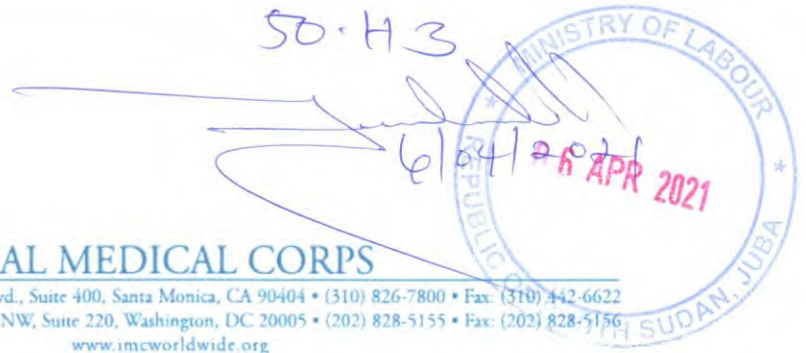




INTERNATIONAL MEDICAL CORPS

Headquarters: 1919 Santa Monica Blvd., Suite 400, Santa Monica, CA 90404 • (310) 826-7800 • Fax: (310) 442-6622
Washington, D.C. Office: 1313 L St. NW, Suite 220, Washington, DC 20005 • (202) 828-5155 • Fax: (202) 828-5156
www.imcworldwide.org



JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document

Job Title:	GBV Manager (Position 4)
Country Program:	South Sudan
Location of Position:	Wau, Malakal, Nyal and Aburoc
Position Opened for:	South Sudanese only (Internal & External)
Desired Start Date:	ASAP
Advertised date	06/April/2021
Closing Date for Applications:	23/April/2021

Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Essential Job duties / Scope of Work:

TECHNICAL AND CAPACITY BUILDING:

- Ensure all staff have the requisite technical trainings and support to implement program activities



- Ensure GBV minimum standards are adhered to at all times in program implementation including survivor centered approach to GBV programming.
- Work closely with the GBV Program Coordinator and other program managers, program staff, and where required senior management team to ensure achievement of GBV program goals.
- Contribute to program design and preparation of concept notes and proposals
- Work with the program coordinator in monthly revision of project pipeline and procurement plans, work plans.

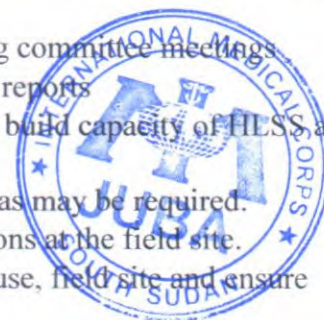


MONITORING AND EVALUATION AND GBVIMS

- Support the GBV program team especially the response staff in building capacities of on the GBVIMS and GBV data collection
- Monitor the quality of data collection and provide guidance on safety and ethics of GBV data collection
- Provide monthly GBVIMS report and analysis on GBV trends and gaps in services to GBV Coordinator on monthly basis and as required.
- Ensure periodic reports are analyzed, compiled and submitted on time to the GBV Coordinator, and GBV SC
- Work with MEAL team to compile the 5Ws reports from the site and share the compilation to the GBV Coordinator for review and sharing to GBV SC through Kobo data system
- Establish the GBV program database and ensure all data are stored appropriately
- Contribute to ongoing programmatic assessments and ensure continuous improvement within the GBV program

COORDINATION AND REPRESENTATION;

- Lead field level coordination with other actors/partners including GBV SC coordination efforts.
- Attend all related coordination meetings both within and outside of IMC
- Attend MEAL meetings, activities and trainings.
- Work with partnership manager to hold bi-monthly (and on a need basis) meetings with HLSS DFID Project Manager and other partners as might be expanded.
- Conduct field visits to all the sites to provide support and identify gaps for redress.
- Follow-up on the capacity building plan and coordinate with other departments for identified needs
- Organize the quarterly DFID IMC-HLSS project steering committee meetings
- Review monthly reports and compile those for quarterly reports
- Work with partnership manager and other department to build capacity of HLSS and other partners on M&E tools.
- Raise program's major procurements done at field level as may be required.
- Be charged of the logistics and all support related functions at the field site.
- Do the quality control of supplies at Juba transit warehouse, field site and ensure accountability for all supplies



- Participate to program meetings and other meetings when needed/delegated



GENERAL

- Ensure compliance with security protocols and policies
- Consider security implications of all program activities, reviewing all new initiatives with team and community leaders when appropriate.
- Contribute to the positive image and overall credibility of the organization, notably through the application of the organization's Code of Conduct
- Maintain flexibility to take on added responsibility as and when needed

Personnel Qualifications (special training/experience required) provide 6-7 requirements

- University degree/ diploma in social sciences, gender studies, nursing and other equivalent degree.
- Knowledge of GBV and protection standards and guidelines required.
- Experience in M&E and data collection and analysis related to GBV an advantage.
- Knowledge of GBV data collection/GBVIMS and management ethics and principles required.
- Good team management skills
- Experience supervising multiple teams required.
- Experience implementing economic empowerment and livelihood, EMAP, SASA an added advantage.
- At least 3-5 years' work experience in the INGO sector required or more than 5 years' work experience in the commercial sector at management level.
- Previous experience writing and or contributing to proposal writing required.
- Report writing especially monthly, quarterly, donor report an added advantage and is required.
- Good knowledge of GBViE programming and project start up an advantage.
- Ability to facilitate trainings and coach/mentor other staff members
- Ability to exercise sound judgment, to remain flexible in a changing environment and to make decisions independently
- Ability to work well within a cross-cultural team
- Strong English language skills (written and oral)



Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within International Medical Corps and amongst beneficiaries served by International Medical Corps

HOW TO APPLY

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to Juba Head Office Plot # 1. Block C West, 3rd Class, Nimra Talata, Near Basketball Stadium, Juba Town, Central Equatoria

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

Closing date for receiving application:
23/April/2021

Due to the Agent of this position we may shortlist before the closing date.

We appreciate your Applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethiopia.com. Please do not submit your CV or application to this website, it will not be considered for review

