



JOHANNITER

JOB VACANCY

Job Title: Technical Officer-FSL (1)
Organisation: Johanniter-Unfall-Hilfe e.V.
Location: Wau, Western Barh el Ghazal State, South Sudan
Reporting to: Project Coordinator or Senior Program Manager
Supervising: FSL/VSLA Assistant, lead farmers and VSLA groups
Working with: Finance, Logistics, HR and Program Team
Posting Date: 9th /August /2021

50.14.3
Approved by
Inspector
9/8/2021



01. Organisation Description:

Johanniter-Unfall-Hilfe e.V. (www.thejohanniter.org) is a German Christian non-governmental organisation, dedicated to excellence in the field of first aid, ambulance service, social service programmes and other projects in the medical and social field. The Federal Headquarters are based in Berlin, Germany. Johanniter International Assistance is the operational unit for humanitarian aid, development co-operation and emergency relief, implementing and supporting health, WASH and Nutrition projects worldwide.

02. Project Description:

Johanniter has secured funds from BMZ meant to implement integrated nutrition, health, WASH, FSL, and GBV/PSS project in Jur River and Wau Counties of WBeG State, South Sudan. The project duration is 3 years (2021 – 2024) depending on funding availability and Organization performance. The project aims at addressing the self-sufficiency of vulnerable households in the target communities with nutrient-rich food has improved; children under 5 years of age in the target communities have an improved nutritional status. The inhabitants of the target communities have improved access to clean drinking water and they practice good hygiene. Women and girls in the target communities can act more self-determined and in a safe environment.

03. Job Description:

In addition to the specific duties outlined below, the Technical Officer-FSL manages Johanniter's FSL sector comprising VSLA groups and community gardens in Jur River and Wau Counties and ensures that all components of the program are conducted. The Technical Officer-FSL is responsible for the overall successful management and implementation of the FSL sector activities BMZ funding project. These programs aim at improving the access to quality child health and quality nutrition services and MIYCN at the community level and to address critical gaps in the provision of quality nutrition services. The Technical Officer-FSL will work collaboratively with WASH, GBV/Child Protection, and health staff to ensure successful coordination and implementation of multi-sector interventions to ensure high impact. In addition, the Technical Officer FSL is responsible for performance management and capacity development of the relevant project staff.





04. Job Responsibilities:

Program Development and Implementation (40%)

- Identify geographical areas of interest to the organization according to humanitarian needs and vulnerable population context.
- Analyze, report the humanitarian needs, and provide clear and detailed recommendations for interventions.
- Develop appropriate targeting criteria and mechanisms to ensure the needs of identified vulnerable groups are met.
- Plan and implement food security and livelihood activities such as:
 - Assessments and surveillance interventions.
 - Cash-based interventions.
 - Income Generating Activities interventions.
 - Research innovative interventions to fight hunger.
- Ensure technical guidance of program implementation on multiple operational bases through regular field visits (50 to 90% of the time) and according to donors' requirements and JIA internal procedures and program standards.
- Ensure monitoring of food security and livelihood projects (field visit, regular program monitoring, budget forecast, staff evaluation and planning, donors reports, monthly reports, etc.).
- Ensure the preparation and writing of food security and livelihood proposals and donor reports (log frame, narrative, and budget) together with the FSL team and in link with the support team.
- Support the organization and facilitation of training sessions for technical teams and assisted communities.
- Supervise and evaluate the Food security and livelihoods program managers and subordinates.
- Closely coordinate and collaborate with other technical departments (nutrition, water, and sanitation) and support departments (log-admin, Human resources).
- Liaising with donors, authorities, research institutes, collaborating organizations, NGOs, government bodies, and clusters at the sub-regional/country level.

