



Office in Juba

Vacancy announcement National Programme Officer (NPO)

1 July 2021

The main aim of Swedish development cooperation with South Sudan is to contribute to a peaceful and inclusive society and the provision of basic public services and livelihood opportunities.¹ Sweden also contributes to the humanitarian assistance to South Sudan through UN and a number of humanitarian organisations.

Basic functions of the position

The National Programme Officer (NPO) will support Sweden's development collaboration with South Sudan. The focus for this position is on education. Either gender equality or livelihood will also be an important part of the work. However, duties may be subject to change depending on the forthcoming Swedish Government Cooperation Strategy with South Sudan and the overall composition of the team working with the strategy.

The NPO will work with contribution management, including follow-up and monitoring progress of programmes and projects towards intended results. Dialogue with partners on implementation and on Swedish priorities will be an important part of the role. The NPO will represent the Embassy Office in meetings with the government, development actors and other donors. Reporting to the Embassy Office and to Sida Headquarters from such meetings is an integral part of the officer's responsibilities.

The NPO will work in close collaboration with colleagues at Sida Headquarters in Stockholm and at the Embassy Office. To be successful in this role, the NPO must be highly flexible, adaptable and excellent at building and maintaining good and effective external and internal professional relationships.

Required Qualifications and Experience

- University degree in education or social sciences, minimum undergraduate level,

¹ <https://www.government.se/4a263b/contentassets/c238fde2d7bc4d789d28eb52deef19ba/strategy-for-swedens-development-cooperation-with-south-sudan-2018-2022.pdf>

- Minimum 3 years' experience from programme/project management, preferably from a donor agency or from an international organization,
- Work experience from the education sector, including skills development and Technical and Vocational Education and Training (TVET),
- Experience from supporting gender equality or livelihood development,
- Demonstrated experience from representing organisations and dialogue with partners,
- Broad knowledge of political trends and developments in South Sudan,
- Excellent spoken and written English,
- Computer literacy in Microsoft Office, including Word, Excel, Power Point and Outlook.

Additional qualifications that would be an asset

- Experience from education for peace, civic education and/or GBV,
- Experience of peacebuilding and conflict management work and other areas of relevance for Sweden's collaboration with South Sudan,
- Ability to understand and communicate in Juba Arabic/Arabic,
- A valid South Sudanese driving license and readiness to drive office cars in daytime.

Personal qualifications required

- Good judgement and discretion in managing complex and sensitive policy and developmental issues,
- Readiness to take initiatives, work independently and to manage own time and workload; as well as to meet delivery deadlines under demanding conditions,
- Good interpersonal skills across cultural diversities and an ability to work constructively with colleagues while contributing to a positive and value-based Swedish and international work environment,
- Ability to build and maintain professional relationships and partnerships with multiple and diverse actors,
- Ability to gather and assess on-the-ground information about best practices and to analyse information to enhance performance of programmes,
- Demonstrated excellent written and oral communication skills and ability to easily communicate technical concepts and information,
- South Sudanese citizenship is desired.

A selected candidate will have to sign up to the ethical values of working for the Swedish Foreign Service and its confidentiality rules and be able and represent and communicate Swedish positions in various policy issues.

The agreed annual salary will be based on the individual qualifications and proven experience of the selected candidate. The probation period is 3 months.

Interested qualified candidates are encouraged to apply by latest 25 July 2021. The application package should include a formal application letter, CV and 2 work references, plus copies of national ID, South Sudanese passport or a work permit for South Sudan.

Applications should be submitted by email to info@imatongemploy.com Subject-line must be "APPLICATION NATIONAL PROGRAMME OFFICER"

Hard copies may be dropped to the Imatong Employment Solutions office in Hai Kuwait – please contact +211 921 277 383 for directions.

Please note that incomplete applications will be disregarded. Only shortlisted candidates will be contacted.

Questions regarding the position can be directed to e-mail: info@imatongemploy.com – please mark the e-mail with "Questions – National Programme Officer"

The block contains a handwritten signature in black ink, which appears to be 'Aron', followed by a blue circular logo. The logo features a stylized mountain range and the text 'IMATONG EMPLOYMENT SOLUTIONS' around the perimeter.