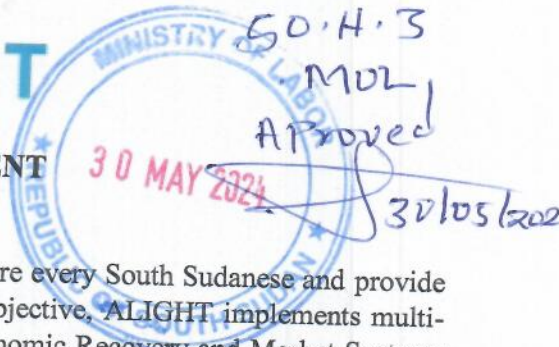




VACANCY ANNOUNCEMENT



COUNTRY PROGRAM OVERVIEW

The overall objective of ALIGHT South Sudan program is to inspire every South Sudanese and provide an enabling environment to unleash abundance! To achieve this objective, ALIGHT implements multi-sectoral programs that include Water and Sanitation, Nutrition, Economic Recovery and Market Systems (ERMS) Protection (GBV, Child Protection, Mine Risk Reduction). ALIGHT aims to expand its outreach mechanisms and strengthen innovations to provide meaningful and impactful assistance to the affected persons. ALIGHT currently has program activities in Aweil Center and Aweil West in Northern Bahr Gazal, Ulang in Upper Nile, and Kajo-Keji in Central Equatoria States.

PRIMARY PURPOSE OF THE POSITION

The primary purpose of a Construction Technician is to assist in the supervision and execution of Water and sanitation facilities, shelter and settlement units and other facilities within wedweil Refugee settlement, ensuring that they are completed safely, efficiently, and in compliance with relevant regulations and standards.

Terms of reference

Job Title: Construction Technician

Duty station: Wedweil, Aweil West, (Flexible to support other field sites)

Starting date: As soon as possible

Reporting to: Technical: WASH/Civil Engineer

Administrative: County Coordinator

General purpose of the position

- Supervise construction activities on-site, ensuring compliance with project specifications, building codes, and safety regulations.
- Conduct site inspections to identify and address any issues or deviations from the project plan.
- Develop and maintain accurate records of construction activities, including daily reports, progress updates, and quality control checks.
- Write reports on construction progress.
- Participate in meetings in the absence of the WASH/Civil Engineer.
- Collaborate with the construction team to identify and resolve issues and provide guidance on construction techniques and best practices.
- Utilize surveying techniques to establish reference points, mark boundaries, and conduct site measurements and setting out of buildings.
- Interpreting and implementing plans and specifications from engineers and architects.
- Assisting in the coordination and monitoring of various subcontractors and construction workers.
- Ensuring that all building regulations, safety codes, and health standards are adhered to strictly.

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- Develop internal monitoring and operational plans that help programme implementation.
- Conducting on-site inspections and reviewing construction materials to validate quality and adherence to specifications.
- Maintaining detailed records of construction processes, incidents, and progress reports for senior stakeholder review.
- Assist in providing technical advice and solving problems on-site.
- In cooperation with the management team, s/he represents ALIGHT at external meetings and in communication with partners and other relevant humanitarian actors.
- In cooperation with management team, s/he attends and actively contribute at technical coordination meetings, technical meetings and other meetings as needed.
- Ensure timely and quality progress and financial reporting in line with agreed templates and schedules.
- Provide inputs and feedback to reporting.

Support Alight's contribution to networking with partners on WASH and Shelter.

- Undertake capacity-development of partners and stakeholders.
- Collaborating with local governments and NGOs to ensure that WASH facilities are integrated into existing infrastructure and systems.
- Providing technical support and guidance to local partners on shelter construction, including materials selection, design, and construction techniques.
- Represent ALIGHT and the programme in coordination meetings especially the WASH working group and the Cluster meetings.
- Undertake positive steps towards program integration for greater benefit and optimum use of resources

Required profile and experience

Education Diploma/certificate in Construction Management, Civil Engineering, architecture, or a related field.

Professional Experience

- Minimum of 2-years' working experience with humanitarian program in the fields of Construction or related field with at least 1-years' experience engaging with refugee returns, IDPS and/or other vulnerable populations.
- Hands-on experience in construction supervision or a related field.
- Knowledge of WASH principles and guidelines is an added advantage.
- Proficiency in Microsoft Office Suite, including Word, Excel, and PowerPoint.
- Familiarity with surveying techniques and software (e.g. AutoCAD) as an added value.
- Ability to communicate in English, and/or Arabic.
- Ability to write clear and concise reports in English.

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Languages

- Fluency in written and spoken English is required
- Proficiency in Arabic is an asset
- Knowledge of the local language (Dinka) is an asset.

Personal Requirements

- Proven ability to solve problems creatively
- Excellent analytical skills
- Ability to work effectively in a team environment.
- Strong analytical and problem-solving skills.
- Strong interpersonal skills and extremely resourceful

HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to ALIGHT South Sudan office located in **Plot 709 3k-South, Behind Phenicia supermarket, off Ministries Road, Kololo Juba, South Sudan** and submitted to the following email address: recruitmentss@WEAREALIGHT.ORG or drop to our field office in Aweil west.

Please note that ALIGHT retains all applications, and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. Only shortlisted candidates will be contacted for an interview.

The Deadline for receiving applications is June 18 at 4:30 pm local time.

“Please note that ALIGHT believes strongly in the human dignity of our customers (beneficiaries) and any other individual human person. Therefore, ALIGHT strongly condemns and prohibits any behavior on the part of an ALIGHT employee, Board member, volunteer, consultant or which constitutes any form of sexual misconduct, including sexual harassment, sexual exploitation, and sexual violence towards any other staff member, client, patient, beneficiary (refugee and/or IDP), or other individual participating in an ALIGHT program or activity”.



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