- Monitoring, Evaluation, Documentation, and Reporting (15%)

- Together with the M&E team, establish and maintain tools and systems for close monitoring and evaluation of project activities, their quality and impact, financial management, and reporting against stated objectives and expected results.
- With support from M&E, conduct critical monitoring of all aspects of the projects and identify areas of concern. Submit workable solutions for identified challenges
- Conduct planning, preparation, and write up of proper and timely project progress reports adhering to Johanniter and donor requirements and submit to the Project Coordinator
- Support knowledge management: documenting and sharing project information and lessons learned between partners and stakeholders.
- Develop and maintain community feedback mechanisms and utilize the data provided for decision making

- Coordination, Local Partnership and Capacity Building (15%)





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- Represent Johanniter in different forums concerning Agriculture, Livelihood forums. as designated by the Project Coordinator
- Conduct regular meetings with program staff as well as other key programs and operations staff to discuss program progress and challenges
- Support capacity building through the provision of technical support and mentorship to ensure staff can implement projects and accomplishing quality results
- Ensure regular supervision of all FSL/VSLA Assistants and group leads in communities
- Ensure close collaboration and coordination with the State Ministry of Agriculture, County Agriculture Departments, FSL partners (including the UN), and stakeholders to guarantee smooth implementation of activities and ensure that different projects components are well aligned and integrated to achieve results as specified in grant agreements

- Project Finance, Logistics, and Administration (15%)

- Ensure the implementation of planned activities according to the detailed work plan and oversee program spending per budget while adhering to the budget according to Johanniter and donor regulations
- In close coordination with the admin and logistics units ensure all budget expenditures are tracked through appropriate record keeping and adherence to Johanniter and donor administrative, finance, and procurement procedures and guidelines
- Ensure compliance to systems and processes for planning and reporting to Johanniter's office and donors.
- Regularly review budget versus actual (BVA) with the finance team and Project Coordinator to monitor the grant spending.
- Coordinate very closely with Johanniter logistics to put in place a sensible phased procurement plan including storage, transport, and stock management of medicines and supplies for the project.
- Actively promote PSEA standards within Johanniter and amongst beneficiaries served by Johanniter
- Ensure application and compliance of security protocols and policies; serve as security focal point in the field sites

- Human Resource (15%)

- Directly supervise the VSLA Assistant
- Conduct on the job training for the staff under your supervision
- Ensure the evaluation of Performance Objectives are completed for health staff
- Perform other duties as assigned. The duties and responsibilities listed above are representative of the nature and level of work assigned and are not necessarily all-inclusive.

05. Person Specification

5.1. Profession/Qualification:

- Bachelor's degree in agronomy, veterinary, socio-economic, rural development, anthropology, geography, international development.
- Further qualification in tropical agriculture or related subject preferred.³

5.2. Experience:

- At least 3 years of relevant work experience is essential.
- Management of national multi-cultural teams in different cultural contexts.





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- Open, creative, experienced, mature, responsible, flexible, culturally sensitive, energetic, interested.
- Dedicated to JIA values.
- Coordination with other international actors (i.e.: donors, UN, INGO, local authorities).
- Knowledge of donors' policies and guidelines.
- Good stress management intense and difficult environment.
- Detail-oriented with good multi-tasking abilities and communication skills, both oral and written
- Able to work well both within a team and independently, in a challenging and fast-moving multicultural environment
- Good reporting, planning, assessment, and analytical skills
- Skilled in, and committed to, community participation/interaction, field visits, and presence in program areas
- Able to set clear objectives and delegate.
- Program management experience and/or community development; previous experience in area management
- Proven financial, logistics and procurement management skills.
- Well-developed human resource management skills
- Proven commitment to humanitarian and accountability principles and knowledge of quality assurance systems

The position is open for: SOUTH SUDAN NATIONALS WITH ALL NATIONAL DOCUMENTS.

How to apply; Deliver your updated CV, Motivation letter, certificate copies and copies of your National ID as a single document to the **Office of Johanniter International Assistance's Office, Juba located at plot number 60 & 65, block 3-K South, Next to Empire Security company along kololo Road, or Wau Office located at Daraja west at former GIZ office sika Hadid – South Sudan**

Online applicants should submit their applications through email to hr.southsudan@thejohanniter.org not later than **30th August 2021**.

Please indicate the title of the position you are applying for in the subject line of your application and only shortlisted candidates will be contacted for the interviews

DO NOT SUBMIT ORIGINAL DOCUMENTS:

All the photocopies will remain the property of Johanniter International Assistance.

Qualified female candidates are strongly encouraged to apply

