



Vacancy Announcement	
Job Title:	GBV Response Officer-National Relocatable (2 Positions)
Band / Level / Grade:	8B
Department:	Women Protection and Empowerment
Location:	Maban County- Upper Nile State
Overtime Eligible: (per local law)	Exempt
Opening Date	January 24 th 2023
Closing Date	February 10 th 2023

BACKGROUND:

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY/ SCOPE:

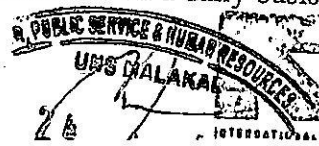
The GBV Response Officer will work towards improving the quality of health and psychosocial support for survivors of gender-based violence (GBV), support referral networks that enhance a survivor’s ability to receive confidential, safe, and timely services that meets their needs in Ajuong Thok refugee settlement and Jamjang Payam including supervision and capacity building of GBV case Workers, GBV coordination with other partners, and empowerment activities with women and girls.

Major Responsibilities:

The responsibilities of the GBV response officer, include but are not limited to the following:

Specific responsibilities:

- ❖ The responsibilities of the response officer include but are not limited to the following:
- ❖ Provide direct support and care for adult survivors of GBV and age-appropriate specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management.
- ❖ Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately
- ❖ Work with stakeholders to implement standard operating procedures and monitor referral pathway to ensure survivor’s ability to receive confidential, safe, and timely services that meets their needs
- ❖ Lead in empowerment activities to women and girls.
- ❖ Provide mentoring to GBV case workers and outreach volunteers on a daily basis.
- ❖ Contribute to a positive team spirit among all IRC staff.



Coordination:

- ❖ Support adherence to GBV referral pathways and attend community meetings as delegated by the line supervisor
- ❖ Assess gaps in GBV prevention services in Pamir and report to the supervisor.
- ❖ Maintain positive relationship with local community structures at all level and relevant government offices.
- ❖ Maintain positive coordination and relationships with partner and other IRC sector staff.
- ❖ Support adherence to GBV referral protocols
- ❖ Assess gaps in GBV prevention and response services in Pamir refugee camp and report to the line supervisor.
- ❖ Maintain positive coordination and relationships with partner and other IRC sector staff

HR & Logistics & Finance:

- ❖ Adherence to IRC South Sudan Country Program
- ❖ Respect IRC grant and finance management policy.

Monitoring & Reporting:

- ❖ Prepare and submit daily and weekly report to the line supervisor as requested and incorporate his/her input and feedback
- ❖ Contribute to a positive team spirit among all IRC staff
- ❖ Complete any other duties as required by the program to meet the target

Position Reports to:

- ❖ WPE Deputy Manager

Position directly supervises:

- ❖ GBV case workers and community outreach volunteers with dotted support to GBV community workers, safe space security guards and cleaners

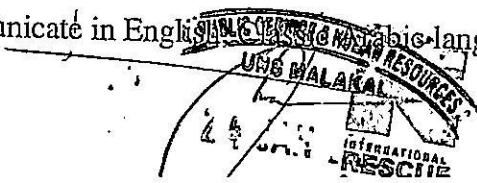
OTHER INTERNAL AND/OR EXTERNAL CONTACTS:

Internal:

- ❖ Regular relationships with country IRC WPE Program department's team.

External:

- ❖ Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.
- ❖ Ability to lead, train, supervises, facilitates and motivates other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- ❖ Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- ❖ Above all, have the ability to communicate in English, Arabic language and local language in Maban is an added advantage



Qualification/ Skills and Experience:

- ❖ Degree or Diploma with extensive experience in Social Work, Social Sciences, Counseling, psychology, public health and Community development or other related field from a recognized institution preferred.
 - ❖ 2-3 years' experience in direct service provision to survivors of GBV with a recognized organization.
 - ❖ Previous experience in project management in emergency and refugee setting is an added advantage.
 - ❖ Previous experience supervising and managing staff. Demonstrated experience in capacity building and mentoring; including ability to lead, train, supervises, facilitates and motivates staff in their respective tasks in a professional, respectful and supportive manner.
 - ❖ Excellent listening and observation skills, including ability to create trust, support, respect and interact with beneficiaries of all ages, background and diversity
 - ❖ Knowledge, skills and experience in GBV interventions.
 - ❖ Demonstrated leadership, communication, and facilitation skills.
 - ❖ Proven experience in implementing GBV program in line with best practices, including designing /developing GBV training modules.
 - ❖ Ability to write reports in English required
 - ❖ Good coordination and networking skills.
 - ❖ Excellent interpersonal, problem-solving skills and flexibility.
 - ❖ Experience in grant management and proposal writing.
 - ❖ Excellent computer skills: MS Word, Excel, Powerpoint and email.
 - ❖ Fluency in English is required, with Arabic speaking is a plus.
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STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

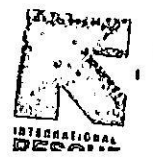
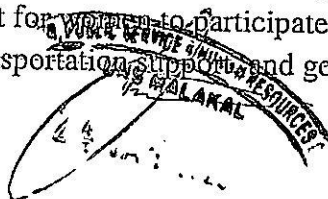
SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP:

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:



IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba/ Maban field office** or, by email to **SS-HR@rescue.org** Not later than **5:00 PM of Friday February 10th 2023.**

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: GBV RESPONSE OFFICER - MABAN COUNTY.

