

Date: 26th February 2021

VACANCY NOTICE FOR THE POST OF LABORATORY TECHNICIAN

Duty Station: Bunagok PHCC, Awerial CHD, Lakes State, South Sudan

Starting Date: As soon as possible (tentative March 2021)

Lakes State SMOH works in collaboration with Doctors with Africa CUAMM in order to strengthen/develop strong healthcare systems, improve the accessibility/quality of medical/surgical treatment.

Doctors with Africa CUAMM is an international NGO working in South Sudan since 2007 and it is an INGO committed to the Safeguarding children and PSEA Policy and the candidate has to abide by them.

CUAMM's aim is to improve maternal, neonatal and child health, and nutrition services through a comprehensive approach of health system strengthening considering communities, health facilities, and hospitals as interlinked elements. Currently, CUAMM's operating areas are in Lakes, Western Equatoria States and Unity State.

SMOH is currently looking for a suitable candidate to fill the position of **Laboratory Technician** to be based at **Bunagok PHCC** in Awerial, Lakes State.

Purpose of the Position: The laboratory technician is to manage the PHCC laboratory services and carry out analysis for disease diagnosis, treatment, prevention, and control of epidemics. The purpose of this position is to help clinicians detect, diagnose and treat the identified diseases.

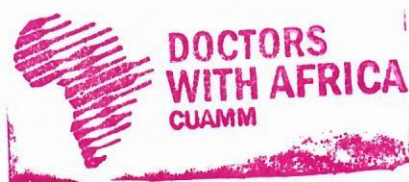
Job Duties and Responsibilities:

- The role includes conducting and supporting clinical investigations, as well as collecting and testing samples, writing reports, supervision and working alongside other clinical staff. The laboratory technician will be directly responsible for all clinical laboratory investigation including microscopy, RDTs, equipment maintenance and adhering to quality standard operating procedures in the laboratory;
- Recording and analyzing data;
- Providing technical support to clinical staff;
- Presenting results to clinical staff for decision making;
- Giving proper instruction on sample collection to the patients or the caretakers;
- Providing accurate health education to all individuals patients when necessary;
- Adhering and being compliant to universal laboratory precautions and safety protocols correctly;
- Disseminate knowledge and skills to co-workers;
- Report any challenges to the facility In-Charge;
- Assist in any other area of clinic activity as requested by the facility In-Charge;
- Ensure that PPEs, infection control and prevention measures are in place for safety;
- Ensure that laboratory services are provided on daily basis including night emergencies;
- Maintain adequate buffer stocks of diagnostic kits for diseases of public health importance;





- Prepare monthly work/activity plans to be reviewed by the facility In-Charge;
- In liaison with other facility staff ensure that all statistical reports are accurate and submitted weekly, monthly, quarterly and annually as necessary;
- Maintain an updated record and compile and submit monthly inventory reports of all laboratory assets and equipment;
- Record the receipt and results of all laboratory specimens and to ensure timely delivery and recording of results;
- Conduct and carry out laboratory investigations for the identification of epidemic or disease outbreak;
- Create and put in place appropriate measures and procedures of laboratory wastes management;
- Responsible for the monthly lab request and to ensure a sufficient supply of laboratory reagents and materials and to maintain a stock control register;
- Prepare monthly, quarterly and other laboratory reports;
- Adhere to professionalism, ethics and service code of conduct;
- Provide information for patient diagnosis and treatment by performing laboratory tests;
- Perform a variety of technical lab procedures such as preparing routine solutions and reagents and performing routine tests (malaria, TB, STIs screeningetc);
- Perform sample analysis using less complex instrumentation;
- Provide input on SOPs; SOPs specific to work activity;
- Assist in maintenance of equipment, tools, methods and services and in diagnosing and correcting technical problems;
- Make and record laboratory observations;
- Maintain laboratory equipment and tools cleanness;
- Assist with ordering and stocking of materials, equipment, and reagents;
- Adhere to South Sudan Policies, Guidelines, SOPs as designed and circulated by MOH, SS National Public Health Referral Laboratory and Drugs and Food Control Authority;
- Keep high confidentiality on the information acquired during the work duties;
- Handle carefully and responsibly the equipment and furniture in the laboratory and other facility units and promptly report any damage or loss or problem;
- Participate in regular departmental or general staff meetings;
- Responsible for accurate record keeping, and compiling weekly and monthly statistical/epidemiological data/report and timely submission of reports;
- Actively take part in disease surveillance by reviewing and analyzing epidemiological data and taking appropriate action;
- Regularly assess the health facility needs i.e. drugs, supplies and equipment in all units within the PHCC and report to the Facility Supervisor;
- Work closely with the facility health committee promoting their activities and actively participating in the committee's meetings;
- The laboratory Technician may be asked to perform other related duties by the facility in charge, related to the PHCC activities and special needs;





Qualifications, Skills, and Experience

- Minimum of Diploma in Laboratory Technology (3 year formal training post-secondary) or other equivalent qualification from a recognized health training institution
- Must have more than two years of professional experience after qualification
- Good knowledge of South Sudan MoH procedures and guidelines and general understanding of health service delivery
- Knowledge of good laboratory practices
- Knowledge of basic laboratory equipment
- Computer literate
- Ability to multi-task
- Must be a South Sudanese national
- Fluent in English (speaking, writing, listening and reading)
- Good communication skills in English, Dinka and/or other local language
- Ability to work effectively in a team environment
- Ability to work under little or no supervision
- Excellent interpersonal and communication skills

How to Apply

- Interested candidates are requested to submit their updated CVs, cover letter, copy of Diploma in Laboratory Technology (Laboratory Technician) from a recognized training institution, copy of their national ID card, and other relevant academic and professional credentials **Starting application date 16th February 2021 ending not later than 5th March 2021** and applications will be reviewed on receipt due to the urgency.
- Applications can be hand delivered at Awerial CHD Office or Yirol CUAMM Office or sent to the following email address: k.toitole@cuamm.org, or a.dwamoi@cuamm.org, or m.habakuk@cuamm.org
- Only short listed applicants will be called for the interviews
- Note that no application documents will be returned

