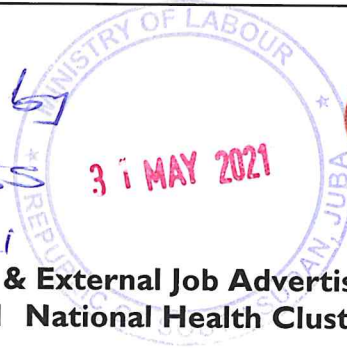


31st May, 2021.

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Approved by
MOL-RSS
31-05-2021



Save the Children

Internal & External Job Advertisement
VA – NO: SCI/HR/2021 National Health Cluster Co-Coordinator

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: National Health Cluster Co-Coordinator (01)
Location: Juba - South Sudan
Reports to: PDQ Director and Health Cluster Coordinator
Contract period: 12 Months

ROLE PURPOSE:

Access to health care remains a challenge in South Sudan due to the cumulative effects of years of conflict, an underdeveloped health care system and limited investment in basic services including health care in addition to a surge in sub-national violence, flooding and COVID-19 Pandemic. There are at least 5.2 million people in need of health services in 2021 and only 7.5 per cent of the 1,763 reporting health facilities provide basic health services¹. The absence of basic health care including vaccination services has resulted in low immunization coverage throughout the country, increasing the risk of vaccine preventable disease outbreaks. Six out of ten states have been affected by vaccine-derived polioviruses outbreaks and eight counties including reported measles outbreaks in 2020. South Sudan's maternal mortality ratio is one of the highest in the world, the ongoing conflict and COVID-19 lockdown measures heightened the risk of gender-based violence especially for women and girls. HRP 2021 also highlighted the increased risk for GBV and the needs for proper clinical and protection services.

There are six critical counties with highest levels of food insecurity and extremely low access to health care services: Tonj North, South, East in Warrap state, Akobo and Pibor in Jonglei state and Aweil South in Northern Bahr el Ghazal, here 10% of the population is estimated to be IPC 5. There have been 10,567 COVID-19 cases in South Sudan to date largely in Juba but with pockets of over 100 cases in hard to reach areas in key states and including refugee camps. The key challenges in South Sudan of food insecurity, flooding, COVID-19 and localized disease outbreaks necessitate strong coordination.

The South Sudan health cluster is composed of 64 organizations, each making a valuable contribution but limited by funds. A strengthened health cluster will ensure maximum impact from partners through gap analysis, coordination, inter-sectoral collaboration, strong reporting and advocacy at national and state level informed by integrated programmes at community, primary and secondary services level and county coordination in highly vulnerable states and counties.

SC will support the National Health Cluster Co-Coordinator to support the realization of the HRP through support to reporting, coordination, resourcing, gap analysis, inter-sector coordination.



This support at national level will be supported by Save the Children's global humanitarian health team who are members of the global health cluster and will enable the cluster experience at national level to be linked to international lessons learnt and advocacy for South Sudan and the cluster system as a whole.

The South Sudan Health Cluster strives to build upon existing coordination structures making principled health action as local as possible to provide timely, effective and appropriate actions to minimize the health impacts of humanitarian and public health emergencies through strengthening of service delivery, addressing gaps, and promoting effective leadership. The South Sudan Health Cluster will advance the well-being, safety, dignity and resilience of the affected population through coherent, coordinated and integrated health response. Working with national counterparts, the Health Cluster is responsible for facilitating and coordinating the engagement of partners to deliver quality programmes and services to meet humanitarian needs, improve accountability and to promote meaningful access, safety and dignity in all phases of the Health Cluster response. Effective and efficient cluster management is a shared responsibility held by all Health Cluster partners. The Health Cluster Team, led by the Health Cluster Coordinator, are the impartial representatives of the cluster as a whole and are responsible for overall coordination and facilitation of the work of the cluster.

The Cluster Co-ordinator works in tandem with the Health Cluster Coordinator providing leadership and facilitating the processes that will ensure a well-coordinated, strategic, adequate, coherent, and effective response. The overall purpose of co-ordination is to improve the timeliness and impact of appropriate humanitarian health assistance for crisis-impacted communities and to strengthen the collective health outcomes of the response. In holding the position, the Health Cluster Co-Coordinator will have specific responsibility for ensuring that the position is informed by the partners' perspective. The incumbent will also be responsible for ensuring that the cluster membership is contributing to and sharing Cluster responsibilities, and will play a key role in developing the active engagement and technical capacity of health cluster partners / members of the Cluster.

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

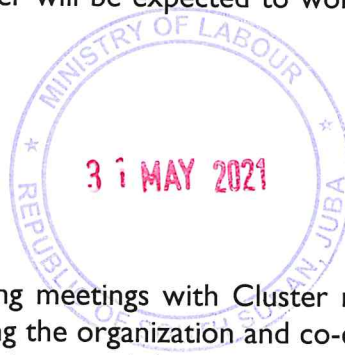
KEY AREAS OF ACCOUNTABILITY:

Coordination and NGO representation

- Support the regular coordination efforts/activities including meetings with Cluster members, building on existing health cluster coordination fora through supporting the organization and co-chairing meetings (co-chairing the meetings and drafting meeting minutes during absence of cluster coordinator).
- Contribute effectively to inter-cluster coordination forums and cooperate with other clusters, Government counterparts, and relevant authorities (as appropriate) in planning, coordination, and operational activities, ensuring that the NGO community is contributing to and sharing responsibilities.
- Coordinate the establishment and work of the Cluster sub-groups, ensuring a productive outcome and consistency with humanitarian and national policies and standards.
- Promote the leadership roles of NGOs within the cluster and ensure that all Health Cluster working groups have active national and international NGO participation to help ensure that NGOs support and influence the clusters work.
- The NGO Co-Coordinator should act as a focal point for receiving NGO concerns in order to raise these with the Health Cluster Coordinator and the Cluster Lead Agency to strengthen accountability and transparency of the cluster's decisions and work.

