



CIDA - SOUTH SUDAN  
Agency for Substantial change



## **Job Advertisement**

**Job Title:** Community Mobilizers (3)

**Department:** Programme

**Duty Station:** Kuajok – Gogrial West (1), Tonj North (1) and (1) Tonj South County

**Line Manager:** Civic Engagement Officer

**Position Type:** Full-time

**Duration of the position:** 3 months

The Community Initiative for Development Agency (CIDA) South Sudan is a humanitarian and development non-governmental and non-profit organization established by a group of like-minded youth with experience in different sectors to support development projects, programs delivery and provide behavioral change opportunities to youths and vulnerable group in the society. The organization was initially formed in June 2015 and registered in 2017 with the Ministry of Humanitarian Affairs as humanitarian and development Organization on April 18<sup>th</sup> 2017, through National Relief and Rehabilitation Commission (RRC) with registration No. 776.

CIDA is involved in most of development and emergency projects such as Food Security and Livelihood, Education, Protection, Water, Hygiene and Sanitation (WASH), shelter and NFI, Health, and women empowerment and Social and Economic Advancement.

### **Overview:**

CIDA South Sudan is seeking a Community Mobilizers to work in (1) Gogrial West, (1) Tonj South, (1) Tonj North. He/she must be a qualified individual with expertise in community engagement mechanism, human rights, experience in civil society engagement, and strong analytical abilities.

### **Job Summary:**

The selected candidate roles will involve community engagement, facilitating dialogue, and work with CEO to build CSOs capacity to support project interventions, particularly focusing on community consultative meeting on return and reintegration, promoting peaceful coexistence and improve the protection of civilian in all potential conflict areas. The ideal candidate will have

### **Key Responsibilities:**

- Mobilize stakeholders and Civil Society organization members and facilitate their meeting at state and in Counties (Tonj North and South County).
- Conduct thorough security assessments and develop effective risk mitigation strategies for Civil Society Organizations for effective implementation of the project.
- Organize meetings at the community level for consultation on rising issues and discussed possible solutions with community elders, women, youth, persons living with disabilities.
- Continuously monitor conflict dynamics to identify trends and assess the evolving needs of Human Rights Defenders.
- Regularly produce comprehensive context analyses on civil society actors.
- Establish conducive environment promoting return and reintegration within conflict-affected communities to cultivate trust, gain deep contextual insights, and maintain a nonpartisan stance.
- Provide tailored protection and threat mitigation support to civil society actors, emphasizing local capacity building to community-based protection network committees.
- Design and implement context-appropriate protection interventions by forming committees that will be monitoring situation and reports all triggers of violence, abuse and threats for action.
- Identify and prioritize communities or individuals requiring specialized support services, maintain up-to-date referral networks, and ensure efficient information dissemination.
- Develop and facilitate community training programs to enhance the security capabilities of community-based protection networks.
- Promote active participation and leadership of women activists in community-based protection network.
- Manage and oversee protection cases in alignment with project objectives.

### **Qualifications:**

- **3-5 years of work experience:** Demonstrated experience in human rights, civil society organizations network, journalism or free press advocacy, human security, and GBV, SEA, child or civilian protection.
- **Experience in Complex Security Environments:** Proven track record of successful work in complex security environments, showcasing adaptability and resilience.
- **Engagement with State Authorities:** Demonstrated experience collaborating with state authorities, as well as proficiency in negotiation and mediation techniques.
- **Independence:** Ability to thrive independently and effectively resolve challenges in remote and demanding locations.

### **Educational Background:**

- Bachelor's degree in social sciences, Development Studies, Environmental studies, Disaster preparedness or relate field of studies.
- Fluency in written and spoken English.





- Fluency in English and Arabic or local languages (written and verbal) strictly in Tonj South and Gogrial West.

#### Other:

- Experience in conflict resolution, gender mainstreaming, and working with vulnerable populations is highly desirable. Mobilize stakeholders and Civil Society organization members and facilitate their meeting at state and in Counties (Gogrial West, Tonj North and South County).

#### How to Apply:

- Candidates meeting the above requirements are requested to submit a CV (max. 2 pages) and cover letter (max. 1 page), with proven accompanied documents through our email: [cidatender@gmail.com](mailto:cidatender@gmail.com) detailing their experience and how they qualify for the role. Or submit hard copied of your original documents to CIDA South Sudan office along WFP road.
- **N.B. Community mobilizers must come from the County and must be based in the County (Tanj South and North) strictly.**
- Incomplete applications will not be considered.
- The closing date for applications is Thursday 26<sup>th</sup> June 2025
- Candidates may be selected before the closing date; apply early to avoid being left out.
- As part of the recruitment process, shortlisted candidates may be asked to complete a technical assignment before participating in an interview.

#### SPECIAL NOTICE:

CIDA South Sudan is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, and will not be discriminated against based on disability.

CIDA acknowledges the duty of care to safeguard and promote the welfare of employees, contractors, volunteers, interns, communities we work with, and other stakeholders.

All offers of employment will be subject to satisfactory references and appropriate screening checks, which can include criminal records and malpractice finance checks. In line with this Scheme, we will request information from job applicants' previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment or incidents under investigation when the applicant left employment. By applying, the job applicant confirms their understanding of these recruitment procedures.

#### NO FEE:

*We never ask for payment as part of our selection process, and we always contact candidates via our corporate accounts and platforms. If you are approached for payment, this is likely to be fraudulent.*



Warrap Labour Card is one of the requirement.

Ch. A. K. 3 pro  
18-6-2025.