



**ADVERTISEMENT**

**Job Title:** Social Worker (GBV)

**Location:** Morobo

**Opening Date:** August 30<sup>th</sup>, 2019

**Closing Date:** September 19<sup>th</sup>, 2019

**Timeframe:** Duration of the job (6 months) based on donor funding

*Approved,*



**About IsraAID**

IsraAID is a non-profit, non-governmental working in 12 countries worldwide to provide assistance to populations affected by the conflicts, natural disasters, massive displacements and acute poverty.

IsraAID started its activities in South Sudan after the country gained independence in July 2011. Since then, IsraAID has been accompanying its national partners in their efforts to build effective mechanisms to address some of the most urgent social and protection challenges facing the population of South Sudan, especially Gender-Based Violence, Child Protection, And post-trauma assistance.

IsraAID, in collaboration with its national partners, is conducting protection programs in Greater Mundri, Juba, Lainya, Yei, Kajo Keji and Maridi in South Sudan.

IsraAID's program objectives in South Sudan are:

1. Building the capacity of, and empowering, national partners and service providers working with communities affected by conflict and displacement;
2. Accompanying the national partners in their efforts to develop and implement sustainable programs and services that address the protection, education and health needs of the communities affected by conflict and displacement.

**RESPONSIBILITIES OF THE SOCIAL WORKER**

IsraAID is looking for a Social Worker (SW) to support IsraAID's Gender Based Violence field activities in Morobo.

Responsibilities include:

**Duties and Responsibilities of Social Worker**

- (a) **Planning:** The social worker is responsible for implementing a community-outreach strategy in a specific location in Morobo Town which meets the protection needs of the displaced and host communities, under the supervision of the Case Manager and the Field Coordinator. The community outreach strategy will include coordination with community leaders, design of activities, identification of timeframe, agreement on targets and





objectives, analysis of possible risks and mitigation strategy, and will take into consideration protection tools and principles.

**(b) Coordination and Implementation of Activities:** The social worker is responsible for coordinating and ensuring the effective implementation of the following activities:

▪ **Coordination of community-based prevention mechanisms to reduce violence and mitigate risk factors, including GBV:**

- ✓ Coordination of youth/women groups (or reinforcement of existing ones);
- ✓ Mobilization of community-based focal points (women, men, girls and boys) in both IDP, Host and Returnee communities for training on general protection, GBV (categories, consequences), services (referrals), PFA, ethical principles, focal points' role in community, violence prevention, conflict mitigation and trauma healing. The training will be conducted by IsraAID's programmatic staff. The training will be combined with continuing technical support for focal points;
- ✓ Coordination of community outreach activities led by community-based protection focal points including both medium-sized awareness events (when relevant) and smaller community dialogue groups. IsraAID will be working in close partnership with health partners and CBOs.

▪ **Coordination of response mechanisms including:**

- ✓ Survivor-Centered Case management (using site-based referral pathways) – with a particular attention to children;
- ✓ Psychosocial support (including Psychological First Aid and Post-Trauma Healing Groups) that respect minimum standards of care to GBV survivors and their communities – with a particular emphasis on children;
- ✓ Identification of safe places for women utilizing existing community structures and positive coping mechanisms;
- ✓ Creation of Child Friendly Spaces utilizing existing community structures and positive coping mechanisms;
- ✓ Home visits;
- ✓ Distribution of dignity kits to the most vulnerable women and girls of reproductive age (e.g. single female-headed household, women and girls with disabilities, school girls and lactating mothers).

**(c) Case Management:** The social worker will place particular emphasis on case management, with technical support provided by the Protection Programs Manager and Case Manager when needed. Case management will include identification of cases, intake, follow-up, referrals and case closure. The social worker will learn to use proper forms and conduct effective and ethical follow-ups and referrals. The social worker will use the relevant referral pathways and will be involved in its regular review and update. The social worker will be in constant communication with other service providers, including other psychosocial actors (CBOs, Ministry), legal and medical personnel as well as police. The social worker will strengthen its case management skills and be able to manage cases in accordance with ethical principles for working with survivors.





- (d) **Reporting:** The social worker will be responsible for collecting information and data from the field and report to the protection emergency supervisor on weekly basis – using the appropriate reporting templates. The social worker is also expected to attend IsraAID's weekly staff meeting with the protection team.

## REQUIREMENTS

The Social Worker must have the following qualifications and competencies.

- Should be a holder of degree or higher Diploma in Gender studies, Social Work, Psychology, Public Health, Rural and community Studies or other relevant field of study preferred. Any other requirements relevant to the position.
- Strong communication and facilitation skills.
- Minimum one-year relevant professional experience in implementing Protection activities
- Clear understanding of and interest in the well-being of community and supporting their healing after the experience of violence.
- Ability to keep record and write sample and basic reports of activities would be an added advantage.
- Demonstrate commitment to community empowerment and protection through current/previous volunteers or paid work in women's group, girls, clubs or other relevant experience is an added advantage.
- Experience in community outreach, sensitization or mobilization would be an advantage.
- Excellent communication, listening and observation skills, including ability to create trust, support, respect and interact with survivors of all ages, background and diversity.
- Ability to maintain confidentiality and respect at all time is essential.
- Experience working on protection a plus, knowledge of GBV & CP guidelines preferable,
- Understanding of and commitment to the following principle: cultural sensitivity, local ownership, sustainability, inclusiveness, local partnership , non-discriminatory , do-no-harm, and apolitical approach;
- Commitment to abide by IsraAID's and UN's codes of conducts and principles

## LANGUAGE

The candidate must be fluent in English and in Local Arabic, preference for candidates fluent in local language (Kakwa & Keliko)

Interested candidate can submit their updated Resume/CV together with the application letter to [ssdhr@israaid.org](mailto:ssdhr@israaid.org) or drop hard copy at UAP Building, ground floor reception just upon entrance to the main building in Juba, to SSUHA office in Yei Lasu Road, Behind UNHCR office or to SSUHA Sub-office in Morobo at Morobo County Health Department before the deadline. ***This post is opened to South Sudanese candidates only and women candidates are strongly encouraged to apply in this post.***

