



Organization: Titi Foundation

Sectors: GBV Officer

Job type: 3 months

Languages: English, local Arabic

Work experience: 2 years

Duty station: Juba

Date posted: 10/09/2020

Titi foundation is looking for a suitable candidate as Food security and livelihoods officer base in Bor, to support the team and related issues. The GBV officer will work under the supervisor and guidance of program manager.

In accordance with Agency policy and procedures, the incumbent will be responsible for the following:

- Project Management.
- Assume primary responsibility for daily project management and implementation, and ensure compliance with project donor agreements and project proposals, particularly expected results, outputs and activities in accordance with log frames and timeframes and notify the supervisor immediately as issues arise
- Support the collection and analysis of sex- and age- disaggregated data (quantitative, qualitative and anecdotal) as well as streamlining the needs assessment, collection and analysis so that it can be more effective in meeting beneficiary needs.
- Take the lead in project planning, and oversee implementation and budget expenditures to ensure effective use of resources against planned activities and expected outputs
- Ensure adequate project monitoring systems and evaluation procedures are in place applying appropriate tools in order to collect and update all progress indicators for the project
- Ensure the participation of the different stakeholders, including Titi Foundation programme staff, parents, students, and community members.
- Developing awareness raising and staff training programs to raise awareness on GBV

- Participate in the development and production of communication materials (leaflets, posters, brochures) to raise awareness on GBV and outreach to the community
- Conducting training for school Teachers and social workers to build their capacity and activate their role in GBV case management Act as the focal point for all Gender related issues
- Perform such other duties as may be assigned.

Coordination, specialized interventions and supervision:

- Providing day to day technical guidance on GBV to the programme specialized interventions by Titi Foundation and other programming to ensure standards and procedures are followed. Build strategic alliances with other key actors internally and externally to advocate for gender-sensitive programming. Define and implement coordination and follow up mechanisms within the specialized interventions, external actors and Titi Foundation programmes involved in detection
- Develop referral pathways for each specialized programme depending on the available services and the survivors' needs Establish a mapping of external actors providing services to victims of gender based violence in the different areas of Titi Foundation Field operations and ensure the referral pathways are understood by all programme staff working on GBV. Work with partner UN agencies and civil society to formulate a coordinated response Compile and prepare quality monthly and periodic project progress reports, as well as the final report, and feed in other information as required by donors.
- Collect and promote good practices and lessons learned, contributing to a collection of replicable good practices for gender equality programming: Document the lessons learned from the different interventions and on developing best practices and knowledge management capacity.
- Ensure accurate data entry into the protection information management system and support the development of a database to track referrals across Programmes in coordination the Information management Officer.

Gender mainstreaming:

- Leads and facilitates gender mainstreaming, particularly through the Programme Chiefs and Area Chiefs and designated gender focal points of each department, and monitors implementation, by:
- facilitating coordination between Gender Task Force focal points and related departments in order to ensure tangible progress on implementation of gender policies and mainstreaming strategies;
- Convening and facilitating regular meetings of the Gender Task Force (GTF), including follow-up on tasks.

- providing support and advice to Departments' gender focal points, and following-up on the implementation and monitoring of the gender action plans;
- Provide technical support to and identify opportunities for the development of relevant advocacy and communication/information materials to address gender (in) equality issues.
- Raising key issues of concern related to gender to the Field Front Office through the adequate channels; Advises on gender perspectives in all aspects of the work of the departments, using own resources or outside expertise; coordinates with the departments to assure gender equality in overall objectives
- Facilitates organization of training with other Gender implementing partners, Gender Based Violence Teams, and senior officers; attends and contributes to gender-related training, workshops and meetings as and when required; represents Titi Foundation upon request at workshops and events where information on gender mainstreaming in the departments is requested
- Facilitate and support the integration of gender perspectives (such as the framework and checklists) in the programming across programmes.
- Coordinate with GBV Cluster and wide gender taskforce, ensuring coherence of established processes, and contributing to agency wide results on the implementation of the gender equality policy and strategy
- Work with the program manager and the Gender Focal Points on documenting the lessons learned from the different interventions and on developing best practices and knowledge management capacity.

Equal opportunity employer

TF has an equal opportunity employer, considers all applicants on the basis of merit without regard to race, sex, nation, origin, religion sexual orientation, age, marital status, veteran status, disability or any other.

How to apply

Application should include updated Curriculum Vitae (CV), National ID, Cover letter and Academic documents and submit to email address titifoundationss@gmail.com or Hand delivered to Titi Foundation office in Nyakuron west, Yei road towards rock city and behind blue flag office.

Closing date of application: 17/09/2020

Shortlisted candidate will be contacted remember TF is an equal opportunity employer, therefore TF considers all applicants based on merit.