



**VACANCY ANNOUNCEMENT**

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **WASH Technician** to be based in **Old Fangak**

Position open date: **August 19, 2025**

Closing date: **September 5, 2025**

Expected Start date: **September 2025**

Location: **Old Fangak**

50-H-3  
Approved by Senior Inspector  
MOH JCS/JT  
19/08/2025



**About Action Against Hunger**

Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in 8 countries: Kenya, South Sudan, Zambia, Tanzania, Uganda, Ethiopia, Haiti and Somalia. Action Against Hunger-USA has approximately 2000 staff based in the various country offices, Head Quarter in New York City and Operational Centre in Nairobi. Additional growth is anticipated.

**About the Country Program in South Sudan**

Action Against Hunger has been operational in South Sudan since 1985, addressing both chronic and acute needs through a comprehensive multi-sectoral approach. Our programs integrate Nutrition, Food Security & Livelihoods, Water, Sanitation & Hygiene (WASH), Protection, and Gender interventions to strengthen resilience and improve community well-being. To implement these programs effectively, Action Against Hunger engages both national and international staff, with a dedicated country team of approximately 100 professionals operating across regional and satellite offices. Action Against Hunger currently operates in four regions: Warrap, Northern Bahr el Ghazal, Pibor and Jonglei states with a robust portfolio of \$15 million per year, covering emergency response, resilience-building, research, and innovation programs to drive sustainable impact. In 2024/2025, the key donors include ECHO, UNICEF, AICS, GFFO, SIDA, EHF, WFP, and other partners committed to supporting humanitarian and development efforts in the country.

**I. SUMMARY OF POSITION**

The WASH Technician will be responsible for providing support to the WASH team on the hardware components of the WASH program including construction and drilling/rehabilitation of water points especially in the areas of BOQ development, drawing / designs and day to day supervision of field works to ensure contractors deliver quality infrastructure work.

The WASH Technician role is designed with the following purpose, engagement and delivery:

**Purpose:** providing support to the WASH team on the hardware components of the WASH program including construction and drilling/rehabilitation of water points especially in the areas of BOQ development, drawing / designs and day to day supervision of field works to ensure contractors deliver quality infrastructure work.



**Engagement:** Supervise the day to day field works to ensure contractors deliver quality work.

**Delivery:** The Wash Technician will be expected to produce the following Completion of Daily formats and data gathering tools and weekly contribution to Sitrep

## II. ESSENTIAL JOB FUNCTIONS

1. Rehabilitation/construction of pumps, boreholes and wells
  - Discuss directives with the line manager and accomplish WASH objectives related to repair, rehabilitation and disinfection of boreholes, pumps and wells within deadlines
  - Conduct regular assessments in the operational area with regard to the status of water supply schemes giving special focus to those established by ACF-USA
  - Identify the level of damage on the schemes along with list of required materials to fix the damage (spare parts in case of hand pumps)
  - Assist construction team in building borehole aprons, drainage channels, livestock troughs, and gardens as directed.
  - Take the lead in fixing the hand pump stands in the right position in case of major rehabilitation that require re-installation or complete change of the hand pump.
  - Ensures that worksite safety measures and put in place and adheres to.
2. To establish Water Point committees
  - Communicate the community leaders, sub-chiefs, community representatives, and community members using a specific water supply scheme
  - Clarify the objective and the need for having WATSAN committees
  - Clarify the criteria of being a WATSAN committee member to the community
  - Facilitate the selection WATSAN committees
  - Get written documentation from the community leaders regarding the list of names selected as WATSAN committee members
  - Follow-up the link and functioning of the committees
3. To provide training
  - Lead and train the water team, pump caretakers and pump mechanics in operational concepts, troubleshooting, repair, maintenance, and rehabilitation related to hand-pump head assembly, cylinder assembly, connection rods and drop pipes (both in preventive and breakdown maintenance).
  - Assist the training of water team, pump mechanics and water committees in borehole and well development including basic design and equipping considerations.
4. To assist in other WASH activities
  - Assist, as required, other ACF activities and programs including compound rehabilitation
  - Accomplish transport, loading, and unloading of supplies/materials to and from sites
  - To take an active role in Emergency Response activities under the guidance of PO/DPM/PM
  - Facilitate community support for ACF activities
  - Work with WASH team in identification of water points rehabilitation needs and creation of WATSAN committees.
  - Identify casual workers for construction/rehab work per program officer direction
  - Assist in data collection, monitoring and follow up activities
  - Assist in any other activities that contribute to the implementation of ACF activities as directed by the line manager.
5. Community Mobilization and Health and Hygiene Promotion
  - Collaborate with Nutrition and Food security program staff and volunteers in hygiene promotion activities as directed by the Supervisor and Program Officer.



