



Programme Officer - Peacebuilding



Position is open to South Sudanese nationals only.

Finn Church Aid (FCA) is Finland's biggest development co-operation organisation and the second biggest organisation in Finland working in humanitarian aid. Finn Church Aid is a member of the ACT Alliance (ACT), an alliance of faith-based development and humanitarian aid organisations forming one of the world's largest aid organisations.

FCA is seeking an experienced Programme Officer- Peacebuilding to manage the implementation of an EU-funded peacebuilding project to be implemented in Upper Nile, Jonglei, and Greater Pibor Administrative Area. The position is based in Juba with frequent travel to project implementation areas in South Sudan.

Job Title	Programme Officer- Peacebuilding
Position Open to	Internal & External Candidates. South Sudanese National Only
Start date	As soon as possible
Duty Station	Juba
Closing date	Wednesday 17th February 2021 at 16:00hrs
Duration of contract	12 Months with Possibility of extension

PURPOSE OF THE POSITION

Broadly, the Programme Officer-peacebuilding will be responsible for managing the implementation of a multi-year peacebuilding EU Funded Project "*Grassroots level peace building and reconciliation activities support*" that will be implemented in Jonglei State, Upper Nile State, Greater Pibor Administrative Area, and Eastern Equatoria State. He/she shall provide high-level technical support and capacity building on peacebuilding and reconciliation to main project stakeholders and FCA's partners. The Programme Officer will work towards implementing FCAs' Strategic Program Plan in close link with other thematic areas to ensure integration and complementarity.

MAIN RESPONSIBILITIES

- Provide technical and strategic program implementation support to the Peacebuilding and Reconciliation Advisor in the design, implementation and reporting of Peacebuilding activities.
- Provide technical advice and support to the implementation of South Sudan Country office (SSUCO's) Right to Peace (R2P) projects, including supporting the (co-) implementing partner(s), and preparing of narrative and financial reports
- Lead and manage the implementation, monitoring, and reporting of the project. He/She works closely with the M&E Officer to ensure the project is implemented according to set targets.
- Provide guidance and supervisory support to the Peace Project Assistants, Community mobilizers, and peace committee members.
- Ensure detailed and timely planning, monitoring and reporting of project activities according to donor guidelines; and monitor project progress against indicators
- Support, liaise and coordinate with partners (private entities, government), team members and church networks to ensure successful implementation of project activities
- Participate in training, facilitation and material production
- Coordinate successful procurement and delivery of project related materials and equipment
- Maintain active cooperation and information sharing with all beneficiaries and stakeholders; report any unmet needs and gaps and take corrective action; and attend to any beneficiary complaints
- Comply with FCA policies, guidelines and practices
- Perform any other duties agreed with the supervisor, Team Leader or the Country Director

Emergency Response:

The Programme Officer-Peacebuilding as part of FCA's staff may be called upon as part of their roles and responsibilities to participate and/ or provide support in emergency response situations when and where required in consultation with their supervisor.



Key Working Relationships:

Internal/External:

- Liaise closely with designated project and other counterparts
- Liaise with relevant agencies and State Government line ministries/departments
- Works closely with other departments within FCA

Competence and personal requirements:

Applicants for this position **MUST** possess the following requirements

Essential

- University degree (Bachelor's Degree minimum) from a reputable university in Peace-Building, Conflict Studies, International Relations or any related field is a requirement.
- Minimum 5 years demonstrated work experience in peacebuilding, conflict resolution, or mediation with an excellent understanding of South Sudan peacebuilding landscape. Robust knowledge of GPAA, Jonglei and Upper Nile State is an added advantage
- Good project management, organizational and coordination skills; experience in managing EU, and USAID-funded projects experience is an asset
- Understanding of faith-based, rights-based, conflict and gender sensitive programming
- Experience in designing and implementing peacebuilding and reconciliation projects within an integrated, and or triple nexus approach.
- Experience of providing capacity building to government ministries/institutions, community leaders such as Chiefs, women groups, youth leaders, and religious leaders.
- Excellent report writing, presentation and excellent computer skills (at least MS Office products e.g. excel, word, and power point).
- Motivated, proactive, flexible and innovative team player with excellent communication skills
- Ability to work Independently in remote environments and stay in simple living conditions
- English Language skills is a requirement, and Juba Arabic language skills would be of great advantage.

Desirable

- Motivated, proactive, flexible and innovative team player with excellent communication skills
- Cross-Cultural sensitivity, multicultural worldview, emotional intelligence, and facilitation skills.
- Ability to work in insecure environments and stay in simple living conditions
- Ability to cope and deal with stress and work under stressful work conditions is a requirement.
- Willingness to travel extensively in remote areas

One year fixed term contract, including a three-month probation period, will be offered to the successful candidate. The contract is subject to renewal based on performance and funding availability. The compensation is based on FCA Salary System and depends on prior work experience.

How to Apply

Please apply by sending your detailed curriculum vitae (*3 pages maximum*) and a cover letter (1 Page) in English. The CV must include contacts (telephone and official email addresses) for 3 referees. Attach copies of your national ID cards and copies of other relevant documents.

Kindly submit your application to admin.ssuco@kua.fi clearly marked "Programme Officer- Peacebuilding" by **Wednesday 17th February 2021 16:00 PM** or hand-delivery to Finn Church Aid Office in Juba (Juba Na Bari, Bilpham Road, Behind Midan Rembo) or in FCA-Pibor Office. Only successful candidates will be contacted for interviews.

Note:

1. Due to the urgency of the position, the applications will be reviewed on rolling basis and applications who fulfill the minimum requirements will be contacted for interviews.
2. FCA is an equal opportunity employer with zero discrimination policy
3. FCA has commitment to Child safeguarding, Protection of Sexual Exploitation and Abuse, and Anti-Corruption/Fraud and Money Laundering Policies

