:** 18- Dec-2025



### Position Summary

The GBV Program Manager provides overall leadership, technical direction, and strategic oversight for all GBV prevention and response programs within SAADO. The Manager ensures high-quality program implementation, capacity building of staff, donor compliance, and strong coordination with government ministries, clusters, UN agencies, and local partners. This position reports directly to the Head of Program/Program Director.

### Key Duties & Responsibilities

Plot No. 123 Off America residence road Next to Victorious international Church  
Tong Piny,  
Juba – South Sudan

Youth Against Poverty

Email: [info@saado.org](mailto:info@saado.org)

Website: [www.saado.org](http://www.saado.org)

Tel: +211 (0) 0923692554

Twitter: @SAADOYAP

- Provide strategic leadership and overall management of SAADO's GBV program portfolio.
- Lead the development of GBV project proposals, concept notes, budgets, and assessments aligned with donor standards and organizational priorities.
- Oversee and support the implementation of GBV prevention and response activities, including case management, PSS, women & girls' safe spaces, community awareness, and referral mechanisms.
- Ensure adherence to GBV guiding principles, protection standards, safeguarding, PSEA, and survivor-centered approaches.
- Conduct regular field supervision, monitoring visits, and quality assurance checks.
- Ensure proper documentation, data protection, and confidentiality in GBV case management.
- Strengthen community-based protection structures and referral pathways.
- Build capacity of GBV staff through training, coaching, and performance management.
- Collaborate with other SAADO departments to ensure integrated programming.
- Prepare high-quality progress reports, donor reports, and internal updates on program implementation.
- Represent SAADO in GBV Sub-cluster meetings, coordination forums, and with government stakeholders.
- Ensure effective budget management, financial accountability, and resource planning for GBV projects.

#### Qualifications & Experience Requirements

- Bachelor's degree in Gender Studies, Social Work, Psychology, Public Health, Sociology, or related field (Master's preferred).
- At least 5 years of progressive experience managing GBV programs in humanitarian or development settings.

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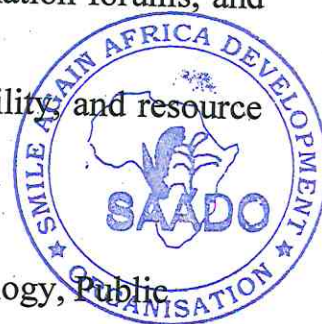
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- Strong technical knowledge of GBV principles, case management, protection systems, and survivor-centered approaches.
- Demonstrated experience in staff supervision, capacity building, proposal writing, donor reporting, and budget oversight.
- Strong communication, leadership, analytical, and problem-solving skills.
- Ability to work under pressure and in challenging or insecure environments.
- Fluency in English required; knowledge of local languages is an added advantage.

### How to Apply

Interested and qualified candidates should submit a cover letter, updated CV, and three professional references to: [recruitment@saado.org](mailto:recruitment@saado.org) and CC [harriet.benjamin@saado.org](mailto:harriet.benjamin@saado.org) and Location for the Hand Delivering is **Plot No. 123 Off America residence road Next to Victorious ,international Church ,TongPin Juba, South Sudan**

**Subject line: Application – GBV Program Manager**  
Only shortlisted candidates will be contacted.

**SAADO is an equal opportunity employer. Women and qualified candidates are strongly encouraged to apply.**



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