6. Reporting to the Supervisor-technical
  - Request material requirements for water point rehabilitation activities in a timely manner
  - Maintain daily onsite stocks and report on material use in related activities
  - Take part in and provide updates in weekly team meetings
  - Accomplish preliminary assessments of boreholes and facilitate supply bills
  - Undertake sanitary surveys and other follow up activities related to monitoring of new/rehabilitated water points and creating appropriate reports

### III. SUPERVISORY RESPONSIBILITIES

None

### IV. PHYSICAL DEMANDS

While performing the duties of this job, the employee is required to sit for long periods and to concentrate on work, including typing, and turn out heavy volumes of work accurately, within short time frames under stressful situations in the context of a moderately noisy office with many interruptions. Must be able to proofread own work accurately so that only minor corrections are needed on an infrequent basis. To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, which may include the necessity to walk long distances, to eat a limited diet and/or to reside in potentially uncomfortable housing or tents. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### V. WORKING CONDITIONS, TRAVEL AND ENVIRONMENT

The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required. The employee must be able to travel as required for standard domestic and international business purposes. While performing the duties of this job in the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as infectious diseases.

### VI. GENDER EQUALITY COMMITMENTS:

- Fostering environment that supports values of women and men's equal access to information.
- Provides an environment where women and men must be promoted based on the performance objectives.
- Respect for beneficiaries, women, men, children (boys & girls) regardless of gender, sex, disability, religion, etc.
- Value and respect for all cultures & promote and uphold the PSEA policy and procedures

### VII. COMMITMENT TO SAFEGUARDING

- Responsible to fully understand and adhere to Action Against Hunger's safeguarding policy, PSEA and child safeguarding policies as well as its Code of Conduct and Charter of Principles.
- Respect all policies during professional as well as private time and ask for clarification if needed.
- Accomplish tasks in a way not to harm children, vulnerable adults and other communities we serve, or expose them to risk of abuse and exploitation.
- Report all safeguarding concern according to the applicable reporting system.
- Create and maintain an environment free of abuse and exploitation.

### VIII. REQUIRED QUALIFICATIONS AND PROFESSIONAL EXPERIENCE

- Diploma in Water Engineering or related field

### IX. REQUIRED SKILLS & COMPETENCIES



- Minimum of two years' experience in a similar position rehabilitating and repairing boreholes and hand pumps, protected hand dug wells, hand augur drilling and other water supply technologies.
- Excellent communication skills in English, fluency in a local language is required.
- Intermediate computer skills (MS Word, Excel, Outlook).
- Experience in community development programming, preferably in food security or livelihoods; and experience in agricultural extension and training.
- Experience in developing training materials and facilitating workshops.
- Experience with participatory fieldwork methodologies, and monitoring and reporting.
- Excellent knowledge of local area (WASH practices, seasons, seed varieties, cultural habits, geographic area of assignment – including road and village locations)
- Knowledge of project implementation, ability to analyze and synthesize & good organizational skills.
- Previous experience with ACF or other NGOs in area of WASH is of added advantage.

## X. COMMITMENT TO ANTI-DISCRIMINATION AND PSEA

We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.

### Application Process.

Interested? Then apply for this position by clicking on the apply button. All applicants must upload a cover letter and an updated resume and both must be in the same language as this vacancy note. **Closing date for applications: Friday 5th, September 2025 at 5.00 p.m.** The applications will be assessed on a rolling basis.

**Submit Hard Copy of the application to Action Against Hunger office located in Afex or share through [recruitment@ssd-actionagainsthunger.org](mailto:recruitment@ssd-actionagainsthunger.org)**

We will only receive, accept and consider all applications submitted through referred channels above, any applications submitted other than channels stated here will not be accepted & considered.

*"This Position is Open to South Sudanese Nationals Only"*

*"Qualified Female Candidates are Encouraged to apply"*

