



Job vacancy

Job Title: Nurse/Counselors
Locations: Juba (1) Nimule (1) and Rumbek (1)
Contract Type: Temporary Hire
Reporting to: Site Supervisor
No. Posts: 3 Position
Duration: 5 Months
Application Deadline: February 29, 2024

BACKGROUND

IntraHealth International, Inc is a US based, global health nonprofit organization that has worked for 40 years in over 100 countries including South Sudan. Currently, IntraHealth is implementing some projects in South Sudan with funding from USAID in collaboration with Government of South Sudan Ministry of Health (MOH) and South Sudan AIDS Commission. Our mission is to improve the performance of health workers and strengthen the systems in which they work so that everyone everywhere has the health care they need to thrive. IntraHealth's programs generate long term social and economic impact to keep communities around the world healthy, strong, and prosperous. And our dynamic staff are passionate about global health and committed to excellence.

PRIMARY RESPONSIBILITIES

The successful candidate will work under the direction of the site supervisors and will be responsible for HIV testing and counseling (HTC) component of the study. The overall responsibility is to ensure the study participants undergo pre- and post-test counseling in an atmosphere where confidentiality, privacy and mutual respect are fostered, and participants appropriately linked to key population friendly STI/HIV/AIDS facilities for care and treatment if the need arises. Sensitivity to issues related to HIV and AIDS and ability to work with stigmatized populations is required.

ESSENTIAL FUNCTIONS

- Ensure the participants to be counseled have consented to taking the HIV and syphilis tests.
- Conduct pretest counseling as stipulated in the operations manual and the South Sudan Ministry of Health protocol, ensuring that participant is aware, informed, and adequately prepared to receive the test results.
- Conduct HIV and syphilis testing as stipulated in the operations manual and the South Sudan Ministry of Health protocol.
 - Collect blood specimens in the form of finger pricks.
 - Conduct venous blood draws.



- Set an appointment for any participant testing positive for syphilis to come back for results of confirmatory testing.
 - Provide treatment to any participant testing definitively positive for syphilis following the national protocol.
- Provide treatment to any participants being screened for an STI via the national protocol, which is syndromic management.
- Record results of HIV and syphilis testing, syndromic management and treatment in study tablet.
- Provide and document referrals to HIV-positive participants, victims of gender-based violence and human trafficking to the appropriate key population friendly care providers (list will be provided).
- Conduct post-test counseling as stipulated in the operations manual and the South Sudan Ministry of Health protocol for counseling, ensuring condoms and lubricant are also distributed.
- Report to the site supervisors any abnormal/unusual observations.
- Perform other duties, as assigned by the site supervisor.

EDUCATION/EXPERIENCE REQUIREMENTS

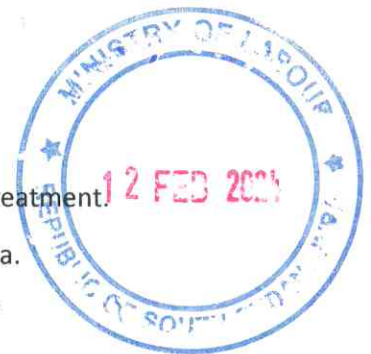
- Diploma or certificate in basic sciences or HTC.
- Certified in South Sudan to provide HTC and STI testing/screening and treatment.
- Fluent in English and speak Juba-Arabic, or local language within the area.
- Strong organizational skills.
- Good interpersonal and communication skills.
- Previous experience in work that covers sensitive topics.
- Ability to work an alternative schedule (including evenings and weekends) as requested.
- Availability for duration of the survey.
- **Due to the nature of the study, Women are particularly encouraged to apply.**

COMPETENCIES

Innovation: Develops new, better or significantly different ideas, methods, solutions or initiatives within your role that result in improvement of IntraHealth's performance and meeting objectives, results and global commitments.

Accountability: Holds self and others accountable for all work activities, research and personal actions and decisions; follows through on commitments and focuses on those activities that have the greatest impact on meeting measurable high-quality results for IntraHealth's success. Exercise ethical practices, respectful words and behaviors and equitable treatment of others in all activities.

Service Excellence: Knowledge of and ability to put into action customer service concepts, processes, and techniques to access internal and/or external client needs and expectations and meet or exceed those needs and expectations through providing excellent service directly or indirectly.



Effective Communication (Oral and Written): Understands effective communication concepts, tools and techniques; ability to effectively transmit, explain complex technical concepts in simple, clear language appropriate to the audience; and receive, and accurately interpret ideas, information, and needs through the application of appropriate communication behaviors.

Planning and Organizing: Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.

Interpersonal Relationships: Knowledge of and the ability to effectively interact within and across Divisions, Departments/Country Offices and with international partners in a constructive and collaborative manner.

Application Procedure

Interested and competent candidates should apply through the below link:

<http://www.intrahealth.org/section/careers>

Hard copies of applications can also be dropped to IntraHealth International office located at Juba Nabari, Plot No. 225. Nimule Hospital ART Department C/o Batista Baruga, and Y'o care office within Rumbek Hospital

Addressed Human Resource Department. Kindly, attach an Application Letter, copy of National ID card, Academic Credentials, and a Curriculum Vitae (CV) including contact details of 3 professional references who must be the most recent or current supervisor.

Deadline for receiving applications is 17:00pm. Juba South Sudan Time by February 29, 2024.

This position is open to South Sudanese nationals ONLY and priority will be given to applicants within the project sites.

IntraHealth International is an Equal Opportunity/Affirmative Action Employer

