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16/4/2026
MINISTRY OF LABOR
REPUBLIC OF SOUTH SUDAN
16 APR 2026

JOB OPPORTUNITIES

Job Code: 028
Job Title: Point of Care Testing/Viral Load Focal person (POCT/VL)
Location:
Central Equatoria State Munuki PHCC (1), Gurei PHCC (1), Kator PHCC (1), Nyakuron PHCC (1)
Eastern Equatoria State: Kapoeta Hospital (1), Nimule Hospital (1), Narus PHCC (1), Magwi PHCC (1), St Theresa Mission Hospital (1), Torit Hospital (1).
Lakes State: Aluak luak PHCC (1), Cueibet County Hospital (1), Mapuordit Hospital (1), Matangai PHCC (1), Wulu Hospital (1) Rumbek State Hospital (1), Yirol Hospital (1).
Jongolei State Bor Hospital (1)
Contract Type: Regular Contract (dependent on funding)
Reporting To: ART-Provider
Number of Positions: Multiple
Application deadline: May 6, 2026,

* The position is open to South Sudanese nationals ONLY

PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan by IntraHealth International to strengthen HIV prevention, care, and treatment services. The project approach focusses on Facility and community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

Point-of-Care (GeneXpert and other devices) Tester/Viral Load Focal Person is responsible for conducting daily rapid molecular diagnostic tests (typically for HIV Viral load, EID, TB and other diseases of public health concern) directly at the health facilities using the Cepheid GeneXpert platform

Key Responsibilities / Essential Functions

Testing samples



- Collect and analyze viral load and Early Infant Diagnosis (EID) samples for all clients eligible for viral load monitoring and EID testing based on approved SOPs.
- Receive and verify the sample integrity, subject to Acceptance/Rejection criteria.
- In the event of disruption to testing services, properly package patient samples and refer to the nearest testing point or as decided by the program management.

Laboratory Quality Management System (LQMS) and Biosafety

- Perform and document Internal Quality Controls/ External Quality Controls to ensure accuracy and compliance with accreditation standards.
- Perform IQC/EQA trend analysis and do root cause analysis for failed IQC/EQA and properly implement and document the corrective actions.
- Perform routine maintenance & calibration of GeneXpert machines and other related devices as required.

Documentation & Records management

- Ensure proper documentation of patient information (*accurate & complete*) into laboratory registers and the electronic laboratory Information System (IntelIS) while maintaining Confidentiality.
- Promptly alert Clinical Users about critical results (for example Rifampicin-resistant TB case, Positive EID and High Viral Load) for immediate patient management.
- Provide training and competency assessment to other laboratory staff on the use and maintenance of the POCT devices.

Inventory Management

- Monitor reagent stock levels, manage cold chain storage, and track expiry dates of cartridges

Coordination & reporting

- Troubleshoot GeneXpert systems malfunction, such as error codes, invalid results & related issues and communicate with POCT coordinator where necessary.
- Coordinate with the sample Courriers timely pick-up of sample/results return from the spokes.
- Provide daily, weekly and monthly reports to the POCT coordinator.
- Execute any other duties as assigned by the supervisor.

Required Qualifications and Skills

Education:

Diploma in Medical Laboratory Technology

- **Experience:**
 - At least 2years of hands-on job experience working with molecular diagnostics (PCR) or GeneXpert systems is strongly preferred.
 - Experience in the use of IntelIS App (Laboratory Information System).
 - Training in ISO 15189:2022 is an added advantage.
- **Technical Skills:**
 - Proficiency in operating portable testing devices and basic troubleshooting.



- Familiarity with biosafety guidelines, infection control protocols, and quality assurance frameworks.
- High level of accuracy in sample handling and documentation.
- **Communication:** Strong interpersonal skills to work with multidisciplinary teams and communicate effective results.
- **Flexibility:** Willingness to work in various clinical settings, including community sites or labs, and potentially outside of standard hours.

Core Competencies

- Ensuring the highest accuracy for rapid, actionable results.
- Following Standard Operating Procedures (SOPs) and regulatory standards.
- Interfacing effectively with clinical staff for patient follow-up.

APPLICATION PROCEDURE

To complete your submission, please:

- 1- Complete the application form by clicking <https://qr.link/biKNg8> or scanning the QR code at the bottom of the page.
- 2- Send email to ahcrecruitment@intrahealth.org. In the subject line, write the following: [Job Code_Job Title_Post Location_First & Last Name]. Example: [028_POCT/VL_Juba_John Doe].
- 3- Attach the following documents to your email: Cover letter, Updated CV, Copies of academic certificates, National ID & Contact details for three professional references (including current supervisor)

Deadline for receiving applications is Thursday, May 6, 2026. Incomplete applications will not be considered. Only shortlisted candidates will be contacted. You may also submit hard copies of your application at any of the following IntraHealth locations closest to you. Please note that submitted documents are non-refundable:

- **Juba:** Juba Nabari near American Residence, Plot No. 187 Block 3-K South, to the attention of the Human Resource Department.
- **Rumbek:** please submit it to the Clinical Service Coordinator at Rumbek State Hospital.
- **Kapoeta:** please submit to the Community Engagement Officer at Kapoeta Hospital.
- **Yirol:** please submit it to the Clinical Service Coordinator at Yirol Hospital.
- **Nimule:** please submit it to the Clinical Service Coordinator at Nimule Hospital.
- **Torit:** please submit it to the Operations Assistant at Torit Hospital.
- **Bor:** Please submit to the ART-Provider Bor Hospital
- **Drop the application to the health Facilities listed above.**
- **Due to the urgency to fill this position, applications will be reviewed on rolling basis**

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