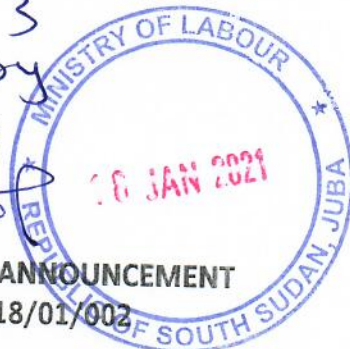


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Approved by
MoLRSS
18/01/2021



Danish Refugee Council
Juba, SOUTH SUDAN
drc.ssudan@drc.ngo

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No. WAU-2021/18/01/002

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956. DRC currently works on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational Unity states and Upper Nile region. Presently the South Sudan Programme works in 6 field locations, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

DRC-DDG Seeks to Recruit: -

Position Title:	Conflict Management Officers-04
Reports to:	Conflict Management Team Leader
Duty Station:	Wau and Rubkhona
Contract Type	Standard contract of 6 months with possibility of extension depending on funding
Eligibility:	South Sudanese Nationals resident in Wau, Juba
Employment Start Date:	1 st March 2021
Salary	According to DRC DDG Salary scale
Advertisement Closing Deadline	5 th February, 2021, 5:00 PM, EAT



Purpose of the post

The Conflict Management Officers support the implementation of DRC/DDG's Conflict Management activities in the field locations. This position will support field-level implementation of efforts to ensure conflict-sensitive livelihoods and resilience programming across a multi-sector Food for Peace (FFP) project covering 2 counties of Western Bahr El Ghazal State. The post holders report to the DDG Conflict Management Team Leaders and they are primarily responsible for liaising with project stakeholders

including community leaders and authorities to ensure social cohesion and resilience in the project locations.

Both positions will be based in DRC/DDG's Wau Office, one position focused on activities in Wau County, and the other position focused on activities in Jur River County.

Responsibilities and Tasks

PERSON SPECIFICATION

- Work with the Conflict Management Team Leader to liaise with local communities, traditional leaders, local authorities, security and justice providers and government.
- Support regular field-based needs assessment and M&E, ranging from anecdotal qualitative research up to full-sample household surveys in coordination with the M&E department.
- Provide feedback and analysis to the Conflict Management Technical Field Manager (TFM) and Project Manager (PM) to support program design and development, based on knowledge and experience in the local context.
- Plan, organize and facilitate community peace dialogues, training and workshops in collaboration with field teams, the Conflict Management TFM PM.
- Assist with practical arrangements for group interviews and activities, refreshments, venues, equipment and materials, including beneficiary mobilization
- Assist with procuring necessary items for trainings, including refreshments, equipment and materials.
- Work with the Conflict Management Team Leader and TFM to deliver training in Conflict Management and facilitate dialogue activities with conflict-affected communities in project location.
- Maintain basic monitoring data, reporting to the Conflict Management Team Leader.
- Coordinate personal travel and vehicle movements.
- Ensure all activities are managed in compliance with DRC/DDG policies and procedures.

Qualifications and Experience:

- South Sudanese national from/based and living in Wau or Jur River County.
- Minimum one year working with an NGO, CBO, education institution or similar organisation.
- Experience working on issues related to peacebuilding and conflict management, conflict sensitivity, community-based approaches, awareness raising, or Protection.
- Ability to develop skills relating to community dialogue, negotiation and representation.
- Proven organisational ability.
- Ability to work proactively and with initiative.
- Commitment to a team approach.
- Good interpersonal and communication skills.
- Flexible, reliable and trustworthy.
- Fluency in English and good local Arabic (Verbal)



Desirable:

- Demonstrated skills and experience related to project cycles, e.g., field assessments, participatory planning, monitoring and evaluation.
- Work experience in field location of interest – Wau and and / or Jur River Counties.
- Experience in conducting training or workshop facilitation.
- Working knowledge of social surveys and data management.
- Knowledge of Juba/Classical Arabic
- Good understanding of the South Sudan national and local contexts
- Comfortable working in basic conditions for extended periods.

Note: Only candidates who meet the required educational qualification and work experience would be short listed.

Education:

A degree or Diploma in Social Sciences, Development Studies, International Development, Community Engagement, Humanitarian Assistance, conflict resolution, or similar

Languages:

- English – working knowledge
- Local Arabic – fluent

Key stakeholders:

- DRC/DDG Consortium partners including; Norwegian Refugee Council (NRC), International Rescue Committee (IRC), ACTED, IMPACT Initiatives (REACH).
- ACTED / NRC FSL and Protection Teams
- Civil Society Organizations including CBOs in project locations
- Peace Committees
- Community Leasers
- Local Government Authorities

Find the definition of DRC's Core competencies [here](#)

All DRC staff should master the 5 core competencies:

- **Striving for excellence:** you focus on reaching results while ensuring an efficient process
- **Collaborating:** you involve relevant parties and encourage feedback.
- **Taking the lead:** you take ownership and initiative while aiming for innovation
- **Communicating:** You listen and speak effectively and honestly.
- **Demonstrating integrity:** you act in line with our vision and values



How to apply

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your up to-date CV, Copies (not original) of National ID card and academic certificates to Human Resources department through ssd-jobs@drc.ngo.

OR

Submit your hard copy application to the Human Resource department to the attention of **HR/Admin Officer DRC-DDG office located in Wau OR any nearby DRC Office**. Title of the position/vacancy number **MUST** be clearly mark in the application subject line and on envelop. DRC-DDG is an equal opportunity employer; we encourage all qualified South Sudanese to apply, irrespective of gender, religion, and age. **Female Candidates are strongly encouraged to apply.**

Due to the urgency of the position the vacancy may be filled before the deadline.

Further information

NOTE:

Only short-listed candidates will be contacted. We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within one Week of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://www.comms.southsudanngoforum.org> for other suitable opportunities.