Preparedness

- Ensure adequate contingency planning and preparedness for new emergencies and seasonal adaptation of responses that reflect the actual and potential to scale-up capacities of all partners (local and international).
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Response

- Work with the health cluster coordinator to ensure that the Cluster Lead Agency (CLA)/WHO is informed of priority gaps that cannot be covered by any Cluster partner and require CLA action as provider of last resort.
- Support the planning, implementation, monitoring and evaluation of Flash Appeals, Contingency plans and Strategic and Humanitarian Response Plans and other strategic and funding proposals for donors for the health cluster and contributes to inter-cluster strategies.

Deputizing

- In absence of cluster coordinator, represent the Cluster in inter-cluster coordination mechanisms at country/field level, contribute to jointly identifying critical issues that require multi-sectoral responses, and plan the relevant synergistic interventions with the other working groups/clusters concerned.

Assessment and Reporting

- Working closely with the information management officer, facilitate the collection of relevant cluster data using cluster approved tools from all partners, implementation and dissemination of the Indicator Monitoring Framework and ensure the Office for the Coordination of Humanitarian Affairs (OCHA)- managed 4W database and dashboard are regularly updated.
- Together with Health partners identify gaps in health capacities and, based on findings, develop and roll out inter-agency capacity building activities to address them. Promote capacity building of health sector personnel, of partners and national authorities.
Lead and/or co-lead, coordinate and conduct health needs assessments with the health partners and other sectors in particular, but not limited to, WASH Nutrition, Food Security
- and Protection. Ensure results are documented in relevant information tools, which are accessible to all partners and donors for addressing needs.
- Maintain secondary desk review to ensure health response are evidence-based.

Evaluation

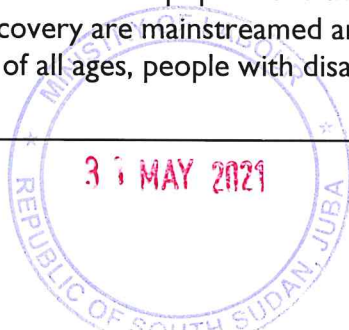
- Participate in reviews of coordination mechanisms and their adaptation over time to reflect the evolving crisis and the capacities of local actors. Lead and contribute to the joint analysis of health-cluster data leading to identification of gaps in the health cluster response, sharing feedback with cluster partners and agreement on priorities to inform the development (or adaptation) of a health emergency response actions and strategy.

Advocacy

- Identify core advocacy concerns for the Health Cluster through a consultative process: develop joint cluster/ inter-cluster initiatives to ensure regular and consistent advocacy.
- Represent the interests of the Health Cluster in discussions with stakeholders on priorities, resource mobilization and advocacy. Taking additional steps to ensure that the resource mobilization and advocacy efforts fairly represents and benefits NGOs as well as the UN agencies in support of the agreed health cluster strategy. Advocate for projects submitted through the cluster to analyses and take into consideration the specific needs, priorities and capacities of both the female and male population of all ages in an early recovery approach.

Addressing Mainstreaming Issues

- Ensure Cluster members are aware and taking into account all cross cutting issues in humanitarian work such as gender and accountable to affected populations through consultative mechanisms.
- Ensure protection and early recovery are mainstreamed and awareness of the different needs and capacities of women, girls, boys and men of all ages, people with disabilities, and other diversity characteristics such as



ethnicity and religion are informing what we do, how we do it and with whom to promote meaningful access, safety and dignity in all phases of the health sector response.

Perform other cluster related incident-specific duties as required by the functional supervisor.

Competencies: Generic

1. Ensuring the effective use of resources
2. Producing results
3. Fostering integration and teamwork
4. Moving forward in a changing environment
5. Respecting and promoting individual and cultural differences

Functional Skills and Knowledge:

- Demonstrated knowledge in leading and coordinating international health response in emergencies.
- Demonstrated knowledge of public health response operations and their implementation in emergencies, complemented by demonstrated ability to identify and manage difficult situations, to lead and direct multidisciplinary and multinational staff.

SKILLS AND BEHAVIOURS (our Values in Practice):

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Values diversity sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency



QUALIFICATIONS

- **Essential:** Advanced university degree in public health, medicine, disaster management, or related fields from a recognized university or academic institute or a relevant combination of professional and academic qualifications complemented by specialized training in assessment of public health relief efforts and activities.
- Health Cluster Coordinator training and /or WHO surge training.

EXPERIENCE AND SKILLS

- **Essential:** At least 7 years of experience in humanitarian response, at national and international levels, with emphasis on health cluster coordination, public health management and related strategy development in a managerial position, capacity building and implementation. Experience in developing and promoting collaborative partnerships and/or experience in developing countries.
- **Desirable:** Experience of health cluster coordination with WHO or UN organizations/agencies, international or national NGOs in humanitarian response

Equal Opportunities:

- The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

- We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Health and Safety:

- The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

FURTHER INFORMATION & HOW TO APPLY:

Interested candidates should submit applications containing updated CV, Motivation Letter, Reference contacts, and ONLY Copies of Academic documents & relevant certificates. To jobs.southsudan@savethechildren.org or hand deliver at Save the Children, Po Box 170, Hai Malakal Head Office , Juba before closing date of: **17th June, 2021 by 5:00 PM.** Application delivered subject line should read: **VA NO: SCI/HR/2021-Media and Advocacy Coordinator.**

Application once submitted will not be returned.

Please note that:

- Female Candidates are encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.
- Please do not submit double applications, choose one Online or hard copies

