



50-H-3
Approved by
Inspector of Labour
26/6/23



Republic of South Sudan
Ministry of Gender, Child & Social Welfare (MGCSW)
Project Coordination Unit (PCU)

Request for Expression of Interest (REOI)

COUNTRY: Republic of South Sudan
NAME OF THE PROJECTS: Productive Safety Net for Socioeconomic Opportunities (SNSOP)
CONSULTING SERVICES: Monitoring and Evaluation (M&E) Officer
DUTY STATION: MGCSW Building, Juba- South Sudan

Ref No: SS-MGCSW-341224-CS-INDV

1. The Government of South Sudan (GoSS) has received financing from the World Bank towards the cost of the implementation of SNSOP. The SNSOP is a World Bank (WB) funded project which will be implemented by the Ministry of Agriculture and Food Security (MAFS) and the Ministry of Gender, Child, and Social Welfare (MGCSW). The MAFS will be the lead implementing agency responsible for overall implementation, fiduciary, Environment and Social Framework (ESF) compliance for the project through the established Project Coordination Unit (PCU). The MAFS has strong previous experience in implementing several WB funded projects including the Safety Net and Skills Development Project (SNSDP) with day-to-day oversight and management. MGCSW will fully implement activities under Component 3 and will actively participate in the implementation, monitoring, and supervision. Part of the PCU will be established at the MGCSW which will allow the ministry to build their capacity for future project implementation. The PCUs in MAFS and MGCSW will work closely in the project implementation, monitoring and evaluation. Based on, MAFS and MGCSWS intends to apply part of the proceeds for the payment for the services of the **Monitoring and Evaluation (M&E) Officer**

2. The main objective of this assignment to carry out the monitoring and evaluation of the project activities and ensure accurate and comprehensive data collection, analysis, and report progress towards project objectives. He/she works with technical team members from both MAFS and MGCSW PCUs to develop appropriate indicators, targets and all monitoring and evaluation tools and methods for collecting information on project activities and assist with analysis for evidence-based decision making for project improvements.

3. **Responsibilities:** The M&E Officer will liaise with and supervise the work of implementing partners to monitor progress of activities, monitor their performance, and document learnings. The incumbent will compile lessons learnt that will inform decisions undertaken to implement the project activities. He/she provide technical guidance to ensure compliance and adhering to the general procedures and guidelines of the World Bank (WB) to ensure quality output of program interventions and all other tasks detailed in the Terms of Reference (TOR) that will be provided upon submission of application (**in person or by E-mail**).

Government officials or civil servants will not be considered unless: (i) they are on leave of absence without pay or have resigned or retired six months prior to the date of the advert; and (ii) their employment will not create Conflict of interest.

4. **Duration:** The assignment will be for a period of twelve (12) months with a possibility of extension subject to satisfactory performance.



Selection Criteria: The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualification, experience and skills should include: A master's degree in Monitoring and Evaluation, Project Management, Agricultural Science or Rural Development, Social Sciences, or any related field; At least 6 years of demonstrated experience in designing and implementing monitoring and evaluation frameworks, strategies and tools for development or humanitarian programs; Advanced level expertise in both quantitative and qualitative methods is required; Experience developing monitoring & evaluation tools and overseeing data collection exercises at scale; Proven experience in data analysis, identifying trends, and drawing evidence to inform program design and implementation are key; At least 2 years of experience using the SPSS statistical software in M&E roles; Experience working on impact evaluations and/or process evaluations preferred; Good knowledge of project cycle management; Demonstrated ability to train, build staff capacity, and manage staff at various levels including in field locations; Ability for knowledge sharing and continuous improvement, result focus and knowledge of result-based programming; Substantial work experience in the preparation of results framework and progress reports of donor funded projects; Experience of working in fragile and conflict-affected Countries and South Sudan is required; Excellent communication skills, including the ability to communicate effectively with stakeholders at all levels and to facilitate dialogue and coordination between different actors in the field; The ability to work effectively in a team environment, and to provide leadership and technical guidance to colleagues, partners, and stakeholders. Experience in managing teams and supervising staff is desirable; Demonstrated written, analytical, presentation, reporting and computing skills and familiarity with modern communication systems (internet, worldwide web, email etc.); Excellent working level of English language in both writing and speaking.

5. The MAFS now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide information indicating that they are qualified to perform the Services.

6. The attention of interested consultants is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 revised November 2017, August 2018, and November 2020 [Procurement in investment Project Financing; Goods, Works, Non-Consulting and Consulting Services], setting forth the World Bank's policy on conflict of interest.

7. A consultant will be selected in accordance with the procedures set out in the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 revised November 2017, August 2018, and November 2020 for selection of individual consultant.

8. Interested Consultants may obtain further information at the address given below from 9:00 to 16:00 Hrs. on working days (Monday through Friday.)

9. **Deadline for submission:** The Expression of interest (EOI) and the CV completed in the prescribed form must be delivered to the address below (in person, or by mail, or by e-mail) by **July 18, 2023, at 17:00 Hours (South Sudan Time)**

10. Further details of this REOI are provided in the Terms of Reference (TOR), which may be obtained upon request in person or by e-mail to the address given below. Application through e-mail is highly encouraged.

Attention: Adelmo L. Justo,
Project Manager, Productive Safety Net for Socioeconomic Opportunities (SNSOP)
Ministries Complex, Juba- South Sudan

E-mail: recruitmentsouthsudan.spcu@gmail.com with a copy to batalijs01@gmail.com

Women are strongly encouraged to apply.

