



## VACCANCY ANNOUNCEMENT



**Job Title:** Nurse  
**Number of Post** One (1)  
**Band /Level /Grade:** 8B1- Functional Support  
**Department:** Health  
**Location:** Ajuong Thok - Mobile Team  
**Overtime Eligible:** N/A  
**Contract Status** Fixed Regular (National)  
**Date of Issue:** Wednesday, 21<sup>st</sup> June 2023

### BACKGROUND/IRC SUMMARY:

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr El Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totalling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

### SUMMARY OF THE JOB:

The nurse will work to ensure improved quality of health and wellbeing of all patients at the IRC clinics at Pamir/Panakuach. The nurse will work at IRC supported PHCC, PHCU or in the Reproductive Health Unit (women and girls wellness centres) with primary health care and assist in the providing the basic nursing care to the patients at Hope Health Centre – Pamir.

### MAIN DUTIES AND RESPONSIBILITIES:

Under the supervision of the Clinical Officer, the roles and responsibilities of the Nurse include the following:

1. Ensure follow up of PHC/RH activities: ANC and PNC, intra partum care, PHC protocols are in place (IMCI, EPI) and other MOH protocols, Mother and neonatal health, Counselling and provision of family planning services, Counselling and treatment for STI screening, Clinical care of survivors of sexual assault, Post abortion care,
2. Assess, plan direct and evaluate nursing care as determined by the patients' age and cultural needs in accordance with established standards, policies, and procedures of BPHS MOHSS,
3. Give comprehensive nursing care in the IPD and OPD (dressing and treatment room),
4. Screening patients at the triage area and organize good patient flow according to first come, first seen basis,
5. Provide comprehensive nursing care to patients such as timely administration of both oral and injectable medications, basic nursing procedure, monitoring patients' vital signs,
6. Always observe and maintain patient confidentiality as well protection of data and information,
7. Diagnose and treat simple cases using MOH protocols and give first aid using available drugs in absence of clinical officer,
8. Conduct daily health education sessions within the facility or the community as planned,
9. Provide appropriate prescribed treatment as well as counselling the patients ensure that adherence to treatment,





10. Complete on patient admission records, progress note and medication sheets,
11. Provide daily reports for admitted patients as well ensuring required health information registers are filled appropriately,
12. Ensure that patients linens are periodically changed as required,
13. Take any other task assigned by supervisor.



**JOB REQUIREMENTS:**

- **Education:** Diploma/certificate from an authorized nursing training institution.
- **Work Experience:** At least 3years experience in the same position with reputable institution. Experience in management of PHC and BEMOC at PHCC level.
- **Demonstrated Skills and Competencies:** Ability and flexibility to understand the culture and political environment and to work well with the level health representatives. Skills to provide sensitive, medical counselling. Ability to have a positive and promoting input towards the RH/GBV team. Excellent communication skills, good spoken and writing of concise reports in English. Fluency in classic Arabic language is required. Able to work under difficult situations.
- **Language skills:** Basic knowledge of English and Arabic.
- **Working Environment:** it is 100% remote villages.

**KEY WORKING RELATIONSHIPS**

- **Reports to:** Clinical Officer.
- **Directly supervises:** N/A.
- **Internal/External contacts:** Data Clerk, Community Nutrition Worker, Dispenser, EPI Vaccinator, Security Guard, MIYCN Counsellor, Cleaner and Community Leaders.

**STANDARDS OF PROFESSIONAL CONDUCT:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**SAFEGUARDING POLICY:** The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

**NARROWING THE GENDER GAP:** The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

**EQUAL OPPORTUNITY EMPLOYER:** IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.





The position is strictly for SOUTH SUDANESE NATIONAL WITH NATIONALITY CERTIFICATE.

**How to Apply:** Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **National ID Card** and **day time telephone contact** address it to the **Human resources Department**, IRC South Sudan and you can delivered your Application to **IRC Field Office in Jamjang or Head office in Juba Goshen House**, or you can e-mail your applications to SS-HR@rescue.org. Deadline for submission **Tuesday 11<sup>th</sup> July 2023** before **5:00PM** Central African Time.

**NOTE:** Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favour whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process. Applications will be screened on rolling basis due to the urgency of the position.

**PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)**

**“WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.**

*- Reviewed by RRC office -*



*Approved by Lemlor*

