



Save the Children

19 October 2023

Internal/External Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Midwife (2)

Location: Akobo West – Walgak

Reports to: Midwife Supervisor

Contract Period: 12 Months

CHILD SAFEGUARDING:

Level 3: the role holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; ore because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE:

The Midwife will be fully embedded into the PHC/MMU based in Walgak, Akobo West. S/he will support all sites on a rotational basis depending on need, with the possibility of deployment to any other parts and will have overall responsibility for patient care in her particular professional areas with flexibility to work in other disciplines. The Midwife will work together with other Officers/juniors and is responsible for the management of patients in Maternal and Child Health clinics, inpatient wards, etc. She/he may participate in mass vaccination campaigns. Will also be expected to participate in responding to disasters like disease outbreaks, floods, drought and population displacement





SCOPE OF ROLE:

Reports to: Midwife Supervisor.

Dimensions: The Midwife will be working in MCH clinics, and PHCs wards, for 8 or longer hours in a day depending on the nature of the fieldwork. S/he will carry out any other duties assigned to her or him by the Line Manager.

Number of direct reports: Junior staff (e.g. Community midwives, Nurse Assistants etc.) who may be integrated into the team or who work in supported PHC/mobile health facilities.

KEY AREAS OF ACCOUNTABILITY:

Provide quality evidence-based antenatal care (ANC) to mothers by:

- Taking a thorough history and performing ongoing physical assessment and examinations at each antenatal visit.
- Providing appropriate micronutrient supplementation.
- Providing intermittent presumptive treatment of malaria and worms.
- Providing relevant health education, including breastfeeding, labor & birth and emergency preparedness.

Provide quality evidence-based newborn/post-natal care to mothers by:

- Taking history and performing a physical examination.
- Facilitating immediate and prolonged skin-to-skin contact and early breastfeeding when appropriate.
- Observe for danger signs/complications and seek appropriate help/support.
- Conducting post-natal examinations, appropriate health education & appropriate documentation.
- Encouraging exclusive breastfeeding (for a minimum of 6 months) and rooming in & maintaining warmth.
- Preventing infection by taking necessary IPC measures & documentation.
- To participate in Primary Health Care activities in the mobile outreach and in Stabilization Centres/mass vaccination campaigns
- Ensure proper Record Keeping of all Input and Output and Conduct Inventories on regular basis in the MCH Department
- To carry out any other duties and/or responsibilities assigned by her/his immediate supervisor.
- To be flexible as required and always on the ready to move at very short notice to areas where emergency response may be needed
- To be accountable, give feedback and appropriate information regarding the requested or ongoing tasks to the person or department, for the duties and performances he/she is carrying, etc.





BEHAVIOURS (Values in Practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- Willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

QUALIFICATIONS AND EXPERIENCE

Essential

- Registered (Diploma) or Enrolled Midwife Certificate.
- Good Observation, Judgement, Counselling and Communication Skills.
- Patient Focused Approach and a Pleasant Personality.
- Must be able to speak English while knowledge of AoR local languages like Nuer will be an added advantage
- Teamwork and relation building skills.

Desirable

- Knowledge of Akobo West where the post is located.
- Willingness to be based in the field with limited basic amenities





- Ability to operate in insecure environment and abide by Save the Children security regulations
- Ability to work for longer hours and many days in often isolated locations and adverse weather conditions

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

Humanitarian response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.



_In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support

Deadline for submitting applications: 08th November, 2023.

Cc: MoIjobadvert@gmail.com;(National Ministry of Labour email Address Juba)



Approved By
chuo Luach Lew
Akobo County Deputy
PRe coordinator
19/10/2023 

