



50-14-3
Approved by Senior Inspector
MOL/125157

IMA WORLD HEALTH



ADVERTISEMENT

Post Title: Registered Midwife

Number of Vacancies: 01 (one)

Duty Station: Juba, South Sudan

Contract length: 6 Months - Renewable subject to Funding and performance

Reports to: MNH Project Manager

Organizational background

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

KEY RESPONSIBILITIES:

Duties and Responsibilities of the Registered Midwife

- Develop and maintain relationships with diverse personnel who may impact security of MIHR personnel. These include, but are not limited to, local leaders, police, military, other NGOs, UN and government leaders as well as Liaising with other security managers of private companies, at the UN, the RSO, the PLSO, OSAC, NGO Security Forum, private and local security providers.

Prenatal Care:

- Provides routine antenatal checkups, assesses pregnancy risks, and educates women about healthy pregnancy practices.
- Conduct skill gap assessment using antenatal care (ANC) observation checklist and address the skill gap through onsite coaching.



Labor and Delivery Care:

- Monitors the mother and fetus during labor using approved tools such as labour care guide/partograph, manages labor progress, assists with pain management, and delivers the baby.
- Uphold hygiene and infection prevention protocols in all services area and use pre-discharge checklist to monitor the mother and the newborn.
- Facilitate quality improvement activities including the MPDSR audit sessions to identify service gaps and implement corrective actions

Postpartum Care:

- Provides care to the mother and newborn in the immediate postpartum period, addressing any complications and promoting breastfeeding.

Emergency Care:

- Responds to and manages complications such as hemorrhage, obstructed labor, Pre-eclampsia / Eclampsia including newborn resuscitation.

Newborn Care:

- Provides essential newborn care, including assessment for any complication, newborn resuscitation, and early breastfeeding within one hour.

Education and Counseling:

- Provides health education and counseling on various aspects of maternal and newborn health, including sexually transmitted infections, HIV prevention, and nutrition.

Collaboration and Teamwork:

- Works collaboratively with other healthcare professionals, including doctors, nurses, laboratory technicians, and boma health workers.

Data Collection and Reporting:

- Maintains accurate records of patient care and reports on health outcomes.
- Service delivery data collection to enhance quality improvement and accountability for the funding support.
- Team management: In coordination with other IPs within facility and County at large

Training and Supervision:

- May be involved in an on-the-job mentoring for performance improvement.

Reporting:

- The Midwife reports to the Unit and the Facility In-charge and submits monthly report to IMA M/E manager

Clinical Expertise:

- Demonstrates strong clinical skills in managing normal and complicated pregnancies, labor, delivery, and the postpartum period.

Problem-Solving and Critical Thinking:

- Demonstrates the ability to assess situations, make sound judgments, and implement appropriate interventions.
- Communication and Interpersonal Skills:
- Communicates effectively with patients, families, and other healthcare professionals.

Cultural Sensitivity:

- Demonstrates respect for cultural differences and provides culturally appropriate care.

Adaptability and Resilience:

- Works effectively in challenging and stressful situations.
- Perform other duties and responsibilities as requested by line manager



Minimum Qualification required:

- Bachelor's degree/ Diploma in Midwifery.
- Experience working in MNH programming platforms (ANC, Maternity, PNC, ENC1 and MPDSR program).

Knowledge and professional experience:

- Minimum of five (3 to 5) years of experience working in humanitarian settings preferable in the field of MNH.
- Capacity building of health workforce, experience working with national Health systems, experience planning and managing health care workers in MNH, ENC1 and use of LCG.
- Experience with implementation of MNH lifesaving project, including data collection.

Technical Skills & Abilities:

- Familiarity in communicating technical and/or complex information in a clear and articulate manner to diverse audiences.
- Possess excellent interpersonal, negotiating, intercultural communication skills for the dissemination of information and advocacy activities and political acumen.
- Proven skills in management of large data sets and report writing.
- Languages: Proficiency in spoken and written English Language. Working knowledge of Arabic languages is an asset.

Essential

- Ability to work both in a team and autonomously, taking initiative to identify needs, challenges, and way forward.
- Strong communication and collaboration skills
- Team management and teamwork skills
- Delivering technically sounds results and deliverables in timely manner.
- Planning and decision making
- Relationship-building
- Creativity and Innovation

APPLICATION INSTRUCTIONS:

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least three professional references from previous employers through e-mail jubahr@imaworldhealth.org, or hand delivered to **IMA South Sudan Country Office: Goshen House, Gate 1 First Floor. Kololo Airport Road, – Juba, South Sudan.** Deadline for submission is:

Thursday May 15th, 2025, by 5 PM.

Include Name of the position and location in email subject line or on the envelope clearly marked

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health is an equal opportunity and affirmative action employer. IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

Open to South Sudanese nationals only

