



50-H-3
M.O.L
Approved



JOB OPPORTUNITIES

Job Code: 007
Job Title: Community Team Lead
Location: Wau-WBG-State
Contract Type: Regular Contract (dependent on funding)
Reporting To: Community Engagement Officer
Number of Positions: 1
Application Starting Date: June 17, 2026,

* The position is open to South Sudanese nationals ONLY

PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan by IntraHealth International to strengthen HIV prevention, care, and treatment services. The project approach focusses on Facility and community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

The Community Team Lead (CTL) serves as the primary focal point for community-based HIV activities. The role coordinates and supervises community cadres and works closely with facilities and technical teams to ensure seamless linkage, retention, and continuity of HIV services across the community-facility interface.

Key Functional Focus Areas

- Community HIV program coordination and supervision
- Community engagement, mobilization, and demand creation
- Community-based HIV testing, index testing, and linkage to care
- ART initiation, retention, and viral load suppression support
- Community data management and reporting
- Risk management, safety, and compliance in community settings

KEY RESPONSIBILITIES / ESSENTIAL FUNCTIONS

Program Management and Supervision

- Coordinate and supervise Community Health Service Officers, Community Outreach Workers, Community Adolescent Treatment Supporters, peer educators, and other community cadres.
- Set clear targets, conduct field mentoring, supportive supervision, and performance appraisals.



- Promote demand generation for HIV services at community level.

Community Engagement and Mobilization

- Build and maintain strong relationships with community leaders, local organizations, and advocacy groups.
- Plan, organize, and facilitate community events and targeted outreach activities.
- Mobilize community members for targeted sensitization on HIV prevention and testing.

Service Delivery and Continuum of Care

- Coordinate community-based HIV testing, including index testing, using approved SOPs.
- Support linkage to ART initiation, retention in care, and follow-up across the cascade of care.
- Provide psychosocial support to people living with HIV in collaboration with facility teams.

Capacity Building and Technical Support

- Orient, mentor, and support community cadres using approved training and IEC materials.
- Stay updated on best practices in HIV prevention, care, and treatment.

Data, Risk Management, and Reporting

- Generate and share community-level data with the Strategic Information team.
- Ensure availability and proper use of data collection tools and maintenance of accurate source documents.
- Prepare and submit activity-based reports in coordination with the supervisor.
- Ensure confidentiality of patient information and adherence to IPC, commodity security, and safety protocols.
- Manage community safety risks and implement mitigation and incident reporting measures.

EDUCATION AND EXPERIENCE REQUIREMENTS

Required Qualifications

- Certificate or diploma in Nursing/Midwifery, Public Health, Community Development, Social Sciences, Clinical Medicine, or a related field.
- Minimum of three (3) years of experience managing community outreach, health initiatives, or HIV prevention programs.
- Experience working with community-health referral models and behavior change communication programs.
- Knowledge of HIV prevention, treatment, and support services.
- Familiarity with PEPFAR and USG reporting requirements.

SKILLS AND COMPETENCIES

- Strong leadership, organizational, and interpersonal skills.
- Excellent communication, report writing, and presentation skills.
- Ability to work independently and as part of a multidisciplinary team.



- Proficiency in Microsoft Word, Excel, and PowerPoint.
- Fluency in oral and written English; Arabic language skills are an asset.
- Commitment to accountability, service excellence, and ethical practice

APPLICATION PROCEDURE

- Interested and Qualified candidates should submit Cover Letter indicating their suitability for the position, CV, copies of academic documents, National ID cards and any other relevant documents, 3 professional references (One of which must be current or former direct supervisors) with details of their daytime Contacts
- All applications must be submitted to email addresses: ahcrecruitment@intrahealth.org not later than July 7, 2026, Hard copies can be submitted to Wau Teaching Hospital ART-Department
- Only short-listed candidates will be notified, including the date of formal interview and the application documents are non-refundable.

Due to the urgency to fill this position, applications will be reviewed on rolling basis.

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