

JOB VACANCY ANNUNONCMENT-
External/Internal

NO: MABAN.MBN-2023-09-14-193-N

Job Title: Midwife (1 position National)
Location: Maban County, Upper Nile State, South Sudan
Duration: 3 months with possible extension depending on availability of funding
Reports To: Midwife in charge
Start Date: ASAP
Eligibility: South Sudanese National Only

About RI: Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty. Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

Job Summary:

The Midwife bears responsibility for all aspects of the maternity department: the delivery room, prenatal consultations, the birth room and the gynaecology room and ensures the follow up of women and new-borns under the supervision of a specialised doctor.

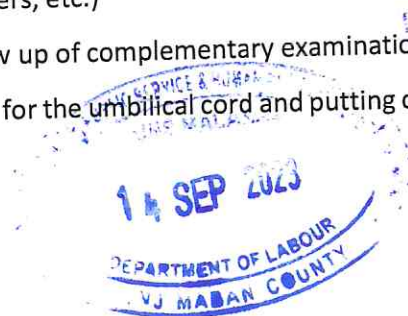
Main Roles and Responsibilities:

The Midwife is responsible for:

- Questioning and carrying out a complete examination of the person during the first consultation (health antecedents, previous pregnancies, foetal osculation, etc.)
- Provide ante-natal care for pregnant women following standard guidelines
- Administering anti-malaria and anti-anaemia prophylaxis to all pregnant women in accordance with national guidelines and protocols
- Delivering an anti-tetanus vaccination following the vaccination calendar.



- Provide health education on key topics including hygiene, vaccination, antenatal care, and post-natal care, danger signs during pregnancy and after childbirth
- Identifying women at high risk and referring them to the appropriate level of care
- Updating the patients' register and follow up forms
- Drawing up labour follow up forms at the arrival of the patients and noting each act of care carried out
- Tracking the parameters (pulse, temperature, blood pressure) before, during and after deliveries
- Ensuring genital cleaning of the patients on arrival, before the vagina is touched and after each urine omission or a bowel movement
- Following the progress of labour
- Signalling to the doctor all indications of maternal-foetal suffering, caesarean or difficult delivery (helping the doctor in the case of a risky delivery)
- Ensuring the follow up of deliveries
- Treating states of shock, infections and referring rapidly to the doctor
- Carrying out a uterus revision if necessary and stitching up the perineum if necessary
- Ensuring genital cleaning of the deliverer or caesarean patient
- Receiving the new-born and delivering the first neo-natal acts of care (cutting and cleaning the umbilical cord, removing obstructions in the ENT passages, etc.)
- Carrying out surveillance of parameters following the protocol in use.
- Detecting and providing timely treatment of neonatal infections, hypoglycaemia of the new-born, hyper-hypothermia, etc.
- Referring all anomalies identified in the new-born to the specialised doctor
- Vaccinating the new-born according to the calendar in force in the country
- Updating the surveillance form for the child
- Ensuring the daily follow up of deliverers and patients hospitalised for a gynaecological and/or obstetric problems (virginal cleaning, tracking parameters, etc.)
- Following medical prescriptions and ensuring the follow up of complementary examinations.
- advising mothers on the follow up of new-borns, caring for the umbilical cord and putting children on the breast
- Advising on the importance of breast feeding



- Informing mothers on the different forms of contraception (family planning etc.)
- Giving patients follow up appointments for new-borns when relevant
- Checking the general hygiene standards in the department and referring all anomalies to the supervisor
- Being responsible for the cleanliness and upkeep of the delivery room
- Carrying out treatment of patients and new-borns following hygiene and asepsis rules
- Checking the sterilization of medical and surgical material
- Checking the correct dilution of antiseptics
- Being responsible for the correct completion of patient/baby registers and surveillance dossiers
- Managing TBAs and participating personnel training in her department
- Participating in data collection and the compilation of weekly statistics.

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the RI Sexual Abuse and Exploitation Code of Conduct are reported to the Program Manager. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by RI and other humanitarian workers

Note:

The role of the **Midwife** cannot be limited to the specific duties and tasks detailed herein. The success of the RI's humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, the **Midwife** will be required to support in unforeseen issues and circumstances and remain flexible to perform other duties, as and when required by supervisor

Job Qualifications and Minimum Requirements:

The midwife should:

- Should be a registered midwife with diploma or certificate in midwifery from a recognized training Institution
- Have at least 2 years working experience preferably in a resource limited and hostile environment setting and Previous working experience in an INGO setting is an added advantage
- Have excellent interpersonal communication skills
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- Have very good record keeping, accurate reporting skills
- Be able to work on multiple tasks and in difficult situation and meet deadlines;
- be able to speak and write in English and Arabic
- Able to work with minimum supervision
- Be computer literate especially Excel and Word packages





General Condition:

Applicant must not be person who has bad record or has been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and Child abuse cases.

We would like to share Relief International's values with you:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

- Integrity
- Adaptability
- Collaboration
- Inclusivity
- Sustainability



HOW TO APPLY:

Aspiring potential interested applicants should complete **Job application form**, which can be collected at Relief International office in **Doro, Batil** or this form can also be downloaded from same website this advertisement is posted.

The job application form once completed, should be submitted along with motivational letter and copies of academic documents in seal envelop clearly marked **Midwife NO: MABAN.MBA-2023-09-14-193-N** to Relief International office in **Maban**

OR

Send your completed job application form via Email to recruitments@ri.org

Deadline: September 28th 2023, 5 pm SSD local time.

- Females are highly encouraged to apply
- Only shortlisted applicants will be contacted

